

**BUSINESS NAME:** Vital Health DD

**POSITION TITLE:** Podiatrist

**POSITION STATUS:** Fulltime Contract Employee  
(or schedule otherwise agreed with Professional)

**REMUNERATION:**

Minimum - Health Professional Level 3.1 package subject to supervision requirements (as a minimum). Based on Health Professional and Support Services Award 2010 – dependent on experience, and competencies signed. Paid according to contractual employment. New Grad or Senior clinical roles available.

**LOCATION:**

Vital Health Dalby, 20 Quintin Street, Roma. Travel to other Vital Health Centre's and to VHSWQ outreach locations on occasion.

**SUPERVISOR/MANAGER:**

Amie Southern – VHDD Clinic Coordinator  
(or representatives as delegated from time to time)

**SKILLS & EXPERIENCE:**

**Qualifications:** Bachelor in Podiatry

**Experience in a professional capacity:** (desirable but not essential)

Private practice, working across sectors (community, health, education and disability)

Multi-disciplinary client centered care

Involvement in client care team

Chronic Disease Management including Diabetes

General Foot Care

Wound Management

Musculoskeletal Biomechanics

**REGISTRATION:**

Essential: Allied Health Practitioner Regulation Agency (AHPRA) & Member of Australian Podiatry Association

**RESPONSIBILITIES:**

Delivery of professional Podiatry clinical services that contribute to holistic outcomes to the client and/or community group; according to the standards required with AHPRA registration, Australian Podiatry Association and professional indemnity requirements.

You will provide a generalist scope of practice, which will present you with an excellent opportunity to learn a range of skills in different settings including –Chronic Disease Management, Wound Management, Biomechanics, Indigenous Health, Rural/Remote service delivery and private practice. By working as part of the SWQ Team you will work alongside Physiotherapists, Remedial Massage Therapist/s, Dietitians, Speech Pathologists, Exercise Physiologists and Occupational Therapists.

The professional services are within the context of community and client needs and as a member of an Allied Health team working in rural and remote community. Involvement in services, activities and in relationships in client care teams; and involvement in community Allied Health teams (including across sectors) where Vital Health is a part of an external team.

### **KEY RESPONSIBILITIES AND ACTIVITIES:**

#### **ADULT and PAEDIATRIC**

1. Provision of Podiatry toward client centered goals, wellness and optimal health status:  
Use clinical reasoning, evidence based practice and best care practice to ensure clinical standards are met and maintained in the prevention, diagnosis, treatment and rehabilitation of medical and surgical conditions of the feet and lower limbs. Provide relevant pathways and liaison with other medical professionals. Work within scope of practice and see assistance where uncertain
2. Paediatric  
Provision of Podiatry for client and family/carer's, with paediatric focused goals, scope including development, enhanced function, access to education and all regular childhood experience.  
(support with specific paediatric cases is provided)
3. Disability Care specific services:  
Goal setting, assessments, recommended programs and care planning for optimal functional and community integration  
NDIS referral and team communication, client pathways, team planning (within Vital Health and possible with other client purchased services).  
NDIS information research, sharing and input to planning in Vital Health.  
Communicating with other community based organisations, teachers, GPs toward best practice in holistic client focused care.
4. Other specialist areas including but not limited to; Aged Care & Chronic Disease Management including Diabetes, General Foot Care & Wound Management  
Provide evidenced based best care practice at all times and work within scope of practice.  
Ensure sterilisation of all equipment at all times is to high grade  
Work collaboratively with internal staff and external stakeholders to provide excellence in service delivery in all aspects
5. Musculoskeletal Biomechanics  
Undertake Gait and Biomechanical analysis and assessment of postural alignment and evaluation through visual and manual assessments  
Clinically reasoned and evidenced based prescription of foot orthosis for pressure redistribution and altering biomechanical alignment
6. Communication toward professional service:  
Communication of assessed needs clearly and precisely to client.  
Communication within client care teams, to/from funding organisations

## OUTREACH

Adult and Paediatric Podiatry to 'in-community' locations.  
Delivery of POD services, as above for selected outreach locations  
Clinical records in line with Vital Health policies, at each location.  
Maintenance of statistics, outcome measures and other documentation required for continued funding.  
Input on request into Allied Health funding applications for future outreach services.

## NDIS

NDIS Client service provider at Vital Health (see ADULT and PAEDIATRIC sections)  
Client integration in multidisciplinary team.  
Assessments & reports for clients in their NDIS approval process (reporting relevant to areas of activity participation and function for those who may be eligible NDIS plan)  
Develop Service Agreements between Vital Health and clients of NDIS  
Provide Podiatry services for those approved under the NDIS, in line with NDIS criteria.  
Communicate with other NDIS service providers in the region to ensure client care requirements for team care, shared activities towards goals meeting and meeting health care standards, supported access to onward referrals.  
NDIS – information research, sharing and input to planning in Vital Health.

## GENERAL

Establish and maintain positive working relationships with clients, families, team members and other key stakeholders.  
Commitment to the ongoing development of the practice and its services, including input to clinical meetings as required.  
Commitment to ongoing professional development – maintenance of Professional Development log required for continued registration.  
Delivery to other clinicians at Vital Health of professional development in areas of expertise or where further learning has taken place.  
To contribute to, and assist with the planning and development of the provision of services and consolidation of existing services.  
Willingness to attend community events and networking opportunities.  
Ability to uphold business & client confidentiality and legal & ethical requirements  
High quality customer service & client focus  
Organisational & time-management skills; punctual & reliable  
Self-motivated but able to work in a team environment  
Comply with organisation policy, procedures, codes and standards

## CAREER PATHWAY

New Grad POD – Intermediate POD – Senior POD + Clinical POD Leader  
– Clinical Coordinator – Clinical Manager