Application Process and Selection Criteria – Assoc HoC – ERFS – Sept 2021

Application Process:

Applications for this position close on Friday, 1 October 2021. To apply for this role, please provide the following documents and address the Selection Criteria below in no more than 1500 words:

- A cover letter outlining your experience in working with young people with high and complex needs, programs and activities used to support educational and wellbeing outcomes, and strategies to improve engagement of young people.
- Included in your cover letter, a declaration that you are a suitable person for Child Related employment.
- A curriculum vitae outlining relevant work history, including contact details of at least two referees, relevant to the position.

Applications for this position can be submitted through the following link:

Edmund Rice Education Australia (EREA) is committed to ensuring the safety, wellbeing and dignity of all children and young people. All applicants will be subject to EREA and legislative screening procedures. These checks are consistent with EREA's commitment to child protection policies and procedures.

Selection Criteria:

Selection Criteria 1

High level of proven educational leadership in the planning, development and evaluation processes that focus on engaging accredited and non-accredited learning including SACE, VET, & alternative pathways for students at risk of disconnection or disconnected from education.

Selection Criteria 2

Proven highly developed collaboration, relational & communication skills, which facilitate a school-wide development of engaging and innovated curriculum and accountability with a focus on educational and wellbeing outcomes for disenfranchised young people.

Selection Criteria 3

Proven ability to deliver professional learning opportunities to staff, that promote shared understandings of flexible learning, innovative curriculum and pedagogic classroom practices that are relevant to disenfranchised young people.

Selection Criteria 4

Experience in implementing school-wide data informed practice and school improvement processes.

Selection Criteria 5

Demonstrated understanding or ability to acquire an understanding of Operation by Principle and Common Ground and the Touchstones of Edmund Rice Education Australia as expressed in the Charter. See http://www.erea.edu.au/about-us/the-charter