

## POSITION DESCRIPTION

<b>Position title</b>	Clinician – CCT/MATT	<b>Reference</b>	hYEPP.TL-CCTMATT:DWN
<b>Award &amp; Classification</b>	HPSS or Nursing	<b>Tenure</b>	Refer to Letter of Engagement
<b>Hours</b>	Refer to Letter of Engagement	<b>Reporting to</b>	hYEPP Program Manager
<b>Location</b>	Casuarina	<b>Program</b>	Mental Health
<b>Section</b>	headspace Darwin	<b>Cost Centre</b>	hYEPP - 3410
<b>Approved</b>	Jade Gooding, General Manager	<b>Date</b>	26 April 2017
<b>Comment</b>			

### AGENCY STATEMENT

Anglicare NT is a respected provider of quality human services across urban, regional and remote areas of the Northern Territory. Our values of Integrity, Fairness, Respect, Community and Hope are demonstrated through our commitment to strength-based practice, cultural respect, child safety, social justice, community development and partnerships. We aim to make a sustainable difference in the lives of Territorians. Anglicare NT is an agency of the Anglican Church of the NT, formed to respond to the social needs of our diverse communities. We are a member of the Anglicare Australia network.

### PURPOSE OF THE POSITION

As a Clinician in the combined Continuing Care and Mobile Assessment Treatment Team (CCT/MATT), you will be allocated clinical responsibilities as directed by the hYEPP Program Manager. The Clinician – CCT/MATT will work closely within a multidisciplinary team including psychiatrists and general practitioners (GPs) to facilitate the provision of coordinated clinical care and treatment.

#### MATT Responsibilities:

You will be responsible for the coordination and facilitation of comprehensive assessments in consultation with the Consultant Psychiatrist and/or Psychiatric Registrar, for young people who are experiencing, or at risk of, a first episode of psychosis. This includes mental health and risk assessments, case formulation, community based treatment, and crisis response consistent with the EPPIC model of care.

#### CCT Responsibilities:

You will be responsible for providing continuing case management for young people inclusive of their family who are accepted into the hYEPP program. Case management will be flexible, youth and family focused, with a strong emphasis on engagement. You will ensure the core components of the EPPIC model are delivered, including; collaborative case formulation and treatment planning, psycho-education, coordination of external services, facilitation of linkages with relevant functional recovery programs and the delivery of evidence-based psychological interventions.

The Clinician – CCT/MATT will be committed to the mission and embody the values of Anglicare NT and support core business by providing service, guidance and advice within the position's specialty area.

## POSITION SPECIFIC REQUIREMENTS AND QUALIFICATIONS

1. The minimum qualification required is an approved tertiary qualification in a relevant discipline and registration with the relevant regulatory body, or membership of and adherence to the AASW standards for social workers.
2. Northern Territory Working with Children Clearance (Ochre Card)
3. National Police Criminal History Report (less than 3 months old) with acceptable outcome
4. First Aid Certificate or willingness to obtain within 3 months
5. Northern Territory Drivers Licence
6. Relevant professional registration and/or eligibility for membership.

## KEY SELECTION CRITERIA

The incumbent is expected to have experience undertaking comprehensive mental health/risk assessments, and/or community based service and has worked with young people or children. It is desirable that the incumbent has postgraduate clinical experience in acute mental health services.

1. Experience and demonstrated skills in engagement, crisis intervention and management of complex young people in the acute phase of a mental illness.
2. Experience in providing safe and effective evidence-based psychological interventions to achieve optimal health outcomes for young people.
3. Demonstrated ability to engage with young people, their families and significant others. Including specific knowledge and understanding of the impact that a first episode of psychosis has on development.
4. Demonstrated ability to build and maintain working relationships with key internal and external stakeholders. To maximise service coordination and capacity building with community agencies.
5. Demonstrated ability to work effectively in a team and follow established processes that focus on early intervention, engagement, responsiveness and recovery of young people.
6. Ability to maintain the philosophy, standards and policies of the EPPIC model of care within hYEPP, to promote the recovery of young people, and to create a team culture underpinned by hope, optimism and a recovery framework.
7. Prior experience or at a minimum demonstrated commitment to working respectfully with Indigenous and culturally and linguistically diverse clients, communities, staff and Aboriginal Controlled Organisations.
8. Demonstrated capacity and willingness to adhere to legislation, Anglicare NT policies and procedures and a commitment to EEO, WHS, Risk Management and Quality Improvement practices.

