**URAPUNTJA HEALTH SERVICE ABORIGINAL CORPORATION**

**POSITION DESCRIPTION - REMOTE AREA NURSE**

**Title Remote Area Nurse / Midwife**

**Responsible To Clinic Manager**

**Location Amengernternenh Community, Utopia**

**SUMMARY OF POSITION**

The Urapuntja Community is situated on the Sandover Highway some 280 km north east of Alice Springs. Urapuntja Community comprises 16 Outstation communities spread out over some 3230 square km of desert. There are some 900 people who are mainly Anmatyerre and Alyawarra speaking people. Distances to the outstations vary from 5 to 100 kms from the clinic.

Urapuntja Health Service developed from many years of negotiations by Aboriginal people to have their own health service. Urapuntja is a community controlled health service with a Board of Directors which is elected from and by the community at the Annual General Meeting held each year. The Directors meets regularly to discuss issues and make decisions relevant to the Organisation.

The Remote Area Nurse/Midwife will work as a member of a clinical team including a GP, Aboriginal Health Workers and other Remote Area Nurses, to provide medical services to community members. The role is primarily that of a Remote Area Nurse with a component of midwifery for the small number of clients requiring ante and post natal care. At times the Remote Area Nurse/Midwife will work under the supervision of the Medical Officer and/or the Clinic Manager. At other times the Remote Area Nurse / Midwife will be required to work with limited assistance. The Remote Area Nurse / Midwife will be required to travel by 4WD vehicle to provide clinical services to remote outstations on a daily basis.

**DUTIES OF THE POSITION**

1. Provide general health care through the assessment and management of a broad range of clinical problems, in consultation with Aboriginal Health Workers, Registered Nurses and General Practitioner as required according to the CARPA Standard Treatment Manual and the Women’s Business Manual.
2. Develop and deliver health programs with an emphasis on chronic disease, women’s health and STI’s
3. Participate in opportunistic and community screening activities
4. Perform consultations with community health program clients including the provision of basic physical examination and advice on the treatment and management of clients’ health problems
5. Dispense and administer pharmaceutical therapies including vaccines and prescribed pharmaceuticals for common conditions as per the Carpa Manual, Women’s Business Manual and NT Medicines, Poisons and Therapeutic Goods Act 2012.
6. Work with other community health program staff and seek advice and assistance from a General Practitioner
7. Enter data accurately into the Communicare system
8. Collect specified data on all client contacts in accordance with Clinic and community health program requirements
9. Participate in the after-hours on-call and emergency care roster.
10. Provide health promotion and education
11. Provide ante and post natal care
12. Liaise with other staff within Urapuntja Health Service in regards to patient care, referrals and follow up as required
13. Coordinate the evacuation of patients transferring to Alice Springs Hospital including liaison with DMO and RFDS, provision of emergency care until evacuation, transport of patient to airstrip and handover of patient care
14. Assist other health staff requiring community, cultural and/or linguistic assistance with clients where culturally appropriate
15. Participate in on-going training and provide on-the-job training for less experienced RNs/AHWs
16. To provide quality and professional service of care and work ethics at all times
17. Work within strict confidentiality guidelines, ensuring all client and organisational information is kept secure
18. Undertake any other duties at the request of the Clinic Manager which are considered relevant to the position and the level of classification

**SELECTION CRITERIA**

**Essential**

* Registered or eligible for registration as Registered Nurse / Midwife with the Australian Health Professional Registration Authority (AHPRA)
* High level of clinical skills, knowledge, and health promotion skills in particular in the areas of STI’s and Womens’ Health
* Excellent communication skills, in particular the ability to communicate sensitively in a cross-cultural environment
* Demonstrated ability to work in a team
* Demonstrated experience in working with minimal supervision when dealing with common health matters
* Current Drivers Licence and ability to drive a manual vehicle
* A good level of health and fitness that matches the requirements of the role. Note: If so required by UHSAC at any time, you must undergo a satisfactory medical examination (including a pre-employment medical examination) for the purpose of determining whether you are able to perform the inherent requirements of your position. Any such medical examination will be at the employer’s cost, and copies of any medical report will be provided to you. You must advise UHSAC of any illness, injury, disease, or any other matter relating to your health or physical fitness which may prevent you from performing your duties, or which may affect your ability to work safely.
* Understanding of the legal and ethical issues for staff and clients in a primary health care setting
* Ochre Card (Working with Children Clearance)
* NT About Giving Vaccines certification or the ability to obtain this

**Desirable**

* Awareness of/sensitivity to Aboriginal culture and history
* Demonstrated understanding of issues pertaining to Aboriginal primary health care.
* Experience in using a Patient Information and Recall System
* Experience working in the area of Indigenous Primary Health
* Highly developed cross cultural communication skills and willingness to take cultural advice from Aboriginal staff
* Previous experience working with remote Aboriginal communities and Aboriginal organisations and groups