



# General Practitioner Recruitment Overview

Last financial year 15/16 Nunyara had:

**145%** increase in Antenatal visits on the prior year

**122%** increase in 715 Adult Health Checks on prior year

**31%** increase in episodes of care on prior year

**24%** more current clients than previous year

**6%** more immunisations were provided

**1200** more client appointments were attended than in the previous year

**12** new Aboriginal patients have present (on average) each month

**3** new non ATSI clients present per month (average)

**15** new clients per month (average)





## Overview of Position and Environment

This position presents a unique opportunity for a dedicated and motivated General Practitioner to work in true diversity, manage patients with complex and challenging needs (not the mundane stuff!), and achieve your own personal satisfaction as well as community recognition.

If you ever thought "I'd like to be able to make a difference", well here's your chance.

Nunyara Aboriginal Health Service in Whyalla is growing at record rates. On average we are consulting with 15 new patients a month and have over 1000 Aboriginal patients on our books.

We have a fantastic team of committed and enthusiastic professionals - Aboriginal Health Workers and Practitioners, Aboriginal Maternal Infant Practitioners, Nurses, Midwife, Reception and Administrative staff, a Tackling Smoking and Aboriginal Environmental Health program and Multi Disciplinary Support including Diabetes Educator, Podiatrist, Dietician, and they are all keen to support you to improve health outcomes in our Community.

And yes Whyalla has had its fair share of bad luck and controversy lately, but at Nunyara we are adamant about remaining positive and do our bit to ensure our community has access to the services they need.

Whyalla is in a RA 3 (Remoteness Area) Location (outer regional) and is considered to be within a district of workforce shortage for GP's.

That said, there's plenty of other exciting opportunities in Whyalla that makes it a great place to live if you are single or have a family. For example:

- We have a great beach and facilities at the foreshore - like a cafe, adult exercise equipment, BBQ's and big shady trees over super greened lawn areas. Our foreshore is disability friendly and we have carnival rides, vintage car shows and the 'Fishy Fringe' festival
- A choice of fantastic private and public schools - we have six public junior primary schools, two public secondary schools, Sunrise Christian School, Samaritan Catholic College from reception to year 12 at three campus locations. Our High Schools



both public and private have consistently delivered students with great ATAR scores who have gone on to further their education at the local University of South Australia Campus here in Whyalla or Universities in Adelaide

- The University of SA Whyalla campus offers Foundations Studies, Business, Early Childhood Education, Primary Education, Engineering, Nursing and Social Work
- Whyalla Hospital has recently undergone an 85M redevelopment making Whyalla the cancer hub for the region. We have a state of the art Renal Unit, Resident General Surgeon, Orthopaedic Surgeon, Consulting Physician, Psychiatrist. You will be supported by a range of visiting specialists including the fields of Cardiology, Urology, Oncology/Haematology, Obstetrics and Gynaecology, Rheumatology, Endocrinology to name a few. We have a local pathology service located at the hospital and also a private service. Our radiology department has a brand new MRI scanner and up to date services covering all aspects of radiology
- Close to Adelaide - only 30 minutes by plane (daily flights via Qantas or Rex), and around 4 hours by car
- Weekend 'getaways' - go down the coast to Port Lincoln or Coffin Bay, or Cowell is only 100km for those famous oysters and the Spencer Gulf Ferry
- There is an abundant number of sporting, recreational and social clubs in Whyalla open to all age groups including a Recreational Centre and Golf Course
- We have a modern education and cultural precinct including Uni SA, Middleback Theatre, and a TAFE
- Our shopping centre is the largest country retail centre outside of Adelaide and has a huge variety of shops both locally owned and nationally run chain stores
- Whyalla is a diversely cultural city with over 30 countries represented and we have a range of places of worship





## The Offer

We are offering an attractive salary package to entice you to join our team and community:

- ✓ 273K per annum
- ✓ generous salary packaging available: grossed up to 30k annually
- ✓ vehicle and fuel card
- ✓ executive accommodation with weekly cleaning
- ✓ ability to participate in on-call FFS (fee for service at hospital)
- ✓ annual leave - 6 weeks per annum (30 days)
- ✓ study leave - 2 weeks per annum (10 days)
- ✓ 2 year contract (after probationary review)

