



EDMUND RICE EDUCATION
AUSTRALIA



CENTRAL WEST
FLEXI SCHOOLS
NETWORK

EREA

Central West Flexi Schools Network

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Job Description Teacher

Flexible Learning Centre	Carnarvon Flexible Learning Centre
Network	EREA Central West Flexi Schools Network
Location	Carnarvon – Western Australia
Classification	Teacher
Salary and Award	In accordance with <i>The Roman Catholic Archbishop of Perth Teachers Enterprise Bargaining Agreement 2015; Salary Schedules November 2019 – January 2020</i>
Report	Teacher-in-Charge/Network Principal
Term	2020 Contract with the possibility of extension
Closing Date	8 April 2020
Commencement Date	Term 2, by negotiation

Background:

EREA Flexi is an initiative of Edmund Rice Education Australia. EREA services including Flexible Learning Centres (FLCs) that offer a full-time and multi-year secondary education and social inclusion program for young people who have disenfranchised from mainstream structures. Young people may express a broad range of complex education and social needs and the EREA Flexi services respond with a variety of flexible and innovative social inclusion and learning experiences.

EREA Flexi services provide young people with a varied and holistic set of learning experiences supporting them to identify and pursue an individual transition to adulthood, employment, further education and training and social connectedness.

Young people who attend include indigenous and non-indigenous young people who are disengaged from mainstream education for a range of reasons, and include:

- Those who have had contact with the juvenile justice system;
- Those in the care of the Office of Children and Families;
- Those with a history of trauma;
- Those with a history of extended periods of unexplained absences;
- Those who are highly mobile;
- Those with mental illness or at risk of engaging in self harming behaviours or substance abuse;
- Those who have been excluded or repeatedly suspended from school;
- Those who are homeless;
- Those who are young parents;
- Those with a generational history of early school leaving; and
- Those with a generational history of unemployment.

See www.erea.edu.au - Publications for further information.

Carnarvon Flexible Learning Program began in 2019 to support young people of the Carnarvon region who have disengaged from mainstream education. It has a current enrolment of approximately 15 young people and looks to expand its enrolment during 2020. The program is an outreach from the Geraldton Flexible Learning Centre offering a variety of educational reengagement opportunities for young people focusing on literacy, numeracy, WA Curriculum outcomes through project based learning and wellbeing. Engagement activities including outdoor education, sport, art and cultural connections are also an integral part of the daily offerings.

Primary Role:

The Teacher reports to the Teacher-in-Charge and Network Principal, EREA Central West Flexi Schools Network (CWFSN). He/she has delegated responsibility to develop and maintain learning and social inclusion responses of the campus. This includes:

1. Planning, preparation and delivery of effective learning and teaching programs for young people in both middle and senior phases of secondary education;
2. Contributing to the development and implementation of the FLC's objectives and planning; and
3. Contributing to the establishment and maintenance of a supportive school environment.

Qualifications:

All applicants will require:

- A positive Western Australian Working with Children Clearance Notice.
- Registration with the Teacher Registration Board of Western Australia.
- Teachers from a primary/secondary school background, with experience in teaching VET.

Desirable:

- TAE Qualification.

Skills and Knowledge:

- Demonstrated skills and knowledge in teaching process, frameworks and practice.
- Ability to analyse complex situations and implementation of appropriate strategies to enhance the professional practice of teaching and non-teaching staff.
- Demonstrated capacity to work effectively as a member of a multidisciplinary team, to work collaboratively and establish and maintain professional relationships with all stakeholders.

Principles of Operation (Respect, Participation, Safe and Legal, Honesty):

A primary responsibility for this role is to maintain fidelity to Operation by Principle and the best practice guidelines as articulated in the Youth+ Foundation Statement and FLC Occasional Papers. (available on the website) www.erea.edu.au access the link.

