

BUSINESS NAME: Vital Health Darling Downs

POSITION TITLE: Occupational Therapist

POSITION STATUS: Fulltime Contract Employee (or schedule otherwise agreed with Professional).

REMUNERATION:

Minimum on a New Graduate level is Health Professional Level 2.1 package, subject to supervision requirements. Higher level remuneration is based on Health Professional and Support Services Award 2010 and is dependent on experience, and competencies signed. Paid according to contractual employment. New Grad, Intermediate or Senior clinical roles available.

LOCATION:

Position 1 Vital Health Dalby travelling to other towns within the Western Darling Downs Region including but not limited to Tara, Chinchilla, Kingaroy and Cherbourg.

SUPERVISOR/MANAGER:

Amie Southern – Centre Co – Ordinator
(or representatives as delegated from time to time)

SKILLS & EXPERIENCE:

Qualifications: Bachelor of Occupational Therapy

Experience in a professional capacity: (desirable but not essential)

Private practice, working across sectors (community, health, education and disability)

Multi-disciplinary client centered care

Involvement in client care team

Hand therapy

Disability Care, optimal lifestyle and community integration

Aged Care, optimal lifestyle and community living

Paediatric Care, developmental and disability focused programs

REGISTRATION:

Allied Health Practitioner Regulation Agency (AHPRA)

Member of Occupational Therapy Association of Australia

RESPONSIBILITIES:

Delivery of professional Occupational Therapy service, that is client goal focused and contributes to valuable outcomes to the client and/or community group; according to the standards required with AHPRA registration, Occupational Therapy Code of Conduct, and professional indemnity requirements. The professional services are within the context of community and client needs and as a member of an Allied Health team working in rural and remote community.

Involvement in services, activities and in relationships in client care teams; and involvement in community Allied Health teams (including across sectors) where Vital Health is a part of an external team.

KEY RESPONSIBILITIES AND ACTIVITIES:

ADULT

1. Provision of Occupational Therapy toward client centered goals, wellness and optimal health status:
OT assessments
OT programs or other strategies for effective OT input to self-managed home and work based function, including all areas of activities of daily living, mobility and home safety.
2. Equipment and client support products/service applications:
Applications for a variety of government equipment programs (see NDIS); ensuring recommendations meet all legal requirements, including Australian Standards (where applicable).
All required paperwork for applications, GP reports and funding reports.
3. Aged Care specific services:
Assessments – including equipment, recommendations and care planning for patient and family.
OT programs or other strategies for effective OT input to self-managed or carer managed daily living, mobility and safety.
Pain management therapy (treatment plans supervised by physiotherapist).
4. Disability Care specific services:
Goal setting, assessments, recommended programs and care planning for optimal functional and community integration.
NDIS referral and team communication, client pathways, team planning (within Vital Health and possible with other client purchased services).
5. Communication toward professional service:
Communication of assessed needs clearly and precisely to client.
Communication within client care teams, to/from funding organisations.

PAEDIATRIC

1. Provision of Occupational Therapy for client and family/carer's, with paediatric focused goals, scope including development, enhanced function, access to education and all regular childhood experience.
Assessment and management of paediatric OT core clinical areas including: sensory processing, attention / behavior, social interaction, memory / cognition, fine motor, visual perception, self-care.
2. Equipment and client support procedures/service applications.
Develop, deliver & evaluate group programs, including multidisciplinary programs for delivery in a private clinic or school/kindy group.
Complete relevant paperwork to a high standard, relating to assessments (both clinical and administrative) equipment supply and programs to be delivered.
3. Disability Care specific services:
Goal setting, assessments, recommended programs and care planning for optimal functional and community.
NDIS information research, sharing and input to planning in Vital Health.
NDIS referral and team communication, client pathways, team planning (within Vital Health and possible with other client purchased services).

4. Communication and liaison for child focused team approach across sectors:
Communicating with other community based organisations, teachers, GPs toward best practice in holistic client focused care.
Communication with Aboriginal Health workers and teacher aides to enable upskilling at work and in workplace and delivery of programs in schools.

OUTREACH

Adult and Paediatric Occupational Therapy to 'in-community' locations.
Delivery of OT services, as above, (adult & paediatric) for selected outreach locations
Clinical records in line with Vital Health policies, at each location.
Maintenance of statistics, outcome measures and other documentation required for continued funding.
Input on request into Allied Health funding applications for future outreach services.

NDIS

NDIS Client service provider at Vital Health (see ADULT and PAEDIATRIC sections)
Client integration in multidisciplinary teams.
Assessments & reports for clients in their NDIS approval process (reporting relevant to areas of activity participation and function for those who may be eligible NDIS plan).
Develop Service Agreements between Vital Health and clients of NDIS.
Provide Occupational Therapy services for those approved under the NDIS, in line with NDIS criteria.
Communicate with other NDIS service providers in the region to ensure client care requirements for team care, shared activities towards goals meeting and meeting health care standards, supported access to onward referrals.
NDIS – information research, sharing and input to planning in Vital Health.

GENERAL

Establish and maintain positive working relationships with clients, families, team members and other key stakeholders.
Commitment to the ongoing development of the practice and its services, including input to clinical meetings as required.
Commitment to ongoing professional development – maintenance of Professional Development log required for continued registration.
Delivery of professional development to other clinicians, in areas of expertise or where further learning has taken place.
To contribute to, and assist with the planning and development of the provision of services and consolidation of existing services.
Willingness to attend community events and networking opportunities.
Ability to uphold business & client confidentiality and legal & ethical requirements
High quality customer service & client focus
Organisational & time-management skills; punctual & reliable
Self-motivated but able to work in a team environment
Comply with organisation policy, procedures, codes and standards

CAREER PATHWAY

New Grad OT – Intermediate OT – Senior OT + Clinical OT Leader
– Clinical Coordinator – Clinical Manager