

We're here  
for you 



# St John NT Paramedic Application Kit

*We acknowledge the traditional custodians of the lands  
and seas on which we live and work, and pay our  
respects to elders past, present and emerging.*

# Introduction

So you're thinking about being a paramedic in the Territory? Congratulations! This is a path which will present a rewarding and challenging professional experience. For graduate interns, this is an opportunity to lay the foundation for an extraordinary career. Experienced paramedics and intensive care paramedics will gain a completely different perspective of pre-hospital healthcare from your current role.

Working as a St John NT paramedic means not only making a real and lasting positive impact on communities across the Northern Territory, but also having once-in-a-lifetime experiences in a place like nowhere else.

Operating under contract to the Northern Territory Government, our ambulance service has emergency crews located across greater Darwin, as well as Katherine, Nhulunbuy, Tennant Creek and Alice Springs. Once you have completed your induction program, you will be delivering care in one of these locations.

We recruit to positions in all of our locations, and no matter which region you are stationed, we can guarantee that you will be provided with unique and unforgettable professional (and personal) opportunities. Who knows, you might find yourself learning to fish on the tropical waters in East Arnhem Land, looking over the picturesque views of Katherine Gorge or watching the sun set over the iconic red dirt of Alice Springs. St John NT offers a generous eight to ten weeks annual leave, giving you plenty of time to experience what the Northern Territory has to offer.

Your induction into the Territory will include gaining an understanding of the distinct characteristics of living and working in the NT. From its vast distances, extreme weather conditions and the occasional cyclone or flood, through to the somewhat dangerous reptiles and animals (read: crocodiles, snakes and spiders) which add, not only an interest to weekend activities, but the types of cases that are presented.

Calls can come in from hundreds of kilometers away, complex cases in sometimes remote locations requiring 4WD, boat or plane access. We also work closely with air retrieval services in the Territory to coordinate emergency rescues.

Paramedics in the Territory are faced with a complex workload, and experience cases that won't be found in other parts of the country. With our recently updated Clinical Practice Manual, plus a diverse case mix of trauma, medical and social presentations, our staff have endless opportunities to expand their scope of practice and demonstrate their adaptive and creative thinking skills.

Our paramedics support major Territory events in providing first aid coverage alongside our volunteers. You will have the opportunity to partake in events such as the Finke Desert Race, Bass in the Grass, V8 Supercars and special events such as the Garna Festival.

The role of a paramedic in the Northern Territory is rewarding, challenging, and demanding. We have a number of experienced paramedics available to chat to you about working up here, so please don't hesitate to get in touch.

Working as a paramedic in the Northern Territory – you won't regret it, and you certainly won't forget it.



**Andrew Thomas**  
**Director Ambulance Services**  
**St John NT**



# FAST FACTS

- St John NT provides 24/7 emergency, road, ambulance and patient transport services to Territorians under contract to the Northern Territory Government
- There are four ambulance stations in the greater Darwin area, as well as stations in Katherine, Nhulunbuy, Tennant Creek and Alice Springs
- 30% of the Northern Territory population identify as Aboriginal and Torres Strait Islander peoples - the highest proportion in the country
- St John NT paramedics work rostered shifts inclusive of weekends and public holidays. Our roster is based around a four-on / four-off model, with the addition of an on-call component in some locations. Our paramedics accrue 8-10 weeks of annual leave, dependent on roster type worked
- St John NT operates on a two-person crew model for emergency ambulance staff and a single-response model for duty managers and intensive care paramedics
- St John NT offers a mental health and wellbeing program with 24/7 support



