



JOB DESCRIPTION

Section	Kalpa purru Wirranjarlki – Public Health		Work Unit	Programs
Job Title	Public Health Registered Nurse		Level	Nurse N4.1 – N5.2 reliant on experience and qualifications
Job Type	Full Time		Duration	Reliant on ongoing funding
Salary	\$112,974 - \$117,719 pa		Location	Tennant Creek
Position Number	PHS 111	Budget	PHS	Closing
Contact	Syed Jan on 08 8962 2633			
Position reports to	Public Health Section Manager			
Information for Applicants	<p>Applications must be limited to a one-page summary sheet, an attached detailed resume/cv and response to the Selection Criteria. All applications to be sent to hr@anyinginyi.com.au</p> <p>Confirmation of employment is dependent on the outcome of a Criminal History Check and successful application for an Ochre Card</p>			
Hours of Work	Monday – Friday, excluding public holidays. 8.00am – 5.00pm Accrued Day Off (ADO) access. 8.24 – 5.00pm – no ADO's access. Weekend work may occur			
Special Measures	Not applicable to this vacancy.			
About Benefits	Salary packaging up to \$15,899.94pa, Subsidised accommodation for candidates from outside of the Barkly region, 6 weeks annual leave, Free employee gym membership; Free employee General Dentistry (Laboratory work to be paid by employee).			

Primary Objective:

The Public Health RN is responsible for the implementation, evaluation and continuous improvement of a comprehensive Sexual Health and Blood Borne Viruses (SH&BBV) program at Anyinginyi Health Aboriginal Corporation. The primary focus of the position is to improve co-ordination of the screening, prevention and monitoring of sexually transmitted infections (STI's) in Anyinginyi Health Aboriginal Corporation health service area.

Context Statement:

Anyinginyi Health Aboriginal Corporation is a multidisciplinary Aboriginal community controlled organisation which provides primary health care services to the Aboriginal people of the Tennant Creek and the surrounding Barkly region.

Key Duties and Responsibilities:

- Work with Anyinginyi Health Aboriginal Corporation clinical services to ensure timely and appropriate internal and external STI index and contact referrals;
- Conduct regular audit to ensure that STI/BBV best practice is being met;
- Support the Anyinginyi Health clinical services and work collaboratively to ensure that the SH & BBV program activities and KPI's are integrated into all of the appropriate services division sectional operational plans;
- Coordinate with clinical staff the management of the point of care testing program;
- Support, implement, review and facilitate the policies and procedures which reflect current best practice relating to SH& BBV including the coordination and monitoring of the reports, liaise with key SH&BBV stakeholders within and external to Anyinginyi Health Aboriginal Corporation;
- Regularly review pathology laboratory reports in accordance with Anyinginyi Health Sexual Health management guidelines;



- Undertake opportunistic control efforts for STI and BBV (secondary);
- Consider the long-term sustainable response to STI and BBV issues in Aboriginal and Torres Strait Islander people, in-line with the National BBV and STI Strategies for 2018-22 (tertiary), with the ultimate goal of reducing rates of STI and BBV to a sustainably low level;
- Increase the number of Aboriginal and Torres Strait Islander people tested for syphilis, including frequency of testing to control the infectious syphilis cases across Barkly region;
- Develop processes to ensure syphilis testing data is collected, to monitor and evaluate the effectiveness of increased testing and treatment in Barkly region;
- Facilitate and participate in the opportunistic and community screening activities;
- Build workforce capacity to increase testing, treatment and health promotion of syphilis;
- Provide orientation and education to clinicians on Sexual Health Clinical Management;
- Involve traditional elders and leaders in promoting STI and BBV awareness in the communities;
- Initiate and participate in health promotion activities aimed at individual and population health preventative initiatives, ensuring all program material and content is up to date, appropriate, relevant and engaging for the target audience;
- Support the Public Health Division Health Promotion section services in providing health promotion and education across organisation and community;
- Provide high quality STI and BBV education to individuals with STI and BBV issues, their families and support network;
- Work closely with all Aboriginal Health Practitioners (AHPs) to improve engagement and access by Aboriginal clients to health services and the attendance for necessary recalls;
- Participate in dealing with issues affecting the social and emotional wellbeing of the community in line and associated with STI and BBV related activities;
- Undertake other duties (and training) that are safe, legal, logical and responsible while being within the limits of employee's skill, competence and training, consistent with the position classification;
- Willingness to perform other clinical roles in Anyinginyi as required;
- Be an active team member and support a service-based work culture showing commitment to the organisation's strategy, vision and values outlined by the Board;
- Take all reasonable steps to support the employment, professional development and promotion of Aboriginal people across all parts of Anyinginyi Health Aboriginal Corporation;
- Take reasonable care for your own health and safety and for the health and safety of anyone else who may be affected by your acts and omissions in the workplace;
- Work in accordance with Anyinginyi WHS policy, the WHS Act, Regulations and Code of Practices;
- Performs under minimal supervision with accountability for specific objectives/goals;
- Ensure WHS non-conformances or incidents/injuries are notified;
- Apply the Aboriginal cultural framework and adhere to community specific protocols in all aspects of work;
- Apply strict confidentiality practices and guidelines to all patient, client, personal and commercially sensitive information;



