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| **Position Title:** | Multi Systemic Therapy - Child Abuse & Neglect (MST-CAN) Clinician |

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| **Position Purpose & Scope** | | |
| **Purpose & Objective** | The purpose of the MST-CAN Clinician is to conduct therapy and case management associated with Multi-Systemic Therapy (Child Abuse and Neglect). The incumbent provides in-home clinical services, negotiates therapeutic goals and uses systemic resources to assist in meeting these goals. | |
| **Business Unit** | Client Services | |
| **Reporting Relationships** | **Direct Manager** | MST-CAN Supervisor |
| **Direct Reports** | Nil |
| **Delegated Authority** | N/A - Specific delegations are outlined in the Delegation of Authority Schedule - <http://intranet.lwb.local/su/practiceandquality/qa/Pages/Delegations.aspx> | |
| **Organisation Purpose & Values** | | |
| **Our Purpose** | To partner with people to change lives for the better. | |
| **Our Values** | Our Values state our beliefs. They define our purpose and drive everything we do. Our Values fuel our passion for working with people and by living our Values, we are in a better position to champion opportunities for the people we work with and support.  All people engaged by Life Without Barriers are required to uphold our Values of; *Responsive*, *Imaginative*, *Courageous*, *Respectful* and *Relationships*. | |
| **Our Stance on Child Safety & Wellbeing** | Every day, Life Without Barriers offers support and care to children. We want each and every one of those children to feel as safe and respected as they should. We all have a responsibility to make sure their safety comes first – and that they’re well cared for, protected from abuse and given the respect they deserve. | |
| **Key Responsibilities** | | |
| **Planning & Assessment** | * Conduct MST-CAN assessments including review of referral information, identifying and engaging key participants, identifying systemic strengths and weaknesses, and developing an analysis of the fit of problem behaviours within the ecological context. * Engage primary caregiver and other key participants in active change-oriented treatment by identifying and overcoming barriers to engagement. * Using the MST Analytic Process implement problem conceptualisation, treatment planning, intervention implementation, outcome review and strategy revision procedure. * Provide direct clinical treatment using methods compatible with MST principles and practices. | |
| **Learning & Development** | * Participate in all MST-CAN training, supervision and consultation activities. | |
| **Reporting & Compliance** | * Maintain clear and concise documentation of treatment efforts that promote peer and supervisory review and feedback, and that demonstrate compliance with MST Principles and the MST Analytic Process. * Ensure that client management systems are up to date with all relevant client and service information. | |
| **Relationship & Partnership Management** | * Builds and maintains a relationship with community stakeholders (i.e., child protection services, judges, schools, etc.) to ensure cooperation among service providers. * Collaborate with all relevant systems and key participants within each system to ensure their buy-in and cooperation throughout MST-CAN treatment. | |
| **Organisational Responsibilities** | * Communicate and act in ways that are consistent with Life Without Barriers Values of *Responsive, Imaginative, Courageous, Respectful and Relationships*. * Provide an environment free of abuse, harm and exploitation for people we support. * Support and promote the work of Life Without Barriers, maintaining a positive image of the organisation in accordance with the level of position. * Comply with all Life Without Barriers policy, code of conduct, procedures and practices, external funding body requirements and legislation. * Apply and uphold the principles of a respectful, inclusive and diverse workplace, free from discrimination, harassment or bullying. * Adhere to organisational and legislative Health, Safety and Environment requirements. | |
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| **Required Knowledge, Skills & Experience** | | |
| **Qualifications & Licenses** | * Masters’ Degree in Clinical Social Work, Psychology or related subject area preferred. Bachelor Degree in Clinical Social Work, Psychology or related subject area accompanied by significant experience may be considered. * Registration or eligibility for registration with the relevant professional organisation/s | |
| **Required Experience** | * Direct use of pragmatic (i.e., structural, strategic and functional) family therapies. * Individual therapy with children and adults using cognitive behavioural techniques. * Marital therapy using behaviourally-based approaches. * Substance abuse treatment for adults and children using behaviourally-based approaches. * Behavioural therapy targeting behavioural change in children at home and school. * Trauma treatment for adults and children using exposure, cognitive therapies, and stress inoculation training. * Implementation of interventions within or between systems in the youth’s natural ecology that affect or influence the behaviour of youth (i.e., family, peer, school, and neighbourhood). | |
| **Essential Knowledge & Skills** | * Demonstrated knowledge and application of theory for the following - Family Systems; Social Ecology; Behavioural Therapies; Pragmatic Family Therapies. * Demonstrated knowledge and application of Cognitive-behavioural therapy particularly in the areas of trauma treatment and anger management. * Family Problem Solving and Communication. * Child development research and its application in treatment. * Research on child physical abuse and neglect. * Social skills assessment and intervention. | |
| **Additional Requirements & Conditions** | | |
| **Probity Requirements** | All positions within Life Without Barriers will be required to undergo probity checks including criminal record checks and working with children checks (where relevant to the position) and as outlined in their Contract of Employment. | |
| **Work hours** | As per contract of Employment, this position requires a capacity to work flexibly across 7 days and is a 24-hour rostered on call position | |
| **Travel** | The position will require the incumbent to travel to various work locations to discharge the responsibilities of the position. | |