



## Clinical Psychologist POSITION PROFILE

### **PART A: POSITION DESCRIPTION**

<b>Position Title:</b>	<b>Clinical Psychologist</b>	<b>Location:</b>	<b>Sydney or Melbourne</b>
<b>Group:</b>	<b>Aspect Assessments</b>	<b>Reports to:</b>	<b>National Manager, Aspect Research and Assessments</b>

### **Organisation Purpose**

<b>Vision</b>	<b>Mission</b>	<b>Values</b>
The best opportunities for people on the autism spectrum	We work with people of all ages on the autism spectrum, delivering evidence-informed solutions that are person-centred, family-focused & customer-driven	We are passionate about people, about being positive and about what's possible

### **Team Purpose**

To provide comprehensive diagnostic autism assessments for children and adolescents and other training, consultancy and clinical services for individuals with autism and their families and service providers.

### **Position Purpose**

To establish a Sydney/Melbourne based diagnostic assessment service aimed at providing evidence-based gold standard assessment services across the age range for individuals referred for autism assessment and to support families with information regarding intervention options and support services.

## Outcomes

Key Results Area:	Requirements & Expectations	Success Indicators
<b>Assessment, training and consultancy</b>	<ul style="list-style-type: none"> <li>• Provide evidence-based diagnostic assessment services including comprehensive written reports for people of all ages</li> <li>• Actively promote the new service to stake-holders across Sydney/Melbourne and NSW/Victoria</li> <li>• Contribute to Aspect's professional development program by delivering training workshops when required</li> <li>• Provide consultancy and supervision services in relation to autism assessment to other organizations and service providers</li> </ul>	
<b>Client Database and Client Records</b>	<ul style="list-style-type: none"> <li>• Maintain records to assist in the maintenance of Aspect's client records</li> <li>• Maintain individual client records consistent with the professional code and with Aspect's policies</li> </ul>	
<b>Access to Information</b>	<ul style="list-style-type: none"> <li>• Assist families to access evidence-based information, and relevant services.</li> <li>• Liaise with other agencies as appropriate.</li> <li>• Provide information and training to families, agencies and services including contributing to the delivery of professional development services.</li> <li>• Contribute to Aspect's information services such as Aspect's website.</li> </ul>	
<b>Research</b>	<ul style="list-style-type: none"> <li>• Assist in the development of and implementation of Aspect's research activities.</li> <li>• Maintain knowledge base regarding current research.</li> <li>• Collaborate with other research institutions (e.g. Universities).</li> </ul>	
<b>Professional Development</b>	<ul style="list-style-type: none"> <li>• Participate in Aspect's professional development activities.</li> <li>• Access external professional development in accordance with professional code.</li> <li>• Implement Aspect's policies including relevant continuous improvement projects.</li> </ul>	

<b>Safeguarding the people we support</b>	<p>Aspect is committed to providing an environment free from abuse, neglect and exploitation of the people we support. Staff are expected to:</p> <ul style="list-style-type: none"> <li>• Demonstrate a duty of care to participants</li> <li>• Treat participants with dignity and respect</li> <li>• Complete mandatory Safeguarding training and implement into day to day operations and practice</li> <li>• Be vigilant and maintain a heightened sensitivity to recognising signs of abuse, neglect or exploitation and escalate/report those signs/concerns</li> <li>• Adhere to participants' individual plans recognising their personal needs, choices and control</li> </ul>	<ul style="list-style-type: none"> <li>• Demonstrated evidence that issues/concerns are escalated/reported to supervisor/manager</li> <li>• Completion of Safeguarding on-line training</li> <li>• Personal commitment and day to day demonstration of competency in safeguarding</li> </ul>
<b>Work Health, Safety &amp; Welfare Requirements</b>	<p>It is a requirement for all staff to:</p> <ul style="list-style-type: none"> <li>• Take reasonable care for their own health and safety</li> <li>• Comply, so far as the worker is reasonably able, with any reasonable instruction that is given by the person conducting the business or undertaking to allow the person to comply with legislative requirements</li> <li>• Report unsafe conditions or practices, and make suggestions to their manager on improving work, health &amp; safety at Aspect.</li> <li>• Participate in the staff consultation process about work health &amp; safety matters</li> <li>• Understand and adhere to Aspect's Code of Conduct</li> </ul>	<ul style="list-style-type: none"> <li>• Observe at all times Aspect's safety policies and procedures are followed including site specific work practices and management instructions</li> <li>• All hazards, incidents and injuries are reported to management as per Aspect's risk management procedures</li> <li>• Health safety and welfare of self and others is ensured as far as reasonable</li> <li>• Actively participate in safety consultation as required</li> </ul>

## **PART B: POSITION CRITERIA**

Capabilities	<b>Professional Expertise</b>	Excellent relevant evidence-based academic and workplace skills; participation in personal development programs to maintain up to date knowledge and skills.
	<b>Collaboration and Teamwork</b>	Expertise to develop partnerships via collaborative processes to identify and to accomplish goals.
	<b>Sensitivity, Empathy and Communication Skills</b>	Excellent demonstrated awareness of the needs and feelings of others, including modifying one's own behaviour accordingly.

	<b>Planning and Organising</b>	Excellent task and time management, including organising resources to enable goals to be achieved.
	<b>Stress Management</b>	Stable performance under various pressures, assisted by appropriate stress management strategies.
Knowledge & Experience	<ul style="list-style-type: none"> <li>• Completion of Masters in Clinical Psychology</li> <li>• Experience in the assessment of children with developmental disability.</li> <li>• Training in either the Autism Diagnostic Observation Schedule or the Autism Diagnostic Interview will be highly regarded.</li> <li>• Ability to work collaboratively within a team environment. Experience leading a team will also be highly regarded</li> <li>• Demonstrated commitment to current evidence-based knowledge, including the provision of professional development services.</li> </ul>	
Qualifications	<ul style="list-style-type: none"> <li>• Relevant tertiary qualifications</li> <li>• Registered Psychologist</li> <li>• Registered with APRHA</li> </ul>	
Job requirements (essential)	<ul style="list-style-type: none"> <li>• A current State Driver's Licence</li> <li>• NDIS Worker Screening Check clearance Working with Children Check-if required by State, appropriately cleared</li> <li>• International Police Check (<i>if applicable</i>)</li> <li>• Ability to travel</li> </ul>	

### **PART C: APPROVED BY**

Position Approved by: Trevor Clark Date: April 2018

### **PART D: ACKNOWLEDGEMENT OF INCUMBENT**

I have read and understood the requirements of the position

Name: \_\_\_\_\_ (Date) \_\_\_\_\_