## KEY ACCOUNTABILITIES AND RESPONSIBILITIES

### 1. Accountability: Team Involvement

*Work with the hYEPP Program Manager and Senior Clinicians to support an expert team of clinical staff providing evidence-based effective care to youth at risk of developing psychosis in Darwin.*

#### **Responsibilities:**

- Being an active member of the clinical team that is engaged, youth-friendly, responsive, empathic and optimistic. Work with the Program Manager to implement strategies and recovery approaches focused on early identification of psychosis.

- Assist in optimising the continuity of care for clients through effective integration with other teams operating within headspace Darwin. Develop and maintain strong links at the clinical level with relevant mental health and other community services.
- Maintain high quality clinical skills through involvement in direct service delivery and assist others in the team as required.
- Develop and maintain a working environment conducive to a high standard of contemporary evidence based clinical practice.
- Be available as required to ensure resources and rosters are sufficiently flexible and efficient to meet workflow demands and assertive engagement. This may include backfill in the wider headspace Darwin service for other clinicians on leave or to assist with functional recovery groups.

## **2. Accountability: Clinical Practice**

*Ensure the provision of evidence-based mental health interventions, with adherence to the EPPIC model of care. Assist the team and senior staff to continuously identify quality improvements for the development and maintenance of best clinical and recovery practice within the headspace Darwin Centre.*

### **Responsibilities:**

- Ensure that assessment, risk assessment, crisis response and home based treatment are all given the same priority and that the focus is on providing home based care as the preferable assessment and treatment option.
- Provide a youth friendly, family inclusive service to young people who are experiencing, or at risk of, a first episode of psychosis.
- Attend regular clinical review meetings with documented clinical treatment and work plans and lead these as directed.
- Practice in accordance with the relevant standards of clinical care as appropriate for discipline specific activities, professional development activities and supervision.
- Manage clinical risk and actively work towards risk reduction strategies.
- Assist in any evaluation processes including the collection, recording and analysis of data. Enter the data in the electronic medical records, so that reporting systems are utilised including the minimum data set (MDS) for all clients.
- Ensure the registration of all clients with eheadspace for after hour support and that mechanisms are in place to handover relevant information between eheadspace and hYEPP.
- Ensure that any research and clinical activities of the services are well integrated and that any research findings are incorporated into the clinical practice of the staff and disseminated widely to other services.
- Represent hYEPP and the wider headspace Darwin service at various community forums and organisations, support the operations of any service level agreements and actively promote and develop early intervention and first episode psychosis principles.

## **3. Other Duties and Requirements**

- Comply with Federal, NT and Local Government legislation, regulations, permits and/or by laws.
- Adhere to Anglicare NT Policies and Procedures and general conditions of employment.
- Model Code of Conduct behaviours by working cooperatively and effectively with colleagues and other staff
- Comply with funding contracts, operational guidelines, approved work plans, reporting requirements or task directives.
- Adhere to budgets, delegation levels and administrative and data collection and entry duties, ensuring procedural requirements are met in a timely manner.
- Comply with Anglicare NT's WH&S requirements; whilst also remaining vigilant in relation to any client/customer related behavioural risk and contribute to maintaining a safe work environment.
- Support activities related to Anglicare NT's Reconciliation Action Plan including participating in Aboriginal and Torres Strait Islander Cultural competency training and activities.

- Maintain confidential client, personnel and organisational information in line with legislative and organisational requirements.
- Work collaboratively with the Team to address service improvement requirements resulting from client complaints, stakeholder feedback and/or internal or external evaluation processes.
- Participate in organisational communications and development systems such as email, staff meetings, planning & review days, quality assurance and organisational promotions and events as required.
- Actively participate in supervision, performance reviews, professional development activities and training as required.
- Maintain time and attendance leave and higher duty records in accordance with Anglicare NT's procedures and lodge within specified timeframes for each pay period.
- Other suitable duties as may be directed from time to time
- Be aware that this position involves outreach work and therefore requires frequent driving in the region.
- This is an active role requiring overall good health and involves interacting with energetic young people.
- This role requires some flexibility of hours and participation in a rostered system for extended service hours.

## **DELEGATION OF AUTHORITY**

- Expenditure, Operational/Administrative, Personnel, Management and Legal – as per current Delegation of Authority Document (this is endorsed by the Board and periodically updated).