



JOB DESCRIPTION

Section	Health Services Section – Parlpuru Ninji Kari		Work Unit	Health Centre
Job Title	Therapeutic Worker		Level	ASO 7.1 – 9.5
Job Type	Full Time		Duration	2 Year Fixed Term
Salary	\$72,791 - \$127,214pa		Location	Tennant Creek
Position Number	Clinic (A) 6	Budget	HC	Closing
Contact	Raymond Ewin on 08 8962 2633			
Position reports to	General Manager			
Information for Applicants	<p>Applications must be limited to a one-page summary sheet, an attached detailed resume/cv and response to the Selection Criteria. All applications to be sent to hr@anyinginyi.com.au</p> <p>Confirmation of employment is dependent on the outcome of a Criminal History Check and successful application for an Ochre Card</p>			
Hours of Work	Monday – Friday, excluding public holidays. 8.00am – 5.00pm Accrued Day Off (ADO) access. 8.24 – 5.00pm – no ADO's access. Weekend work may occur			
Special Measures	Not applicable to this vacancy.			
About Benefits	Salary packaging up to \$15,899.94pa, Subsidised accommodation for candidates from outside of the Barkly region, 6 weeks annual leave, Free employee only, gym membership, Free employee only, General Dentistry, (Laboratory work to be paid by employee), Free employee only, general prescriptions and private use of corporate vehicle up to 2,500km per year.			

Primary Objective:

As part of a multidisciplinary team, plans, implements, coordinates and evaluates counselling and therapeutic services to Anyinginyi patients in the clinical specialty areas of Suicide Prevention, Trauma Grief and Loss, Abuse including Domestic Violence, Anger Management, Person to Person Relationships, AOD use, some undiagnosed Mental Health issues and Pregnancy and Early Childhood Development using advanced clinical practice skills. Plan, Implements and evaluates patient safety and quality of care. Practices as a Therapeutic Worker and ensures practice is in accordance with either Australian Health Practitioner Regulations Agency (AHPRA) or the Australian Association of Social Workers (AASW) Practice Standards 2013 and Code of Ethics 2010 and/or the Society of Professional Social Workers code of ethics and SMHS policies and guidelines.

Context Statement:

Anyinginyi Health Aboriginal Corporation is a multi – disciplinary Aboriginal community controlled organisation which provides primary health care services to the Aboriginal people of Tennant Creek and the surrounding Barkly region.

Key Duties and Responsibilities:

1. Clinical:

- 1.1 Plans, implements and coordinates therapeutic services to Anyinginyi patients/clients in the clinic and community teams.
- 1.2 Undertakes triaging, assessment, treatment/intervention and evaluation at an advanced level of practice to Aboriginal individuals, families and groups with complex needs.



- 1.3 Advocates on behalf of Anyinginyi clients in the pursuit of a holistic services delivery framework of care to encourage both positive outcomes for individuals and families through multi-agency work.
- 1.4 Actively prioritises and coordinates own caseload including participating in clinical review meetings and case conferences as required.
- 1.5 Provides advanced clinical consultation to Anyinginyi staff.
- 1.6 Supports and liaises with patient, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- 1.7 Completes clinical documentation and undertakes administrative tasks as required to support clinical colleagues where relevant and necessary.
- 1.8 Participates in ongoing evaluation of clinical practice.
- 1.9 Undertakes clinical intervention in remote communities as directed.
- 1.10 Participates in department and other meetings as required to meet organisational and service objectives.
- 1.11 Contributes to the Connected Beginnings updating of the Tennant Creek Service Directory on an annual basis.

2. **Educational/Training/Research:**

- 2.1 Engages in continuing professional development/educational and ensures continuous eligibility for either the Australian Health Practitioner Regulation Agency (AHPRA) or the Australian Association of Social Workers or the Society of Professional Social Workers.
- 2.2 Initiates, implements and participates in clinical research activities in consultation with the Health Services Section Manager to systematically evaluate service delivery and meet Anyinginyi client's needs where applicable.

3. **SMHS Governance, Safety and Quality Requirements**

- 3.1 Participates in the maintenance of a safe work environment.
- 3.2 Participates in an annual performance development review.
- 3.3 Supports the delivery of safe client care and consumer experience at Anyinginyi including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Services Standards and other recognized health standards.
- 3.4 Completes mandatory training (including safety and quality training) as relevant to the role.
- 3.5 Performs duties in accordance with Anyinginyi specific policies and procedures.
- 3.6 Abides by the Northern Territory Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

4. Undertake Other Duties as directed:



Decision making

This position reports to the Section Manager, Health Services Section, and will consult with both the Practice Nurse Manager and the Section Manager in undertaking responsibilities, making recommendation to achieve the aim of the responsibilities of this position as well as achieving the goals of the organisation.

Selection Criteria

Essential:

1. Tertiary qualification in Clinical Psychology or Social Work and eligible for full membership of either the Australian Health Practitioner Regulation Agency (AHPRA) or the Australian Association of Social Workers or the Society of Professional Social Workers.
2. Demonstrated extensive relevant clinical experience and knowledge and advanced skills in appropriate assessment, treatment and evaluation in the clinical specialty areas of Suicide Prevention, Trauma, Grief and Loss, Abuse including Domestic Violence, Anger Management, Person to Person Relationships, AOD use, some undiagnosed Mental Health issues and Pregnancy and Early Childhood Development.
3. Demonstrated ability to plan, develop, coordinate, implement and evaluate services delivered by the Therapeutic Working including application of quality improvement principles and practices.
4. Demonstrated high level time management, administrative and organisational skills when planning, providing and monitoring Therapeutic Worker services.
5. Demonstrated high level interpersonal, written and verbal communication.
6. Demonstrated ability to work effectively in a multidisciplinary team setting.
7. Current "C" or "C.A." class drivers licence.
8. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Section Criteria:

1. Completion or progress toward a relevant qualification or training in a relevant clinical area.
2. Previous experience in a regional or remote health related setting.

Appointed Prerequisites:

Appointed is subject to:

- Evidence of eligibility for or current full membership of either the Australian Health Practitioner Regulation Agency (AHPRA) OR THE Australian Association of Social Workers or the Society of Professional Social Workers must be provided prior to commencement.
- Possession of valid "C" or "C.A." drivers licence.
- Working with Children's (WWC) Check, compulsory check for people who carry out child- related work in the NT
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre – Employment Integrity Check



ANYINGINYI HEALTH ABORIGINAL CORPORATION

Culturally Responsive

- Successful Pre – Employment Health Assessment