

Job Description

Job Title: Workplace Physiotherapist
Ref No: OP14
Portfolio & Program: Aged Care Services
Reporting Relationship: Service Manager, Allied Health
Classification: Salaried
Date: December 2018

Our vision is justice, respect and fullness of life for all. Our mission is to provide care and support with a voice for disadvantaged and vulnerable people in our communities.

My purpose is to...

Support AnglicareSA staff to work in a safe and healthy environment through the development and delivery of training programs and the provision of preventative and rehabilitative Physiotherapy services.

I will make a difference when I...

Professional Practice and Accountability

- Provide preventative and rehabilitative physiotherapy services to meet staff and business requirements.
- Conduct Ergonomic and Activities of Daily Living assessments.
- Work within boundaries of qualifications and role.

Training Delivery & Coordination

- Plan, develop, deliver and maintain Manual Handling and any other required training packages.
- Liaise with the business to provide information about available training and how it supports the achievement of operational goals, in particular staff health & wellbeing.
- Coordinate and roster trainers when unavailable to deliver training myself, or a second trainer is required.
- Work with the Manager, Allied Health Services to ensure trainers have appropriate qualifications and the necessary skills to deliver engaging, quality training.

Teamwork and Communication

- Work collaboratively with other therapists to ensure the customers' needs are being met.
- Work collaboratively with the People and Culture team to ensure their needs are being met and that communication is effective.
- Establish and maintain collaborative relationships with internal stakeholders to ensure the best outcome for customers.

Administration and Documentation

- Maintain effective records around training and individual support ensuring legislative organisational and standards compliance.
- Maintain full accountability for co-ordination and delivery of training and all associated resources.
- Maintain budget and costing details in accordance with requirements.

Continuous Improvement

- Contribute to quality improvement programs and other quality activities as required.
- Actively participate in personal and professional development opportunities.
- Regularly review processes and feedback to continually improve service delivery and communication.
- Further develop the range of courses offered; following training needs analysis with customers
- Evaluate and review training regularly and adapt to ensure quality improvement

Work Health and Safety (WH&S)

- Ensure my own action or lack of action does not place my own safety or that of others at risk.
- Assist in the evaluation of hazards and immediately report any accidents or near misses.

To make a difference I will...

- Embrace and integrate AnglicareSA's Vision, Purpose and Values into my role.
- Support AnglicareSA's commitment to reconciliation between Aboriginal people and other Australians as outlined in our Reconciliation Action Plan. This includes, but is not limited to, the engagement and participation of Aboriginal people, and the provision of culturally competent, respectful services and system responses.
- Conform with AnglicareSA's conditions of employment, Code of Conduct, Standards of Practice and Behaviour, Confidentiality and Fair Treatment policies and other Human Resources, Work Health and Safety (particularly AnglicareSA's "no lift" and manual handling) and organisational policies and procedures.
- Adhere to legislative requirements applicable to the role, including and not limited to the Work Health and Safety Act and the EEO Act.
- Perform all allocated duties within classification and work at other AnglicareSA sites as required.
- Be physically and mentally capable and report to work in a fit state to perform all duties.
- Provide evidence of Australian residency or current working VISA.
- Actively participate in performance reviews, performance development, training and supervision opportunities.
- Be willing to work out of business hours as required and at various sites across metropolitan Adelaide.

☐ National Police History Check

☐ Possess a current driver's licence

Working Relationships: Allied Health Team, People & Culture and other AnglicareSA departments

I must possess these skills and abilities...

Qualifications

- Tertiary Qualifications in Physiotherapy (essential)
- Current registration with AHPRA (Australian Health Practitioner Regulation Agency) (essential)
- Certificate 4 in Training and Assessment or higher/equivalent (desirable)

Skills and Abilities

- Excellent communication and interpersonal skills that support building strong relationships
- Demonstrable commitment to improving the health and wellbeing of employees by developing and delivering quality training programs.
- Experience in delivering training programs including manual handling
- Experience in conducting ergonomic assessments and activities of daily living assessments.
- Able to relate professionally and positively to employees and customers
- Independent problem solving and decision-making ability including developing personalised plans and programs to fit individual needs.
- Able to analyse, interpret and take action on program reports, metrics and feedback.
- Able to write clinical reports, business correspondence, and procedure manuals.
- Able to maintain confidentiality regarding employee information. Demonstrable commitment to continuous quality improvement, including initiative to seek new opportunities for best practice within current and new program delivery.
- Sound understanding of WH&S knowledge and skills suitable for the position.
- Experience in working with a high performing team

My dedication and commitment

Job holder Signature: Date:

Print Job holder Name:

General Manager, Aged Care Services Signature: 

Date: 21/12/18

Integrity • Compassion • Equity • Stewardship • Servant Leadership