Selection Criteria

Essential:

- Registered registration as a health professional with the relevant board and demonstrated, highly developed clinical skills, knowledge and experience, particularly in Indigenous primary health care.
- Respect for and responsiveness to Aboriginal culture and protocols including support for Aboriginal self-determination.
- Demonstrated comprehensive experience in sexual health, with a working knowledge of best practice STI/BBV management as well as, development of educational material and delivery of community prevention education sessions.
- Experience in organising outreach activities to spread awareness of health-related issues in the community.
- Experience of developing, implementing and evaluating public health programs including an understanding of continuous quality improvement and the capacity to undertake clinical audits against best practice guidelines.
- Proven experience in providing education in a clinical setting.
- Excellent report writing and data management skills, plus highly developed computer literacy including word processing, excel internet and email functions.
- Current NT Manual Driver's License or ability to be licensed in NT.
- Willingness, ability and appropriate levels of health and fitness to travel to and work from remote locations.
- Exceptional interpersonal and communication skills as demonstrated in a cross-cultural environment.
- Well-developed time management skills, attention to detail, displaying personal motivation, initiative and enthusiasm to manage multiple tasks and meet competing deadlines, while maintaining quality standards.
- Demonstrated computer literacy skills in Microsoft Office products, in particular excel, PowerPoint, and an aptitude to learn new programs.
- The ability to work productively and as part of a team.
- Current First Aid Certificate and NT Drivers Licence.
- Current NT Ochre card (Working with Children card) or ability to obtain one.

Desirable:

- Understanding of key Performance Indicators relating to "Closing the Gap"
- Understanding of social determinants of Health
- Understanding of community/individual empowerment.
- Relevant tertiary qualifications in Public Health Administration or similar.
- Previous experience in the Aboriginal Health sector is highly desirable

Approved:

Syed Jan, Public Health Section Manager



ORGANISATIONAL OVERVIEW

Governance Model



In line with the Pathways to Community Control “...Community Control requires communities and their organization to possess both the understanding of and the ability to apply the knowledge and competence on which sound engagement is built. It also depends on the capability of government organizations and structures to understand and find new ways of working that responds to community’s calls for greater levels of engagement.” (Page 9, Pathways to Community Control)

The Anyinginyi Governance Model illustrates how the Barkly community, Anyinginyi Board of Directors, the General Manager and the Anyinginyi Sections are integrated and work collaboratively serving the needs of their clients.

The border of the Model represents the Barkly region. The Barkly community representatives are elected to the Anyinginyi Board of Directors situated in the Model’s inner rim. The business of the corporation is managed by or under the direction of the Board of Directors. The Directors may exercise all the powers of the corporation except any that the CATSI Act or the Anyinginyi Rule Book requires the corporation to exercise in general meetings.

