**BUSINESS NAME:** Vital Health Inverell

**POSITION TITLE:** Physiotherapist

**POSITION STATUS:** Fulltime Contract Employee (or schedule otherwise agreed with Professional).

**REMUNERATION:** Salary, Retainer or % of fees options. Health Professional Level 3.1 as minimum for new graduates (Health Professional and Support Services Award 2010), alternatively remuneration dependent on experience, and competencies. Opportunity to start on $110k plus per annum. Paid according to contractual employment. New Graduate, Junior or Senior clinical roles available.

**LOCATION:**

*Position 1* Vital Health Inverell, 6/23 Lawrence Street, Inverell. Travel to Glenn Inns Vital Health Centre and to VHSWQ outreach locations on occasion.

*Position 2* Vital Health St George, St George Medical Centre and Warawee, St George. Travel to other Vital Health Centre’s and to VHSWQ outreach locations on occasion

**SUPERVISOR/MANAGER:**

*Position 1:* Trish Bellinger – VHI Clinical Director

(or representatives as delegated from time to time)

*Position 2:* Sophia Meland – VHSWQ Clinical Coordinator

Harriet Benham – VHSWQ Clinical Manager

(or representatives as delegated from time to time)

**SKILLS & EXPERIENCE**:

**Qualifications:** Bachelor or Masters of Physiotherapy

**Experience in a professional capacity**: (desirable but not essential)

Rural private practice, working across sectors (community, health, education and disability)

Multi-disciplinary client centered care

Involvement in client care team

Disability Care, optimal lifestyle and community integration

Aged Care, optimal lifestyle and community living

**REGISTRATION**:

Essential: Allied Health Practitioner Regulation Agency (AHPRA)

Desirable: Member of Australian Physiotherapy Association

**RESPONSIBILITIES**:

Delivery of professional Physiotherapy clinical services that contribute to holistic outcomes to the client and/or community group; according to the standards required with AHPRA registration, Physiotherapy Code of Conduct, and professional indemnity requirements.

You will provide a generalist scope of practice in Physiotherapy which will present you with an excellent opportunity to learn a range of skills in different settings including – aged care, Indigenous health, rural/remote service delivery and private practice. By working as part of the SWQ Team you will work alongside Exercise Physiologists, Remedial Massage Therapist/s, Dietitians, Speech Pathologists and Occupational Therapists.

The professional services are within the context of community and client needs and as a member of an Allied Health team working in rural and remote community.

Involvement in services, activities and in relationships in client care teams; and involvement in community Allied Health teams (including across sectors) where Vital Health is a part of an external team.

**KEY RESPONSIBIILTIES AND ACTIVITIES**:

ADULT

1. Provision of Physiotherapy toward client centered goals, wellness and optimal health status:

Use clinical reasoning, evidence based practice and best care practice to ensure clinical standards are met and maintained.

Provide relevant pathways and liaison with other medical professionals for clients who use Physiotherapy as their primary healthcare provider.

Work within scope of practice and see assistance where uncertain

Empower clients to take control of their condition through physical therapy, education, home exercise programs, community engagement and interaction.

1. Aged Care specific services:

Mobility, Falls risk and Annual Assessments – including recommendations and care planning for patient, family and facility.

PT programs or other strategies for generalised Physiotherapy managed conditions; and provide effective PT input to self-managed or carer managed daily living, mobility and safety.

Pain management therapy under ACFI funding program

1. Disability Care specific services:

Goal setting, assessments, recommended programs and care planning for optimal functional and community integration.

NDIS referral and team communication, client pathways, team planning (within Vital Health and possible with other client purchased services)

1. Communication toward professional service:

Communication of assessed needs clearly and precisely to client.

Communication within client care teams, to/from funding organisations

OUTREACH

Minimal outreach, but may be rostered according to business requirements.

Adult (and Paediatric as required) Physiotherapy services to ‘in-community’ locations.

Clinical records in line with Vital Health policies, at each location.

Maintenance of statistics, outcome measures and other documentation required for continued funding.

Input on request into Allied Health funding applications for future outreach services.

NDIS

NDIS Client service provider at Vital Health

Client integration in multidisciplinary team.

Assessments & reports for clients in their NDIS approval process (reporting relevant to areas of activity participation and function for those who may be eligible NDIS plan)

Develop Service Agreements between Vital Health and clients of NDIS

Provide Physiotherapy services for those approved under the NDIS, in line with NDIS criteria.

Communicate with other NDIS service providers in the region to ensure client care requirements for team care, shared activities towards goals meeting and meeting health care standards, supported access to onward referrals.

NDIS – information research, sharing and input to planning in Vital Health.

GENERAL

Establish and maintain positive working relationships with clients, families, team members and other key stakeholders.

Commitment to the ongoing development of the practice and its services, including input to clinical meetings as required.

Commitment to ongoing professional development – maintenance of Professional Development log required for continued registration.

Delivery to other clinicians at Vital Health of professional development in areas of expertise or where further learning has taken place.

To contribute to and assist with the planning and development of the provision of services and consolidation of existing services.

Willingness to attend community events and networking opportunities.

Ability to uphold business & client confidentiality and legal & ethical requirements

High quality customer service & client focus

Organisational & time-management skills; punctual & reliable

Self-motivated but able to work in a team environment

Comply with organisation policy, procedures, codes and standards

**CAREER PATHWAY**

New Grad PT – Intermediate PT – Senior PT + Clinical PT Leader

– Clinical Coordinator – Clinical Manager