

# four values

*growing together*



## COURAGE

Courage helps us to be innovative and make the decisions and changes that will move us forward. In our commitment to progress, we are willing to accept and learn from our mistakes.



## APPRECIATION

A positive and respectful spirit characterises our interaction with each other and our stakeholders. We believe an open and honest dialogue will help us improve our performance.



## RESPONSIBILITY

We are committed to sustainable performance. We take ownership of our actions and the impact they have on our stakeholders and our surroundings. We each take responsibility for our part of the success of our company.



## DEDICATION

We approach our work with enthusiasm and the willingness to go the extra mile. We are driven by a desire to excel in everything we do. Teamwork is key to our approach.



**Mackay Sugar**  
Member of Nordzucker Group