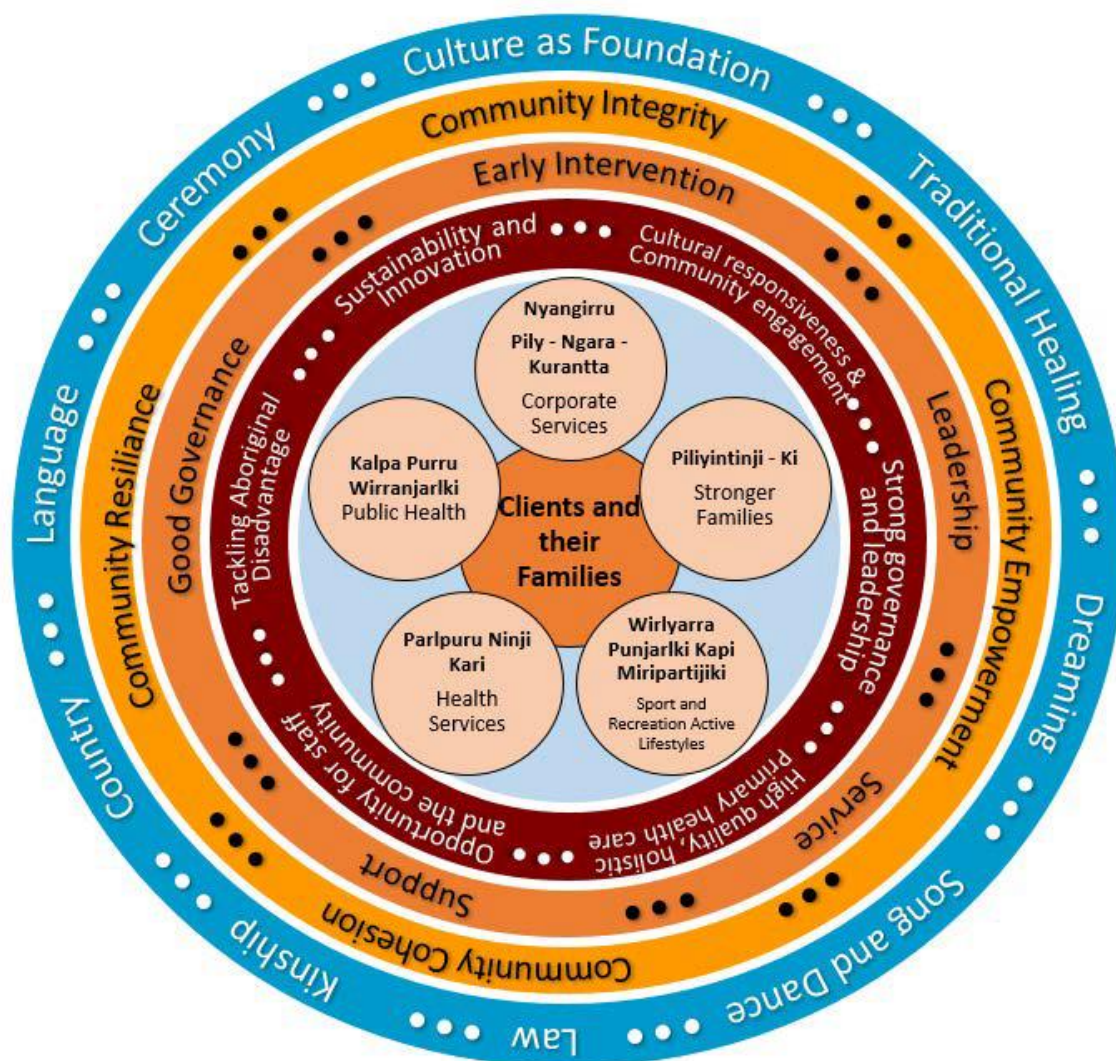
The General Manager over sees the everyday operations of Anyinginyi as an entity. Each highlighted Section is managed by individual Section Manager to guide and direct the programs of each section and oversee the management of employees.

The arrows within the Governance Model represent how services are utilised. There are various ways that clients or individuals can access Anyinginyi Services for example:

- Community people accessing our services – on a need’s basis
- Anyinginyi representatives from their individual sections going out and providing an outreach service to the community/communities or promotion of programs



Primary Health Care Delivery Model



Anyinginyi Health adopts a social community development approach to delivering primary health care ensuring Aboriginal people have the right to affordable, accessible and appropriate health care. Primary Health care has a broad focus on the social conditions and environment rather than just health care service. Anyinginyi Health holistic approach is based on social justice, equity, community inclusion and social acceptability broadly linked with the social determinants of health.

The integration of preventative measures through public health awareness, education, health promotion and community development are key to community capacity build and to empowering Aboriginal individuals, families and community accepting self-responsibility for health and wellbeing. When managing Aboriginal client care the three components of family, community and culture are intrinsic to good health outcomes.

The model recognizes the strong role Culture and Cultural Authority plays in a holistic approach to good health and well - being. The model respects the diverse cultural leadership structures and cultural identities of Aboriginal people, families and clients. Culture sets the foundation for Anyinginyi to strive to be compliant with maintaining cultural respect and



ANYINGINYI HEALTH ABORIGINAL CORPORATION

Culturally Responsive

ensures the principles of cultural responsiveness are considered in the design & implementation of health care.

Our model integrates Primary Health Care best practice and Cultural best practice – this is how we do business.