

Job Identification

Job Reference:	
Job Title:	Chief Economist
Work Unit:	Fisheries Development Division
Responsible To:	Director Fisheries Development
Responsible For:	Up to 4 professional staff
Job Purpose:	<p>This job exists to:-</p> <ul style="list-style-type: none"> • Provide leadership, technical oversight and guidance to the Economics Intelligence Unit to provide high quality economic and financial analysis and advice on all aspects of the tuna fishery. • The Chief Economist has primary responsibility for the development, coordination, and production of economic and financial analysis for FFA members.
Date:	30 June 2016

FFA's Vision and Mission

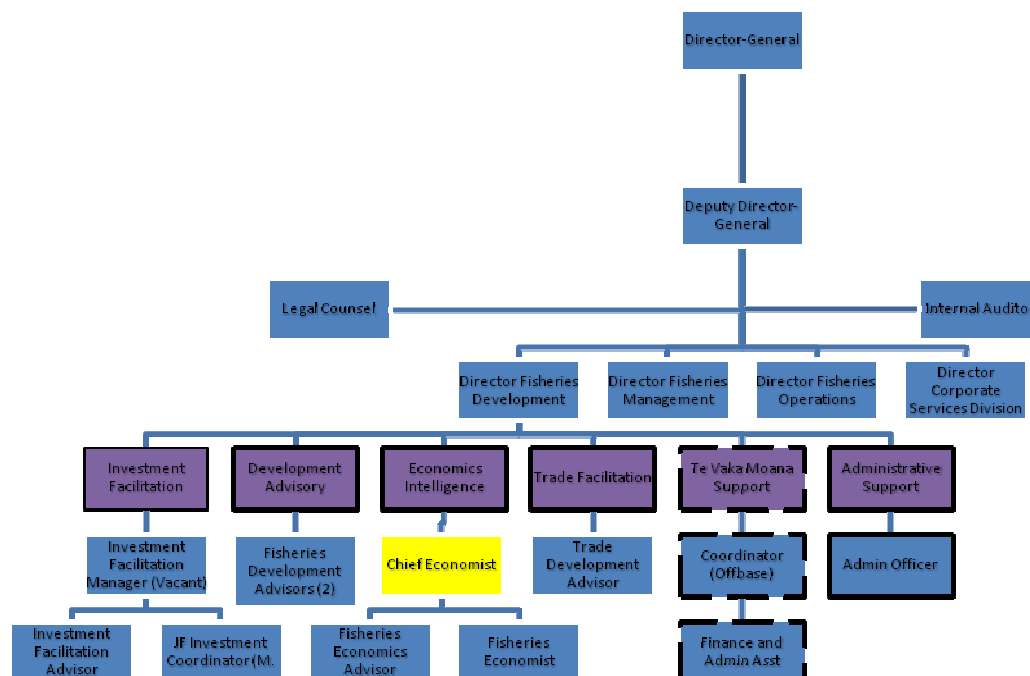
Vision of the Members of the Pacific Islands Forum Fisheries Agency

Our people will enjoy the highest levels of social and economic benefits through the sustainable use of our offshore fisheries resources.

Mission for the Pacific Islands Forum Fisheries Agency

To drive regional cooperation to create and enable the maximum long term social and economic benefit from the sustainable use of our shared offshore fishery resources

Organisational Context



Key Result Areas

This encompasses the following major functions or Key Result Areas

1. Research and Development
2. Technical Advice
3. Management and Administration
4. Networking Relationships

The performance requirements of the Key Result Areas are broadly described below;

is accountable for	and is successful when
<p>1. Research and Development</p> <ul style="list-style-type: none"> • Oversee the collection of data to support economic performance indicators for the Western and Central Pacific Tuna Fishery and other economic analysis of the fishery. • Undertake periodic assessments of the economic status of the Western and Central Pacific Tuna Fishery. • Assess the economic viability and economic benefits to FFA members of tuna fisheries development/domestication proposals of all types. • Lead bio-economic modelling of the WCPO tuna fishery at the regional, sub-regional and national levels and the use of economics to drive management of the fisheries. • Assess fleet profitability and assess the implications on fisheries management and development opportunities. • Oversee preparation of market assessments for tuna and tuna products in key export markets. • Prepare fisheries access briefs including the development and negotiation of multilateral access arrangements for FFA Executive and members. 	<p>The FFA Economic Indicators report, Overview of WCPO Tuna Fisheries report, tuna market price information for Tuna Industry News, and other periodic reports on economics of the fishery are produced to a high standard and on time for the relevant meetings or publications.</p> <p>FFA members are provided with high quality economic analysis and advice both for fisheries management and development policy decisions, and to evaluate individual investment and localisation proposals.</p> <p>FFA members are provided with high quality and analysis for negotiation of foreign access agreements, including support for improved methods for the sale of fishing rights.</p>
<p>2. Technical Advice and Support</p> <ul style="list-style-type: none"> • Support other professional staff in their activities with the provision of relevant economic advice. • Provide support and mentoring for the two Fisheries Economists on staff, as well as staff on attachment from member Fisheries Administrations. • Prepare briefing notes and advice for members in support of FFC, Sub-regional, US Treaty, WCPF Commission and other relevant meetings as required. • Provide briefings and advice at the national level in support of management planning. • Provide other economic analysis and advice on relevant issues as requested 	<p>The Economics Intelligence unit works as a team, with due attention to building the expertise and capacity of staff.</p> <p>Regional and national fisheries management processes are well informed of economic aspects.</p>
<p>3. Management and Administration:</p> <ul style="list-style-type: none"> • Oversee work of up to four staff in the Economic Intelligence unit and broader Division. • Assist in the development of work plans. • Contribute to reporting requirements for FFA 	<p>Work plans at the Divisional and individual level are clear and appropriate.</p>

