

# POSITION SUMMARY

## GANGER MOWING CREW (526)

<b>Directorate</b>	Engineering Services
<b>Section</b>	Recreation
<b>Classification</b>	Band 1, Level 4, Grade 4
<b>Position Status</b>	Permanent full-time
<b>Commencing Salary Range</b>	\$1047.30 - \$1100.33 per week
<b>Reports to</b>	Parks Maintenance Supervisor
<b>Direct Reports</b>	Nil
<b>Work Location</b>	Depot

### Position Purpose

To undertake mowing and other parks maintenance duties as directed.

### Key Responsibilities

1. To carry out all duties to a satisfactory standard.
2. To ensure that safe working procedures are observed and adhered to.
3. To attend to various maintenance issues through Council's Public Liability Defence Strategy on a daily basis as required.

### Selection Criteria

#### Essential

- Class MR Drivers Licence.
- Minimum three years previous experience in mowing maintenance activities associated within a parks and reserves environment, including the use of various mowing equipment.
- Sound knowledge of mowing and labouring operations.
- The agreement to take leave in accordance with the Recreation Section's leave roster and outside the recognised peak growing season.
- WHS Construction Induction Certificate.
- Adequate Numeracy and Literacy skills to fulfil the requirements of the position.

This document reflects the major elements and responsibilities of this position and is not designed to be prescriptive in nature. A full Position Description will be provided to candidates upon request or upon offer of employment.

**Desirable**

- Three years' experience in a supervisory position.
- Knowledge and experience in the operation of tractor and tractor operated mowing implements and other attachments.
- WHS Certificates relevant to the Recreation Section.
- Traffic Control Planning Qualifications.
- Horticultural Qualifications.

**Immunisations (willingness to undergo)**

- Nil

**Expected Organisational Standards**

1. Follow defined WHS procedures.
2. Provide service to customers.
3. Work effectively in the local government context.
4. Work with others in local government.
5. Communicate in the Workplace.
6. Follow defined risk management policies and procedures.
7. Follow defined ethical guidelines from Council, including Code of Conduct.
8. Follow defined environmental sustainability guidelines.

**Employment Conditions**

- 38 hour week with RDO every third week.
- Take Annual Leave in accordance with the applicable Leave Roster.
- Hours of work are 7.21am to 4.15pm Monday to Friday.
- Probationary period of 3 months.
- Four weeks annual leave.
- Long Service Leave after 5 years.
- Superannuation of 10% paid by Council.
- Medical, audio, drug and alcohol assessment required as part of selection process.