Duties and Responsibilities:

Typical duties and responsibilities include but are not restricted to:

- 1. Develop and implement engaging learning programs which support the individual learning plans of each young person**
 - In collaboration with teachers and youth workers - plan and implement an educational program which engages young people and offers a range of learning opportunities including:
 - Inquiry/project based learning programs;
 - Accredited learning opportunities e.g. WACE and VET subjects;
 - The support growth in literacy and numeracy development;
 - Embed indigenous cultural perspectives within learning programs;
 - Provided differentiated learning programs aligned to NCCD Individual Learning plans and
 - Develop individual learning plans in collaboration with young people and youth workers.
- 2. Access external support networks**
 - Support young people to access support services e.g. counselling, health support, community activities.
 - Work collaboratively with the team to support/develop cultural links, community and family connections which support the engagement and connection of young people to both the FLC and the wider community.

3. Participates in program provision to ensure wellbeing in an inclusive learning environment

- Collaborates with the team to support a socially inclusive program that responds to the physical, intellectual, social, spiritual and cultural needs of young people.
- Participates in the daily routines and activities of the FLC e.g. morning meetings, lunch, bus pick-up and drop-offs, electives, outings, camps.
- Offer electives to support engagement.
- Follow up on non-attendance in a supportive environment.
- Build connections with families to support learning outcomes for each young person.

4. Team participation/multidisciplinary practice

- Participate in professional supervision.
- Support regular whole team reflective practice sessions including daily staff debrief.
- Operate within the context of EREA Policies and Procedures.
- Participate in professional development that is relevant to the work of the FLC.

5. Administrative Responsibilities

- Maintains appropriate records and prepares reports as required.
- Maintains records on the database.
- Support the development of personal learning plans.
- Participates in YP cross agency meetings as required.

6. Other identified duties specific to the role in this Flexible Learning Centre

- Carries out duties and tasks that may be reasonably assigned by Teacher-in-Charge and/or the Network Principal from time to time.

Foundation Statement:

EREA Flexi seeks to respond to the needs of young people disenfranchised and disengaged from education. They provide a place and an opportunity to re-engage in a suitable, flexible learning environment.

Flexible Learning Centres seek to build honest and authentic relationships with young people, their families and communities, supporting and celebrating the uniqueness and dignity of each person.

Flexible Learning Centres are guided by the vision of Edmund Rice about the empowering service of education, to achieve personal and community liberation through educational experiences that enable transformation.

Application Process:

Applications for this position close on 8 April 2020. To apply for this role, please provide the following documents:

- Cover letter outlining your vision for learning in the context of disenfranchised young people and provide examples of how you currently deliver engaging educational programs to students.
- To be included in your cover letter, a declaration that you are a suitable person for Child Related employment.
- A curriculum vitae outlining relevant work history, including contact details of at least two referees, relevant to the position.

All application for this position will be through the following website:

www.ApplyNow.net.au/Job122007

EREA Flexi supports the rights of children and Young People and is committed to providing a safe and supportive environment directed at ensuring their safety and wellbeing. All applicants for these positions will be subject to EREA screening procedure.

Strategic Values:

Within our radical, social and ecological justice framework, Flexible Learning Centres are intentional learning communities that articulate the following core values through authenticity and integrity and are expressed through the life journey of its members.

SAFETY

Safety within our environment is liberating, holistic and implicit in all aspects of community life. This includes non-violence, peaceful resolution of conflict, celebration of diversity, freedom from judgement, security to take emotional and intellectual risks.

RELATIONSHIP

Relationships are formed on shared common ground with compassion and love, respecting and celebrating the individual. We embrace the connectedness of complex and authentic relationships within diverse communities.

COMMUNITY

Our dynamic communities seek to be life giving environments where the dignity of all is honoured. Our communities are multi-dimensional spaces for the liberating power of learning and engaging together.

TRANSFORMATION

We walk together on journeys of individual and community transformation. We are sustained by and celebrate our commitment to hope, optimism and a belief in the possible

Eco-JUSTICE

Eco-justice calls us to enact our responsibility to the interconnectedness, sacredness and dignity of all creation.

Acceptance

I, (print name)..... have received, reviewed and fully understand the Job Description for a Teacher. I further understand that I am responsible for the satisfactory execution of the essential functions described therein.

Signature: Date: