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| **Position:** | Financial Accountant |
| **Division:** | Finance |
| **Department:** | Business Services |
| **Reporting to** | Senior Accountant/Analyst |
| **Direct Reports** | N/A |
| **Employment Type** | Permanent |

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| **Key Relationships** | **Internal**  General Manager – Business Services  Division Manager - Finance  Wider Finance team  All other departments  **External**  Auditors – Internal & External  Government – Department of Jobs, Precincts and Regions (DJPR), Department of Treasury and Finance (DTF)  Australian Taxation Office, Australian Bureau of Statistics and State Revenue Office  Outsourced payroll provider (Ascender)  External professional services firms  Key suppliers and commercial partners  Other stakeholders as relevant and appropriate |

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| **Values** | Knowledge of and consistent demonstration of the Corporation’s IIQCAT values: Integrity, Innovation, Quality, Customer, Accountability, Teamwork. |
| **Corporation Objectives** | To promote Melbourne and Victoria via the staging of two international sporting events - the Formula 1 Australian Grand Prix at Albert Park and the Australian MotoGP at Phillip Island. |
| **Governed by** | The Corporation is governed by the Australian Grands Prix Act 1994 (Vic). |
| **Standards of behaviour** | The Code of Conduct for Victorian Public Sector Employees governs the behaviour of all Corporation employees. |
| **Human Rights** | The [Charter of Human Rights and Responsibilities Act 2006](http://www.legislation.vic.gov.au/Domino/Web_Notes/LDMS/PubLawToday.nsf/e84a08860d8fa942ca25761700261a63/7379cff5e33da38dca257d0700051af8!OpenDocument&Highlight=0,Act) is a Victorian law that sets out the basic rights, freedoms and responsibilities of all people in Victoria. The Charter requires the Corporation to act compatibly with human rights, and to consider human rights when developing policies, making laws, delivering services and making decisions. |

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| **Role Objectives** | As a key member of the Finance department, the objective of the Financial accountant role is to assist the Division Manager – Finance and Senior Accountant/Analyst with financial and management accounting, month end, year end, payroll and compliance. The role also includes assisting the Division Manager – Finance with any tasks as required, projects, process improvements and adhoc accounting tasks. |
| **Core Responsibilities** | **Financial**   1. Complete month-end processes, including the preparation of financial reports and analysis, journals and reconciliation; 2. Assist with budgeting and forecasting, including facilitating month forecast meetings; 3. Complete Ticketmaster and revenue reconciliations; 4. Complete fixed assets, capital project reporting and depreciation processes; 5. Assist departments with general ledger queries; 6. Assist with statutory reporting and preparation of the Annual report; 7. Assist internal and external auditors with audit queries; 8. Complete contractor and permanent employee payroll, as well as monthly reconciliation of payroll; 9. Support accounts payable and receivable with any queries relating to reconciliation and general ledger; 10. Assist with government reporting (DTF, DJPR, ATO, SRO, ABS), including 5 year projections; 11. Preparation of monthly BAS & Payroll Tax payments; 12. Preparation of annual FBT return; 13. Responsible for driving process improvements; 14. Manage ongoing relationships with stakeholders; 15. Adhoc reporting as required by the Finance Manager and GM of Business Services; 16. Assist the wider finance team with any adhoc tasks and/or projects; and 17. Collaborate with other teams during event week to deliver a successful event.   **Compliance**  Assist in the maintenance and development of compliance frameworks, policies and internal control environment.  Ensure strict adherence to all elements of the *Financial Management Act (1994)* and Standing Directions of the Minister for Finance.  **Process**  To assist in the maintenance and upgrades in relation to accounting system and finance processes, including recommendations for enhancement/ improvement where required and review of finance procedural documentation.  To remain up to date on non-profit best practise, and state and federal law and AASBs in relation to not-for-profit organisations.  **Other**  To assist the General Manager - Business Services and Division Manager - Finance, when required  To work across the Formula 1TM Australian Grand Prix event and the Australian Motorcycle Grand Prix event at a site on the circuits and perform prescribed roles which may not be finance related during the Events.  At the reasonable request of your Division Manager; General Manager and/or the Chief Executive Officer, role responsibilities may be altered at any time. Changes will be tied to the Corporation’s strategic objectives, workforce planning and the structural alignment of the Corporation.  **Governance**  Adhere to Corporation policies, procedures, and directives regarding standards of workplace behaviour in completing job duties and assignments.  Conducting every aspect of work in a trustworthy, reliable and transparent manner, and maintaining the highest ethical standards.  **Customer Service**  Putting internal and external customers first, building strong relationships and ensuring that the approach is responsive to the needs of the internal/external customer.  Encouraging openness and trust by sharing information widely, listening, welcoming constructive challenge and encouraging free dialogue.  **Continuous Improvement**  Taking initiative to improve operations/services/products and systems so that they are consistent with the Corporation’s strategic direction and values; incorporating innovation and experimentation into daily work.  **Health and Safety**  To assist the Corporation in meeting its health and safety obligations you will be required to:   * Actively participate in the reporting of hazards, incidents and near misses. * Take corrective action to address or mitigate any risks or hazardous situations throughout the course of your work. * Take reasonable care for your own health and safety, and for the health and safety of others. * Adhere to the Corporation’s various policies, procedures, work practices and standard operating procedures. * Perform your role in accordance with any specific responsibilities as outlined in the Corporation’s safety management system.   To enable the Corporation to meet its obligations for providing a healthy and safe working environment for you, you must inform your manager of any issues which may impact your ability to safely perform your role.  **Environmental Considerations**  Cooperate with the Corporation regarding caring for the environment, by acting in a sustainable way and minimising environmental impact by adhering to the Corporation’s policies, procedures and work practices. |

# Person Specification

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| **Qualifications and Experience** | Degree qualified in accounting or finance. CA or CPA or part qualified with a minimum of 3 years’ experience;  Good customer service ethos and strong values-based attitude. Experience working in a dynamic and fast paced environment.  Advanced excel skills are necessary.  Relevant experience in:   1. Management of full general ledger accounting including fixed assets. Knowledge of Sage ERP will be viewed favourably. 2. Solid tax knowledge base including GST, Payroll taxes and FBT   Operation within a strong governance led environment, working knowledge of the *Financial Management Act (1994)* along with the Standing Directions of the Minister for Finance, and the *Audit Act (1994)* is highly desirable. |

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| **Relevant Traits and Characteristics** | Customer Service   * Demonstrated achievement in and enthusiasm for the provision of quality customer service * Immediately respond to customers’ needs or concerns to ensure the quality of service meets agreed standards   Teamwork, Adaptability and Resilience   * Demonstrated commitment to teamwork and the maintenance of a supportive work environment * Ability to work effectively as part of a team in a fast-changing environment * Keeping calm by demonstrating a capacity to positively deal with unanticipated problems and changing circumstances   Initiative and Problem solving   * Ability to self-motivate and taking initiative to come up with innovative solutions to existing problems; * Demonstrated experience in dealing with difficult customers or difficult situations, and the ability to problem solve, whilst maintaining a high level of customer service.   Interpersonal, Verbal and Written Communication   * Well-developed written communication ability * Strong interpersonal and communication skills * An ability to liaise, negotiate and constructively provide and accept feedback from staff at all levels   Organisation and Planning   * Organisational and planning skills in managing a personal workload in a busy environment with conflicting demands * Ability to meet deadlines   Technology   * Experience in the use of Microsoft desktop products such as Word, Excel, Outlook and PowerPoint * Experience in information management systems, including internet and on-line environments  Continuous Learning and Professional Development  * Demonstrated commitment to continual professional and personal development |