**Key Selection Criteria**

1. Demonstrated ability to prepare detailed financial analyses for clients and the ability to develop and present a range of financial and business options for business improvement or adjustment, with a focus on helping clients adapt and change.

2. Ability and preparedness to provide case management support to clients to develop their capacity to take control over the financial affairs of their enterprise and help them adapt and change.

3. Demonstrated High level of oral communication, interpersonal, mediation and networking skills, including the ability to communicate with diverse cultural groups.

4. Demonstrated ability to self-motivate and to plan, manage and report on work, and to prioritise and meet competing deadlines while working as part of a dispersed team.

5. Demonstrated understanding of rural issues, including farm enterprise activities and business management issues.

6. Demonstrated computer skills, including skills with word-processing software, financial analysis spreadsheets, data entry and email.

7. Demonstrated awareness and understanding of the Occupational Health and Safety (OH&S) issues relating to employment as a rural financial counsellor.