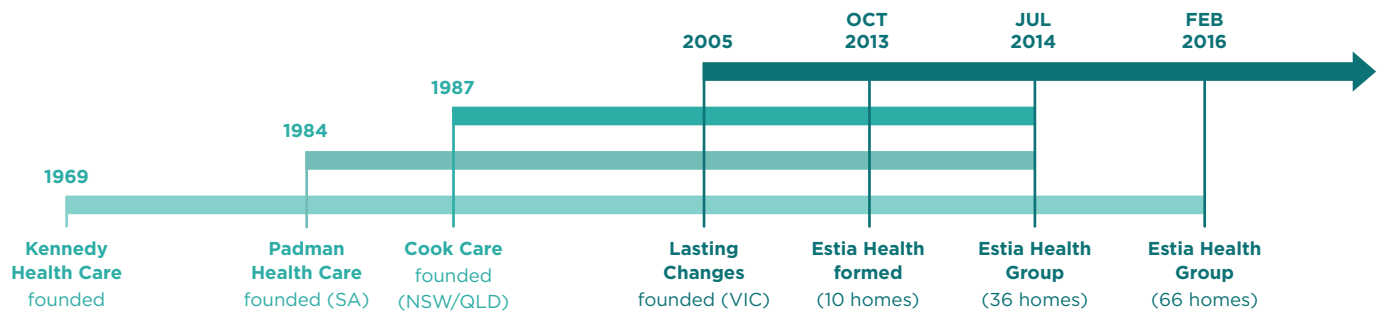


Welcome to our family

At Estia we believe in one family where everyone belongs. We welcome you to the Estia family and look forward to getting to know you.

These are the foundations of the way we work, built by our people for our people.

Growing Heritage



Networks

Our networks are the way we support and connect our homes.



NSW

The Blue Gropers

Dalmeny, Epping, Manly Vale, Mona Vale, Ryde, Willoughby (Network Lead: Catherine Cheyne-Macpherson)

The Humpbacks

Forster, Taree, Tuncurry (Network Lead: Melanie Day)

QLD

The Sunshine Link

Albany Creek, Gold Coast, Mount Coolum, Mudgeeraba, Nambour, Southport, (Network Lead: Sue Clifton)

SA

Horizon Hues

Burton, Craigmare, Golden Grove, Hope Valley, Kadina, Salisbury, Salisbury East (Network Lead: Rosie Francis)

Trail Blazers

Aberfoyle Park, Aldgate, Encounter Bay, Flagstaff Hill, Strathalbyn (Network Lead: Annie Hartland)

Linc Net

Daw Park, Kensington Gardens, Lockleys, Parkside, Toorak Gardens (Network Lead: Ros Gates)

VIC

The Pioneers

Coolaroo, Epping, Heidelberg West, Plenty Valley, South Morang, Wattle Glen (Network Lead: Michelle Kotiau)

Montu

Bentleigh, Dandenong, Glen Waverley, Keysborough, Knoxfield, Oakleigh East, Prahran, Ringwood (Network Lead: Michelle Jarvis)

The Innovators

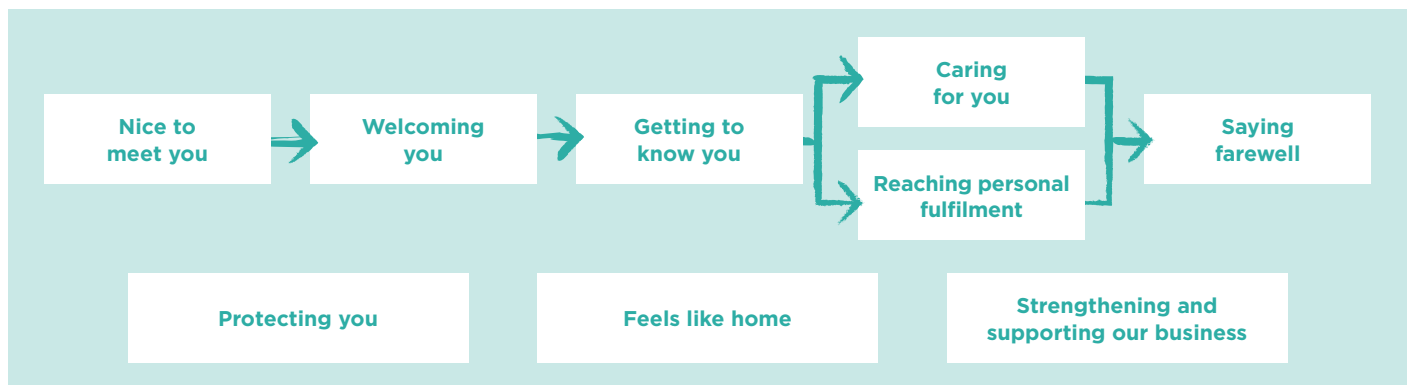
Altona, Ardeer, Bannockburn, Grovedale, Keilor, Leopold, Melton, Werribee, (Network Lead: Hayley Marston)

VIC regional

Albury, Bendigo, Wodonga, Yarra Valley (Network Lead: Sue Arnold)







The customer journey:



Culture

Our culture is designed to develop our people as we grow. These are some of the programs available in One Family.



Employee engagement and education	Networks and collaboration	The Estia Academy career pathways	E-Connected workplace
 <ul style="list-style-type: none"> Estia Learning Management Online (ELMO) Family Code (values) Employee Net Advocacy Score (ENAS) Estia Happy Days - appraisal and rewards Mandatory training and online induction My story and My first 90 Days 	 <ul style="list-style-type: none"> Network Ambassadors - talent mobility program Quality initiatives - library of ideas and better practice Modern family - peer to peer support framework Estia leadership forums (ELFs) 	 <ul style="list-style-type: none"> Leadership development centres Graduate Nurse Internship My learning contract Clinical competency and skills map Leadership competency and skills map UTS nurse scholarship Further education 	 <ul style="list-style-type: none"> One Family intranet People profiles The wall Cora

Our Family Code

It's how we behave when we are with others – our promise to each other and our residents.

- Creating Happiness** – we make magical moments happen, in small and special ways
- Always Approachable** – we make time to listen because we care
- My Daily Best** – we do our best to make a difference, every day
- Pushing Our Limits** – we challenge ourselves and inspire others
- See Something, Say Something** – we pay attention and are quick to act