## SERVICE LOCATIONS

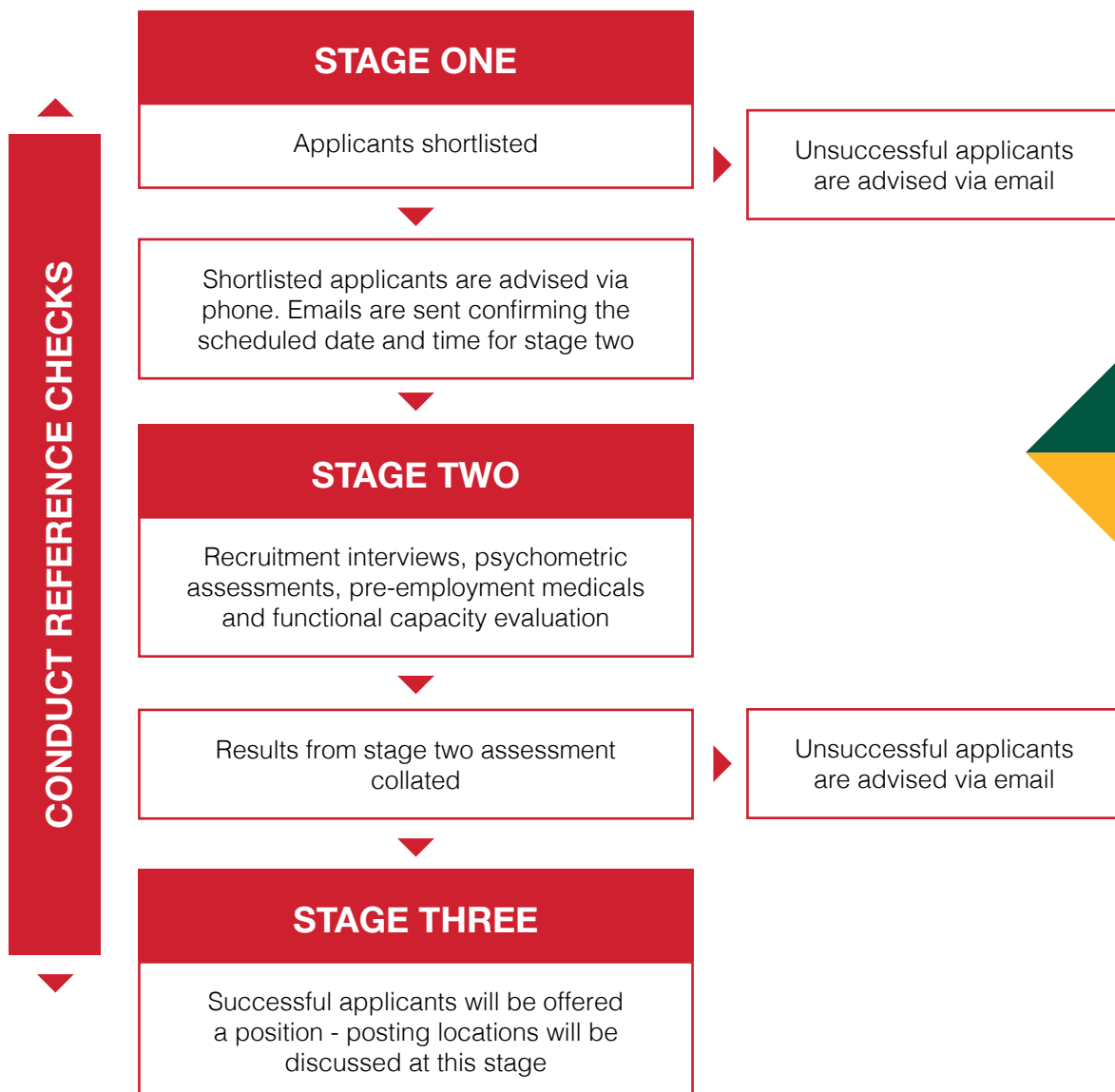


# Application process

All applicants are required to [apply online](#)

Please complete the following:

1. Personal details and application questions
2. Attach cover letter including response to selection criteria (no more than two pages)
3. Attach resume, include contact details for two professional referees
4. Copies of the following documents will be required if you are shortlisted:
  - » Evidence of paramedic registration
  - » National Police Check
  - » Working with children clearance
  - » Drivers licence
  - » Immunisation records, including COVID-19 vaccination
  - » Transcript of academic achievement and certificate of completion





# Things to know

The average cost of the required medical and functional capacity assessments is \$400-600 and will be reimbursed by St John NT upon commencement of employment.

The medical assessment includes:

- Full musculoskeletal examination
- Examination for hernias
- Epworth Sleepiness Scale Questionnaire (fatigue assessment)
- Urinalysis for diabetes or kidney/bladder disorder
- Cardiac and respiratory examination
- Vision assessment including colour blindness/visual perception
- Instant drug screening
- Audiometry (hearing test)
- Spirometry (lung function test)

