Position Description
Physiotherapist
252511-1

NWRH
North and West Remote Health

Position Objective

To plan, deliver and evaluate discipline specific clinical services and community education activities across the designated area, in accordance with organisational and program funding guidelines.

Primary Roles and Responsibilities

Discipline Specific Scope of Practice - Generalist	Assess, treat and prevent disorders in human movement caused by injury or disease by: 1. administering muscle, nerve, joint and functional ability tests to identify and assess physical problems of patients 2. designing and evaluating treatment programs to address patients' problems 3. treating patients to reduce pain, improve circulation, strengthen muscles, improve cardiothoracic, cardiovascular and respiratory functions, restore joint mobility, and improve balance and coordination 4. reviewing, continually monitoring, assessing and evaluating programs and treatments 5. assisting health and community groups to improve the health of individuals and the community by raising awareness of healthy lifestyles, disease and disability, and other health-related issues.
Generic Allied Health Requirements	NWRH is a community based Primary Health Care Organisation. A generalist scope of practice will be followed by all Allied Health Staff. Allied Health Staff are only to see clients with non- acute conditions that can effectively be managed in line with the frequency of visits and follow up resources available to NWRH staff. All acute conditions, or conditions which require intensive treatment to ensure best practise is met must be referred on to providers capable of delivering this service. Any exception to this would be subject to agreement between organisations and require specific credentialing of NWRH clinicians involved. In delivering services Allied Health staff are expected to: 1. work with other Health Professionals in overall case management of clients 2. work with other professionals in providing specialist advice to specific client groups 3. record clients' progress and maintaining professional relationships in accordance with relevant legislative requirements and ethical guidelines 4. design treatment programs to address patients' health needs 5. educate, inform, discuss with or teach patients and their families in procedures to be continued at home 6. record treatments given and patients' responses and progress 7. evaluate effectiveness of clinical interventions 8. triage clients, schedule appointments and perform other client related administrative tasks as per local guidelines 9. communicate and deliver care with cultural competence 10. incorporate the use of Telehealth in service delivery where possible 11. maintain discipline specific professional registration including supervisory requirements 12. maintain credentialing with NWRH and other partner organisations as required.

Efficient and Effective Service Delivery	Comply with organisation processes in carrying out: 1. Timely and accurate completion of data relating to service delivery 2. Reporting of outcomes/deliverables in line with funding agreements
Professional Conduct	1. In your position, you are responsible for the interchange and management of communication with internal and external stakeholders. 2. Compliance with organisational code of conduct 3. Compliance with organisational policies and procedures, including infection control and confidentiality 4. Compliance with relevant legislation such as work health and safety, equal opportunity and anti-discrimination 5. Compliance with Code of Professional Conduct and Statement of Ethical Practice for National body relevant to this discipline 6. To behave in a professionally responsible and accountable manner at all times Flexibility in working role related to changing job requirements including: 1. Willingness to take on activities or tasks that may fall outside of regular duties 2. Capacity to identify and/or respond to areas of need within the workplace in negotiation with Line Manager

Reporting

This position reports to the Team Leader.

Additional Information

Salary package: Commensurate with qualifications and experience
Salary Sacrifice entitlement up to $15900pa
Employer contribution to superannuation 9.5%
Annual leave loading 17.5%

Hours: This position is 1.0 full time equivalent (FTE), based on a 76 hours per fortnight.

Location: This position is based in Townsville and provides outreach services to NWRH catchment area.

Travel Requirements: Travelling by road and/or in small planes to communities within the place catchment area

Criminal History Check: All final applicants for this position will be asked to consent to a criminal record check. Please note that people with criminal records are not automatically excluded from applying for this position. Each application will be considered on its merits.

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Selection criteria

Essential

1. Possession of a degree or equivalent qualification from an approved course recognised by the appropriate professional association. Current registration with the appropriate Registration Board. Eligibility for membership of the appropriate professional association.

2. Demonstrated ability to provide high quality discipline specific assessment, prevention, treatment and intervention to achieve maximal outcomes for a broad range of clients and conditions.

3. Demonstrated high level communication skills.

4. Demonstrated knowledge or the motivation and ability to gain knowledge of Primary Health Care principles and issues in rural and remote communities. Preparedness to undertake further study in this area, if required.

5. Demonstrated ability to operate independently and participate in a multidisciplinary team.

6. Awareness of local health issues and a demonstrated ability to work with people of diverse cultural backgrounds.

7. Current unencumbered 'C' class driver's licence.

8. Computer literacy in Microsoft Office Suite, or willingness and capacity to learn.

9. To be considered you must be an Australian or NZ Citizen or Permanent Resident, or have a relevant visa allowing you to live and work in Australia with no restrictions. NWRH does not undertake visa sponsorships.

Desirable

1. Experience working for a not for profit organisation.
2. Hold a current Blue and Yellow Card.
3. Credentialed with Queensland Health.