

Position Objective

To plan, deliver and evaluate program specific wellbeing services and community education activities across the designated area, in accordance with organisational and program funding guidelines.

Primary Roles and Responsibilities

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| Wellbeing Clinician Primary Role | <ol style="list-style-type: none"> 1. assessing clients' needs and planning, developing and implementing educational, training and support programs 2. interviewing clients and assessing the nature and extent of difficulties 3. monitoring and reporting on the progress of clients and maintaining health records and statistics 4. The position requires that the staff member completes a minimum number of client contacts per week or utilises a minimum of 80% of available work time with direct client contact. A maximum of 15% DNA rate. 5. referring clients to agencies that can provide additional help 6. assessing community need and resources for health, welfare, housing, employment, training and other facilities and services 7. liaising with community groups, welfare agencies, government bodies and private businesses about community issues and promoting awareness of community resources and services 8. providing clinical functions, such as case management and follow-up, independently or in consultation with other health care providers 9. providing health education to individual clients and staff in health facilities 10. providing cultural education to persons outside the cultural community and life skills education to the community they serve 11. Travel and outreach work to remote locations. 12. Flexibility to work across a range of programs, organisational and community need. |
| Generic Requirements | <p>NWRH is a community based Primary Health Care Organisation. A generalist scope of practice will be followed by all Wellbeing Clinicians.</p> <p>In delivering services staff are expected to:</p> <ol style="list-style-type: none"> 1. work with other Health Professionals in overall case management of clients 2. work with other professionals in providing specialist advice to specific client groups as per program requirements 3. document & record clients' progress and maintaining professional relationships in accordance with relevant legislative requirements and ethical guidelines 4. design intervention/support programs to address clients' wellbeing needs 5. educate, inform, discuss with or teach clients and their families in procedures to be continued at home 6. record intervention/support provided and clients' responses and progress 7. evaluate effectiveness of interventions/support programs 8. prioritise clients, schedule appointments and perform other client related administrative tasks as per organisation program guidelines 9. communicate and deliver support with cultural competence 10. incorporate the use of Telehealth in service delivery where possible 11. maintain discipline specific professional registration including supervisory requirements where relevant 12. maintain credentialing with NWRH and other partner organisations as required. |

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Wellbeing Clinician
272311

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| Efficient and Effective Service Delivery | <p>Comply with organisation processes in carrying out:</p> <ol style="list-style-type: none"> 1. Timely and accurate completion of data & documentation relating to service delivery in accordance with organisation policy & procedures. 2. Reporting of outcomes/deliverables in line with funding guidelines |
| Professional Conduct | <ol style="list-style-type: none"> 1. In your position, you are responsible for the interchange and management of communication with internal and external stakeholders. 2. Compliance with organisational code of conduct 3. Compliance with organisational policies and procedures, including infection control and confidentiality 4. Compliance with relevant legislation such as work health and safety, equal opportunity and anti-discrimination 5. Compliance with Code of Professional Conduct and Statement of Ethical Practice for National body relevant to this discipline 6. To behave in a professionally responsible and accountable manner at all times <p>Flexibility in working role related to changing job requirements including:</p> <ol style="list-style-type: none"> 1. Willingness to take on activities or tasks that may fall outside of regular duties 2. Capacity to identify and/or respond to areas of need within the workplace in negotiation with Line Manager |

Reporting

This position reports to the Team Leader.

Additional Information

Salary package:

Commensurate with qualifications and experience
Salary Sacrifice entitlement up to \$15900pa
Employer contribution to superannuation 9.5%
Annual leave loading 17.5%

Hours:

This position is 1.0 full time equivalent (FTE), based on a 76 hours per fortnight.

Location:

This position is based in Mornington Island, Doomadgee, Normanton, Croydon, Etheridge, Georgetown or other NWRH sites and provides outreach services to NWRH catchment area.

Travel Requirements:

Travelling by road and/or in small planes to communities within the place catchment area.

Criminal History Check:

All final applicants for this position will be asked to consent to a criminal record check. Please note that people with criminal records

are not automatically excluded from applying for this position. Each application will be considered on its merits.

Selection criteria

Essential

1. A desire to improve community wellbeing through working with children, youth, families, elders, Aboriginal and/or Torres Strait Islander people, CALD as required or directed.
2. Demonstrated understanding of the issues that impact on the mental health, social and emotional wellbeing and resilience of children and young people.
3. Demonstrated understanding of and belief in a strengths-based, family-centred, holistic approach to early intervention and health promotion.
4. Strong interpersonal and communication skills, including the ability to establish respectful and trusting relationships with individuals, teams, our organisation and in the community.
5. Working to support the organisation's goals and objectives in ways that support capacity to share culture, ensuring a shared cultural competence.
6. Demonstrated knowledge or the motivation and ability to gain knowledge of Primary Health Care principles and issues in rural and remote communities. Preparedness to undertake further study in this area, if required.
7. Demonstrated ability to operate independently and participate in a multidisciplinary team.
8. Awareness of local health issues and a demonstrated ability to work with people of diverse cultural backgrounds.
9. Current unencumbered 'C' class driver's licence.
10. Ability to travel to various rural and remote sites.
11. Computer literacy in Microsoft Office Suite and experience using reporting and client databases.
12. To be considered you must be an Australian or NZ Citizen or Permanent Resident, or have a relevant visa allowing you to live and work in Australia with no restrictions. NWRH does not undertake visa sponsorships.

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13. Hold a current Blue and Yellow Card or be eligible to obtain.

Desirable

1. Possession of a Certificate IV in Aboriginal and/or Torres Strait Islander Mental Health or equivalent qualification or be willing to obtain.
2. Membership of the appropriate professional association, as appropriate.
3. Experience working for a not for profit organisation.