**APPLICATION FORM (**HR1**)**

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| **POSITION DETAILS** | | |
| **POSITION:** | **Chief Economist** | |
| **SALARY LEVEL :** | **Band 12 OR Band 13** | |
| *Base Salary:* | ***Band 12: Starting at SDR$39,663***  **Or**  ***Band 13: Starting at SDR45,483*** | |
| *Equivalent to* | *Band 12: Starting at US$78,545 per annum including COLDA and Location Allowance (subject to exchange rates)*  ***OR***  *Band 13: Starting at US$90,562 per annum including COLDA and Location Allowance (subject to exchange rates)*  In addition, superannuation, insurance, medical, education, rental and other allowances also apply. | |
| **DIVISION:** | **FISHERIES DEVELOPMENT DIVISION** | |
| **Instructions –** *Please ensure to provide the following information. This application form in its entirety constitutes an essential part of your expression of interest for this position. Failure to fully complete this form can disqualify your application from further consideration.* | | |
| 1. **PERSONAL DETAILS** | | |
| **First Name:** | |  |
| **Surname:** | |  |
| **Date of Birth;** | |  |
| **Citizenship(s);** | |  |
| **Sex;** | |  |
| **Marital Status;** | |  |
| **Names of dependants, *including* *relationship and ages. Eg Tia (Daughter)13*** | |  |
| **2. CONTACT DETAILS** | | |
| **Current Address:** | |  |
| **Permanent Address:** | |  |
| **Telephone; Home;**  **Work:**  **Mobile:** | |  |
| **Email Address:** | |  |
| **Skype Address:** | |  |
| **3. OTHER INFORMATION** | | |
| **Employment with FFA (please tick or highlight)** | | **** Current  **** Previous  **** Never |
| **Current Salary Range** **(please tick or highlight)** | | ** <**USD20,000  **** USD20-40,000 **** 40-60,000 **>**USD60,000 |
| **Reason for application**  **(please tick or highlight)** | | **** Promotion **** Care**er ** Other **** End of FFA  Opportunity Development Contract |
| **Highest Qualification**  **(please tick or highlight)** | | **** PhD **** Masters **** Bachelors ****Other |

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| **4. POSITION DETAILS CHECKLIST** | | | | | | ***Please tick or mark your response with an x*** | | | | |
| **Yes** | | **No** | | |
| 1. Do you have a Degree and a prost-graduate qualification in economics, or fisheries subject with strong economics content, or other subjects relevant to the role?   If yes, please specify ………………………………………. | | | | | | Yes |  | No | |  |
| (b) Do you have a minimum of 7 years’ proven experience of the application of economics fisheries management and/or development in particular the provision of economic input and analysis in the formulation of fisheries management measures, and the appraisal of costs and benefits of fisheries development projects? | | | | | | Yes |  | No | |  |
| (c) Is your CV attached? (Please note: your CV is assessed together with your application) | | | | | | Yes |  | No | |  |
| (d) Is your introductory covering letter attached?  (Please note: your introductory covering letter is assessed together with your application.) | | | | | | Yes |  | No | |  |
| (e) Do you have any pre-existing medical conditions including disabilities that may effect your employment or the agency’s ability to provide adequate medical insurance?  If confidentiality is an issue please indicate. If yes, please attach a short separate report.  (Please note: This is not a contraindication to employment with the FFA) | | | | | | Yes |  | No | |  |
| 1. How did you find out about this position?   Please specify source………………………… .. | | | Newspaper | |  | Internet |  | Other | |  |
| **5. REFEREE CONTACT DETAILS** | | | | | | | | | | |
| **Please note that part of the selection process includes Reference Checks. By applying for this post you have given the Forum Fisheries Agency permission to contact your past employers. Please provide names and contact details of two referees from recent employment who can give detailed comments regarding your background and experience**. **It may be useful to** ***contact your referees to make them aware of your application and alert them that they may be contacted regarding a reference check***.*(****You do not have to nominate your current manager if you feel it is not appropriate)*** | | | | | | | | | | |
| **Referee 1** | | | | **Referee 2** | | | | | | |
| Name: |  | | |  | | | | | | |
| Title: *eg CEO* |  | | |  | | | | | | |
| Organisation: |  | | |  | | | | | | |
| Address: |  | | |  | | | | | | |
| Phone: |  | | |  | | | | | | |
| Email: |  | | |  | | | | | | |
| **6. SELECTION CRITERIA** | | **Please demonstrate your ability to perform the required competencies by addressing the criteria listed in the left column. *It is essential that you provide specific examples of previous work or experience.* (Applicant to Complete)** | | | | | | | **FFA to complete** | |
| **Academic Qualifications (Essential)** | | | | | | | | |  | |
| 1. A degree and post-graduate qualification in economics, or a fisheries subject with strong economics content, or other subjects relevant to the role | |  | | | | | | |  | |
| **Skills Knowledge and Experience (Essential)** | | | | | | | | |  | |
| 1. A minimum of 7 years’ experience of the application of economics in fisheries management and/or development - in particular the provision of economic input and analysis in the formulation of fisheries management measures, and the appraisal of costs and benefits of fisheries development projects | |  | | | | | | |  | |
| 1. Demonstrated experience in working with economic data and analytical skills. | |  | | | | | | |  | |
| 1. Knowledge of industrial fisheries | |  | | | | | | |  | |
| 1. Proven experience in researching, preparing and presenting submissions to national and international forums | |  | | | | | | |  | |
| 1. Demonstrated ability to communicate fluently both orally and in writing with a range of stakeholders | |  | | | | | | |  | |
| 1. Demonstrated analytical skills to prioritise responses to various challenges identified by member countries and FFA in responding to fisheries related issues including real time | |  | | | | | | |  | |
| 1. Demonstrated familiarity with Microsoft Office such as Word, Excel, and PowerPoint | |  | | | | | | |  | |
| **Qualifications, skills, knowledge and experience (Desirable)** | | | | | | | | |  | |
| 1. A PhD in economics on a topic relating to natural resource management. | |  | | | | | | |  | |
| 1. Prior experience working in the Pacific and/or other developing countries | |  | | | | | | |  | |
| 1. Experience of regions with shared/international fisheries resources | |  | | | | | | |  | |
| 1. Knowledge of tropical fisheries – preferably including tuna fisheries. | |  | | | | | | |  | |
| 1. Ability to use other analytical software for economic and statistical analysis. | |  | | | | | | |  | |
| 1. Fisheries economics publications in peer reviewed journals. | |  | | | | | | |  | |

The above presents part of my bid for this position. In submitting this application I confirm that I have a genuine interest in this role and would be willing to participate in the selection process if successful for interview. I also understand that I will only be contacted if my application is successful.

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| **Signature:**  **(Type name if submitting electronically)** | **Date:** |