

Job Description

Job Title:	Physiotherapist
Ref No:	OP81
Portfolio & Program:	Aged Care Services
Reporting Relationship:	Allied Health Services Manager
Classification:	Salaried
Date:	October 2018

Our vision is justice, respect and fullness of life for all. Our mission is to provide care and support with a voice for disadvantaged and vulnerable people in our communities.

My purpose is to...

As part of a multi-disciplinary team, plan, coordinate, implement and evaluate a range of physiotherapy assessments, programs and services for older adults to maintain their maximum level of health and independence.

I will make a difference when I...

Service Delivery

- Provide prompt, courteous, professional and non-judgmental service to customers (internal and external), families, carers and colleagues.
- Provide treatment, education and restorative activities for customers with rehab needs, based on outcome measures and evidence based practice.
- Carry out assessment, education, treatments and make recommendations for customers.
- Develop and facilitate groups to encourage self-care management and promote positive ageing
- Establish and maintain effective relationships with customers' families, carers, other health and medical professionals and other service providers.
- Assess and implement treatment plans in accordance within a residential aged services setting.
- Engage in positive ageing initiatives such as falls prevention screening, staying active programs and chronic condition self-management.
- Establish goals and individual progress plans in conjunction with customers and review accordingly.
- Participate in education and training activities to staff, customers and external stakeholders.

Service Development

- Identify and develop new service delivery programs in partnership with the Management team.
- Investigate models of care to incorporate best practice outcomes for customers.
- Review current protocols, clinical practice procedures and equipment to ensure they meet best practice guidelines for discipline.
- Develop clinical guidelines and operational procedures related to discipline and service delivery.
- Promote Allied Health Services to the wider community, internal and external stakeholders.
- Identify business growth opportunities for Allied Health both internally and externally.

Administration and Documentation

- Ensure that all documentation is accurate and completed in a professional and timely manner
- Document services provided for customers are in line with the organisation's policies
- Manage customer waiting lists and maintain customer files in conjunction with the Service Support Officer – Administration.
- Assist with the development of promotional material.

Teamwork and Communication

- Work collaboratively with other therapists to ensure customers' needs are being met.
- Network with community groups, service providers and internal programs to keep them updated on Allied Health Services.
- Work collaboratively with other agencies and health service providers to achieve improved access for older people requiring rehabilitation and Allied Health services.
- Advocate on behalf of customers to improve accessibility to community activities.
- Represent Allied Health Services at meetings as required.
- Direct and supervise Allied Health Assistants to assist in carrying out individual and group programs.

Integrity • Compassion • Equity • Stewardship • Servant Leadership

- Establish and maintain collaborative relationships to ensure best outcomes for customers.
- Provide clinical supervision to students as required.
- Provide in-service education to staff of Allied Health Services and within the residential facilities as required.

Continuous Improvement

- Manage, participate and contribute to quality improvement programs and other quality activities as required.
- Actively participate in personal and professional development opportunities and attend all mandatory training sessions provided.

Work Health and Safety (WH&S)

- Ensure own action or lack of action does not place own safety or that of others at risk.
- Use prescribed personal protective equipment.
- Assist in the evaluation of hazards and immediately report any accidents or near misses.
- Ensure a safe and clean environment is maintained.
- Ensure proper use or storage of plant and equipment and hazardous substances.
- Adhere to organisation policies to ensure own safety when working in the community.
- Ensure infection control standards achieved at all times by safe work practice.

To make a difference I will...

- Embrace and integrate AnglicareSA's Vision, Purpose and Values into your role.
- Support AnglicareSA's commitment to reconciliation between Aboriginal people and other Australians as outlined in our Reconciliation Action Plan. This includes, but is not limited to, the engagement and participation of Aboriginal people, and the provision of culturally competent, respectful services and system responses.
- To be physically and mentally capable and report to work in a fit state to perform all duties.
- Actively participate in performance reviews, performance development, training (including Work Health and Safety and fire safety) and supervision opportunities.
- Have evidence of my right to work in Australia
- Obtain and maintain a National Police History Check
- Keep up to date with accreditation standards and industry developments for best practice in aged care.

- | | |
|--|---|
| <input checked="" type="checkbox"/> Willing to work at other sites as required | <input checked="" type="checkbox"/> Elder Abuse Reporting |
| <input checked="" type="checkbox"/> National Police History Check | <input checked="" type="checkbox"/> Possess a current driver's license and roadworthy vehicle |
| <input type="checkbox"/> DCSI Child-Related Employment Screening | |

Working Relationships: Manager Allied Health Services, Senior Clinical Lead Physiotherapist

I must possess these skills and abilities...

Qualifications

- Degree in Physiotherapy (essential)
- Current registration with AHPRA (Australian Health Practitioner Regulation Agency) (essential)
- Manual Handling Certificate (desirable)

Skills and Abilities

- Demonstrable knowledge and/or experience in the provision of physiotherapist practice, including assessment, diagnoses and treatment.
- Proven communication and interpersonal skills to be able to relate to and be well accepted by customers and staff, including those from a different cultural background.
- Proven understanding and ability to meet the professional standards of both competence and conduct as required by the AHPRA
- Proven current knowledge and practice of physiotherapist theory and practice.
- Previous experience in a community health or aged services setting (desirable).

- WH&S knowledge and skills suitable for the position.
- Work within a team environment in accordance with AnglicareSA values.

My dedication and commitment

Job holder Signature: Date:

Print Job holder Name:

General Manager, Aged Care Services Signature:

Date: 9/10/18