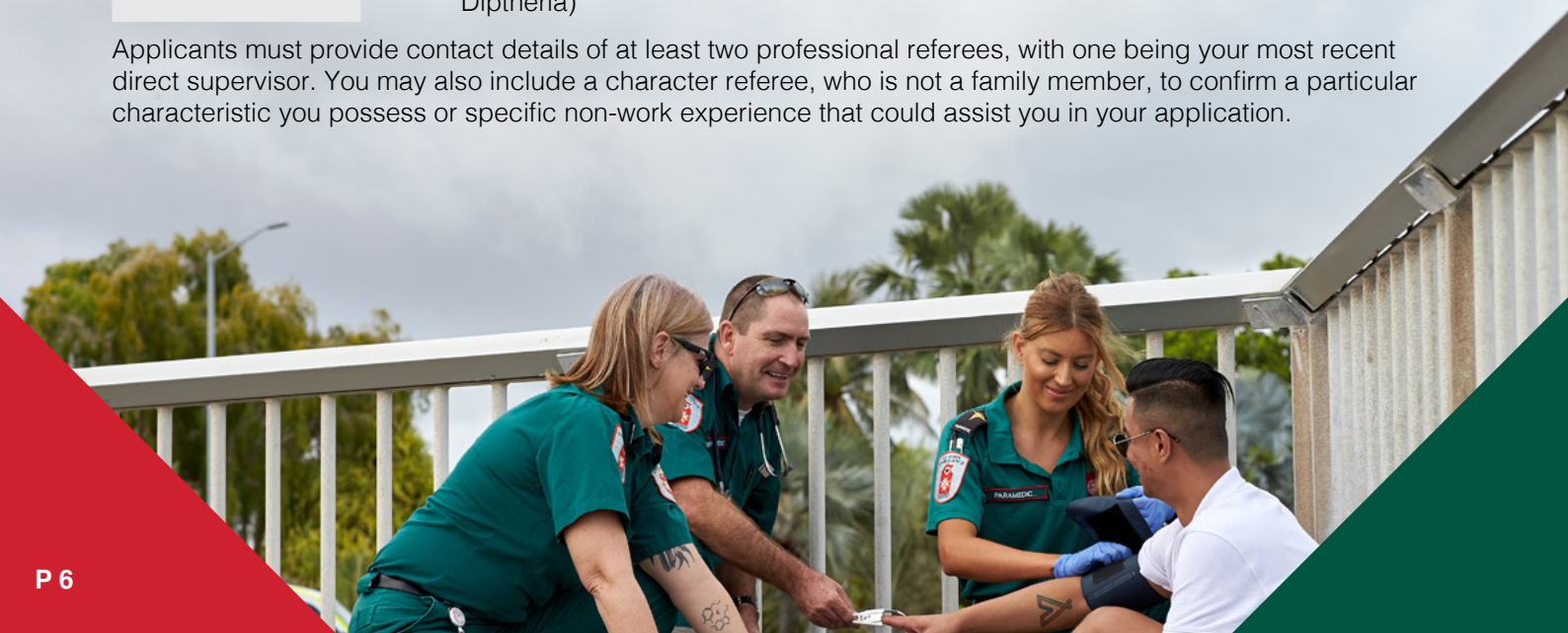
The functional capacity evaluation comprises of flexibility, strength and aerobic endurance and is required to ensure candidates have the ability to safely tolerate the stressors of everyday tasks.



## Selection criteria for intern and qualified paramedics

<b>Qualifications</b>	<p><b>Graduate intern paramedic:</b></p> <ul style="list-style-type: none"> <li>Bachelor of Paramedicine or Paramedic Science from a Council of Ambulance Authorities (CAA) accredited tertiary institution</li> <li>AHPRA registration as a paramedic</li> </ul> <p><b>Qualified paramedic:</b></p> <ul style="list-style-type: none"> <li>Current Authority to Practice with a CAA approved emergency ambulance service or a recognised ambulance service from a regulatory system</li> </ul>
<b>Experience</b>	<p><b>Graduate intern paramedic:</b></p> <ul style="list-style-type: none"> <li>Previous experience working in a healthcare environment with a customer focus - desirable</li> </ul> <p><b>Qualified paramedic:</b></p> <ul style="list-style-type: none"> <li>Previous experience in a similar position</li> <li>High level of clinical knowledge</li> <li>Previous experience working in a volunteer organisation - desirable</li> </ul>
<b>Clinical understanding</b>	<ul style="list-style-type: none"> <li>Demonstrate understanding of clinical excellence and how you apply that to your practice</li> </ul>
<b>Organisational skills</b>	<ul style="list-style-type: none"> <li>Ability to uphold the values and principles of St John NT</li> <li>Adhere to policies and guidelines regarding confidentiality and patient sensitivity</li> <li>Exhibit self-motivation including a commitment to continually improve and update skills</li> <li>Have a willingness to work in a small team environment</li> </ul>
<b>Communication skills</b>	<ul style="list-style-type: none"> <li>Proven ability to communicate verbally and in writing, professionally and accurately to a high level</li> </ul>
<b>Interpersonal skills</b>	<ul style="list-style-type: none"> <li>Ability to work under pressure</li> <li>Proven ability to work with competing demands and within timeframes</li> <li>Demonstrated commitment to maintaining medical, physical and psychological wellbeing in order to safely undertake all the duties of a paramedic</li> </ul>
<b>Health issues</b>	<ul style="list-style-type: none"> <li>Demonstrate your understanding of the health issues impacting Aboriginal and Torres Strait Islander peoples in the Northern Territory</li> </ul>
<b>Licences, cards and certificates</b>	<ul style="list-style-type: none"> <li>Unrestricted driver's license with the ability to drive manual transmission</li> <li>Current Ochre Card (Working with Children NT) or be willing to obtain</li> <li>Immunisation record showing vaccine certificates for: <ul style="list-style-type: none"> <li>» Hepatitis A</li> <li>» Hepatitis B</li> <li>» MMR (Measles, Mumps &amp; Rubella)</li> <li>» DTPA (Whooping Cough, Tetanus &amp; Diphtheria)</li> <li>» Annual Influenza</li> <li>» Varicella (Chicken Pox)</li> <li>» TB Screening</li> <li>» COVID-19 vaccinations plus booster</li> </ul> </li> </ul>

Applicants must provide contact details of at least two professional referees, with one being your most recent direct supervisor. You may also include a character referee, who is not a family member, to confirm a particular characteristic you possess or specific non-work experience that could assist you in your application.





For more information please refer  
to our [Frequently Asked Questions](#)  
or email [jobs@stjohnnt.asn.au](mailto:jobs@stjohnnt.asn.au)

**St John Ambulance Australia (NT) Inc.**  
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