is accountable for	and is successful when
and Donors as required. <ul style="list-style-type: none"> • Provide information for M & E • Act as Director, FDD when the post holder is absent. 	Donor reports are accurate, meet donor requirements and submitted on time and other FFA reporting requirements are met promptly.
5. Networking Relationships <ul style="list-style-type: none"> • Liaise and coordinate with the Tuna Development and Investment Facilitation Units in providing economic analysis in support of their work. • Liaise with Fisheries Management Division staff on the use of economic analysis to develop fisheries management objectives. • Work with senior national fisheries staff and officials of sub-regional organisations to meet their needs for economic analysis and advice. • Keep abreast of developments in fisheries economics globally. 	The EI Unit contributes effectively to the work of other FFA Divisions, sub-regional and regional organisations. FFA's economics work remains world class and is recognised as such.

Note:

The above performance requirements are provided as a guide only. The precise performance measures for this job will need further discussion between the jobholder and supervisor as part of the performance development process.

Work Complexity

The most challenging duties typically undertaken-; <ul style="list-style-type: none"> • Providing sound economic policy advice and explaining economic concepts to a range of stakeholders; • Obtaining and verifying economic data from Governments and the private sector; • Leading and mentoring two other FFA fisheries economics staff, as well as building economics capacity in national fisheries administrations.
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Functional Relationships & Relationship Skills:

Key internal and/or external contacts	Nature of Contact most typical
External <ul style="list-style-type: none"> • FFA Members • Staff of SPC, PNAO • International experts • Other stakeholders in the fishery 	<ul style="list-style-type: none"> • Provide and receive information • Analyse and provide advice for FFA members and its stakeholders.
Internal <ul style="list-style-type: none"> • Director Fisheries Development Division • Other FDD Staff • FFA Management • Other FFA Staff 	<ul style="list-style-type: none"> • Take directions • Report on progress of work • Provide and receive information

Level of Delegation

The jobholder:

- Oversees the work of the Fisheries Economist and the Fisheries Economics Advisor
- Acts as Director, Fisheries Development when the post-holder is absent

Person Specification

Essential	Desirable
Qualification 1. A degree and post-graduate qualification in economics, or a fisheries subject with strong economics content, or other subjects relevant to the role Experience 2. A minimum of 7 years' experience of the application of economics in fisheries management and/or development - in particular the provision of economic input and analysis in the formulation of fisheries management measures, and the appraisal of costs and benefits of fisheries development projects. 3. Demonstrated experience in working with economic data and analytical skills. Skills, Knowledge and Abilities 4. Knowledge of industrial fisheries 5. Proven experience in researching, preparing and presenting submissions to national and international forums 6. Demonstrated ability to communicate fluently both orally and in writing with a range of stakeholders 7. Demonstrated familiarity with Microsoft Office such as Word, Excel, and PowerPoint.	Qualification <ul style="list-style-type: none"> • A PhD in economics on a topic relating to natural resource management. Experience <ul style="list-style-type: none"> • Prior experience working the Pacific Islands and/or other developing countries • Experience of regions with shared/international fisheries resources Skills, Knowledge and Abilities <ul style="list-style-type: none"> • Knowledge of tropical fisheries – preferably including tuna fisheries. • Ability to use other analytical software for economic and statistical analysis. • Fisheries economics publications in peer reviewed journals.

This section is designed to capture the expertise required for the role at a 100% fully effective level. (This does not necessarily reflect what the current jobholder has). This may be a combination of knowledge/experience, qualifications or equivalent level of learning through experience or key skills, attributes or specific competencies.

Key Skills/Attributes/Job Specific Competencies

The following levels would typically be expected for the 100% fully effective level:

Expert Level	<ul style="list-style-type: none"> • Data sources for economic analysis • Excellent knowledge of relevant economic indicators for fisheries development
Advanced Level	<ul style="list-style-type: none"> • FFA and Member countries needs for economic data and analysis • Member countries capability gaps in terms of economic analysis
Working Knowledge Level	<ul style="list-style-type: none"> • Overall outcome of the Fisheries Development Division

	in Achieving Corporate Objectives and Member countries' aspirations <ul style="list-style-type: none"> • Fisheries Management and MCS issues
Awareness	<ul style="list-style-type: none"> • Global fisheries issues

Key Behaviours

All employees are measured against the following Key Behaviours as part of Performance Development

- Commitment/Personal Accountability
- Professional/Technical Expertise
- Teamwork
- Customer Focus
- Effective Communications & Relationships
- Leadership
- Coaching and Development (for Managers only)
- Strategic Perspective (for Managers only)

Personal Attributes

- Relevant Qualifications
- Excellent Analytical Skills
- Excellent Communication Skills
- Results orientation
- Ability to manage and work well in multi-disciplinary and multi-cultural teams.
- Ability to work in an organized and systematic manner.
- Ability to transfer information/knowledge to a non-technical audience
- Recognizes and responds appropriately to the ideas, interests and concerns of others
- Builds trust and engenders morale by displaying open, transparent and credible behaviour
- Respects individual/ cultural differences
- Utilizes diversity to foster teamwork
- Ensures others understanding of, involvement in, adaptation to a change process

Change to Job Description:

From time to time it may be necessary to consider changes in the job description in response to the changing nature of our work environment-including technological requirements or statutory changes. Such Change may be initiated as necessary by your Director. This Job Description may also be reviewed as part of the preparation for performance planning for the annual performance cycle.