

CHILD SAFE APPLICANT DECLARATION – CONFIDENTIAL

Introduction

As a prospective employee of Edmund Rice Education Australia, you are required to answer the following questions in relation to child related employment. Please note: you are free to seek legal advice before responding to any or all of these questions.

The information that you provide will remain confidential and will only be passed on to a third party if there is a legal requirement to do so. In such cases, you will be formally advised of any such action.

Note: A formal response is required for each question.

Questions

| | |
|---|---|
| <p>1. Have you ever been convicted of an offence that would prevent you from undertaking work with children?</p> <p>(If yes, please give a brief description.)</p> | <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> |
| | |
| <p>2. Are you currently subject to any criminal proceedings that if proven would prevent you from undertaking work with children?</p> <p>(If yes, please give a brief description.)</p> | <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> |
| | |
| <p>3. Have you ever been the subject of a serious allegation involving your conduct with a child or young person, such as a sexual offence, sexual misconduct, assault, ill-treatment, neglect or psychological harm that resulted in a notification to a statutory authority under local reportable conduct or child protection legislation?</p> <p>(If yes, please give a brief description.)</p> | <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> |
| | |
| <p>4. Have you ever been the subject of a complaint or allegation and/or internal investigation that related to a breach of your professional boundaries and/or breach of a Code of Conduct?</p> <p>(If yes, please give a brief description.)</p> | <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> |
| | |



| | |
|---|---|
| <p>5. Are you aware of any reason or concern, held by another person, which may make you unsuitable to work with children?</p> <p>(If yes, please give a brief description.)</p> | <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> |
| | |
| <p>6. Have you ever been the subject of an Apprehended Violence Order (AVO) that was made for the purpose of protecting a child or young person from harm?</p> <p>(If yes, please give a brief description.)</p> | <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> |
| | |
| <p>7. Have you ever been charged with <u>any</u> criminal offence?</p> <p>(If yes, please give a brief description.)</p> | <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> |
| | |
| <p>8. Have you ever been convicted of <u>any</u> criminal offence?</p> <p>(If yes, please give a brief description.)</p> | <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> |
| | |
| <p>9. During the last five (5) years have you been the subject of formal performance management and/or disciplinary proceedings (or any action that might lead to such proceedings) in relation to your employment?</p> <p>(If yes, please give a brief description.)</p> | <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> |
| | |
| <p>10. As a result of such proceedings or for any reason, have you ever been suspended, dismissed or asked to resign from your position?</p> <p>(If yes, please give a brief description.)</p> | <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> |
| | |



Employment with Edmund Rice Education Australia (EREA) is child-related work. As such you must obtain and retain a **Working With Children Check or equivalent** from the relevant statutory authority responsible for the legislated working with children check or equivalent in the State or Territory in which you will be working.

Applicant Declaration

By submitting this application, I am agreeing that there is no reason for EREA to believe I am not suitable to work in child-related employment. If any information not disclosed in this application is brought to the attention of EREA my application may be reviewed and/or employment may be terminated.

In addition I certify that the information provided in this application form *Child Safe Applicant Declaration* is complete and correct in every detail, and I understand that deliberate inaccuracies or omissions may result in non-acceptance of my application and/or termination of employment.

| | | | |
|---------------------|--|------|--------------|
| Name (Please print) | | | |
| Signature | | Date | dd / mm / yy |