## But what do we expect from you?

- To have a good understanding of health issues affecting Aboriginal people and the principles of Primary Health Care
- Have a good understanding of Aboriginal Culture and Cultural sensitivities
- To be credentialed with CHSA/SA Health with patient admitting rights (or willingness to become credentialed within 4 months)
- Patient contact in clinic 8.30am to 5.00pm Monday to Friday
- Willingness to participate in Saturday morning clinics in future
- Ability to deal with patients with complex needs, chronic disease, and develop care plans and team care arrangements
- Must be VR (vocationally registered)
- To work with, provide education and training, and delegate to Aboriginal Health Practitioners/Workers, Nurses, and other support staff
- Excellent communication skills and ability to negotiate and use initiative to resolve issues to achieve best outcomes for patients



- To advocate for improved services for the Whyalla community
- Have a good degree of computer literacy – our health records and organisational documentation is computerised
- Willingness to participate in professional development activities and participate in clinic meetings

So, if you want to embed yourself in a regional community where people have real needs, and put your skills to practice and deal with a range of challenges, then get away from the stresses of mainstream practice and join our team.

At Nunyarra you'd frequently be working independently however, we have visiting GP's on a rotational basis to help you out, and that's just another great incentive to come and join us at Nunyarra.

We are RACGP accredited and we take pride in being able to meet those standards for our patients. We are a well functioning, professional team of people and our service is governed by a board of local Aboriginal people.

At Nunyarra we are diligent, care about our staff, patients and community, and aim to achieve high - implementing improvements quickly and efficiently. To this end we want your participation, feedback and advice. You will be an integral part of making our service one of the leading Aboriginal Community Controlled Health Services in SA.

You'll be treated to what's been described as "diverse, challenging, fulfilling and unexpected" - and you will have the opportunity to 'give back' to one of the oldest surviving populations on the planet, and very likely learn a thing or two yourself about the strengths, vulnerabilities, history and survival of our people's culture and tradition.

*Join us at Nunyarra where we respect culture and acknowledge diversity*

**Contact Cindy on 0404 964 378 or Deb on 08 8649 9900 to  
discuss this exciting opportunity**





Nunyara was incorporated under the Associations Incorporation Act (1985) in South Australia on the 30<sup>th</sup> September 2002.

In October 2012, after transition to full Aboriginal Community Control, the Nunyara Board resolved to change the services name from Nunyara Wellbeing Centre to Nunyara Aboriginal Health Service Inc.

### *Statement of Respect from the Nunyara Board*

We acknowledge and recognise the depth of feeling Barngala people past and present have for this land and region it encompasses.

We recognise the diversity of people that now exist in this region, and respect their cultural backgrounds and beliefs.

We come together and acknowledge the atrocities of the past on all Aboriginal people and the effects that still remain a legacy today.

We stand united as Aboriginal and Non Aboriginal people to achieve equity of health and quality of life by acknowledging this unique diversity, respecting culture, and working together for positive outcomes for all Aboriginal people in our Community.

### *~Nunyara – Respecting Culture, Acknowledging Diversity~*

Readers of this document should be aware that in some Aboriginal and Torres Strait Islander Communities, seeing images of deceased persons in photographs, film and books or hearing them in recordings etc may cause sadness or distress and in some cases, offend against strongly held cultural prohibitions. Nunyara wish to advise there may be reference to names or photographs of deceased persons in this document that may cause distress.

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### *Vision Statement*

We will:

**“Strengthen cultural partnerships to improve the health and wellbeing of our community through empowerment”**

### *Mission Statement*

**We will achieve our vision by:**  
**Encouraging RESPONSIBILITY** for people to take ownership of their own wellbeing  
**Being an ACCESSIBLE** service by providing a culturally appropriate environment and location  
**Increasing AVAILABILITY** of primary health care and wellbeing services  
**Offering CHOICE** through flexibility of programs and service delivery  
**Providing ADVOCACY** through support and advice to overcome cultural barriers  
**Strengthening PARTNERSHIPS** by developing and maintaining diverse relationships





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