



## Position Description

# Full stack developer

July 2018

Full time Employment



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Burwood East 3151  
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**Melbourne East General Practice Network (ABN 86129637412) trading as Outcome Health**

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# Introduction

## Organisational Context:

Melbourne East GP Network (trading as Outcome Health) provides a range of services to the General Practice and the broader community. Since 1993 it has had a vision for enhanced community and primary care innovation, being a dynamic network delivering leadership in primary health care. Throughout its evolution from Medicare Local to founder of Eastern Melbourne PHN it continues to deliver the services and supports to GP's and expand its support role across a much wider spectrum of professional service providers and the provision of primary care to patients. Melbourne East GP Network provides the following services:

- Mental Health programs and services
- Nurse coordinated care clinics in general practice
- After Hours GP Clinic
- Digital Health Consulting
- The POLAR System

The Melbourne East GP Network mission is to optimise the health of Australians and achieve measurable health outcomes.

To assist in the delivery of this plan, MEGPN seeks an energetic and innovative person committed to improving community health outcomes and an interest in supporting local GPs and other primary healthcare service providers.

# Position Summary

## Web developer

Outcome Health's (OH) has recently pursued a web based reporting platform for its **P**Opulation **L**evel **A**nalysis and **R**eporting (POLAR) suite of products. This change in application strategic direction has allowed OH to create a new web developer position to integrate with the existing development team. The position will emphasise the continued use of web technologies to further push the boundaries of both existing and new POLAR application/reporting solutions.

The web developer will be responsible for the development, maintenance and support of POLAR based web products/components. The successful candidate will be a valuable member of the broader development team and be activity required to participate in and advise in POLAR product development decisions. This role provides a unique opportunity to join a successful team that thrives on innovation and pushing the technical boundaries of data analysis and customer engagement.

## Main Duties

- Activity participate in the development, testing and implementation of web based components used for the POLAR suite of tools.
- Research and recommend techniques or functions to further champion OH's web based application offerings.
- Advise and recommend web development strategies, processes and methodologies.
- Recommend and participate in the analysis, evaluation and development of web technologies to further enhance the strategic direction of the organisation and ensure that the application development objectives are consistent with the enterprise's long-term business objectives.
- Share best practices, lessons learned and constantly update the technical system architecture requirements based on changing technologies, and knowledge related to recent, current and upcoming vendor products and solutions.
- Collaborate with all relevant parties in order to review the objectives and constraints of each solution and determine conformance with both internal and external stakeholders. Recommending the most suitable technical architecture and define the solution at a high level.
- Recommend and participates in the design and implementation of standards, tools and methodologies.

## **Skills, Knowledge and Competencies Required**

Candidates for this role are expected to have experience with building and improving frontend services, responsive web applications while utilising modern Microsoft tools in a highly scaled, service oriented environment and be enthusiastic to learn and apply their skills

### **Essential attributes include:**

- Formal I.T. qualification or equivalent experience in role
- Strong verbal and written communication skills
- A positive attitude and willingness to learn and adapt to new technologies
- Well organised with a detail-oriented mindset
- Strong problem-solving skills
- Proven ability to produce clear and concise documentation as required
- Programming in .Net technologies
- Application Deployment
- Participation in scrum meetings, stand-ups, and social events
- Support of business activities

### **You MUST have strong experience with:**

- C#, ASP.NET MVC
- Web API and JSON
- JavaScript / jQuery / Angular/ AJAX
- HTML, CSS

### **Desirable experience & skills:**

- Any Business Intelligence tools (Qlik / Power BI / Tableau)
- Web controls: Telerik / Devexpress
- Agile methodology, JIRA
- Experience with relational databases, SQL

## **Key Selection Criteria**

### **Qualifications/Technical Expertise:**

- Relevant post-graduate tertiary qualifications in IT related discipline and/or demonstrated depth of experience in IT sector
- Broad knowledge and understanding of the health and/or primary care sector
- Ability to present to internal and external stakeholders in order to both collaborate with and communicate both ideas and concepts.
- Comprehensive technical specification documentation skills
- Reliable transport and valid driver's license.

### **Personal Qualities:**

- Highly developed communication and interpersonal skills with an ability to work proactively with managers, peers and stakeholders
- Self-motivated, with the ability to work independently and as part of a team
- Strong analytical problem solving skills with the ability to analyse issues and provide advice upon which decisions can be based
- Flexibility and capacity to prioritise
- Excellent time management skills
- Commitment to upholding the organisational ethos of working together with respect, integrity and appreciation

### **Desirable Knowledge and Skills:**

- Knowledge and interest in General Practice and Primary Health Network (PHN) health reform environment
- Ability to proactively liaison with both internal and external stakeholders
- Knowledge of General Practice software and data use in healthcare.
- Knowledge or abilities in SQL Server or Business Intelligence Products such as Qlik.
- Demonstrated ability to prepare and present material to a variety of audiences.
- Postgraduate education in either IT or business related discipline.

## **Other Duties, Responsibilities and Tasks**

### **Management and Administration:**

- Prepare reports and participate in both internal and external meetings as required.
- Ensure maintenance of professional standards of activities
- Participate in staff performance appraisal
- Other duties as required

### **Key Relationships:**

*Reports to:*

- The Chief Information Officer

*Liaises closely with:*

- Enterprise Architect
- Manager, Information Solutions
- Manager, Population Health & Research
- External members, Primary Health Networks (PHNs), General Practices, and other relevant Primary Health partners/stakeholders.

## **Remuneration and Benefits**

- This position is Full Time
- Salary is dependent on qualifications and experience
- Generous salary packaging is available
- Superannuation contribution is currently 9.25% of gross salary
- Reimbursement for travel costs is paid for mileage incurred whilst on business (based on rates as prescribed by the Australian Taxation Office)

## **Accountability**

- Accountable to CEO and Board
- Position reports to the Chief Information Officer