## **POSITION SUMMARY**



# TRUCK DRIVER / LABOURER (ES252)

Directorate	Engineering Services
Section	Works
Classification	Band 1, Level 3, Grade 3
Position Status	Permanent full-time
Commencing Salary Range	\$946.40 - \$994.27 per week (plus adverse working conditions allowance of \$16.70 per week)
Reports to	Ganger
Direct Reports	Nil
Work Location	Peel Street Works Depot

### **Position Purpose**

The position of Truck Driver / Labourer is required to drive the truck for one of the urban gangs and undertake duties associated with road construction and general maintenance activities.

### **Key Responsibilities**

- 1. Ensure trucks and plant are operated and maintained in accordance with correct procedures at all times (particularly emphasising 'daily checks' and general cleanliness of machinery).
- 2. To provide labour for gang on job site when not operating the gang truck.
- 3. To ensure a high level of communication and cooperativeness is maintained both inside and outside of the work teams.

This document reflects the major elements and responsibilities of this position and is not designed to be prescriptive in nature. A full Position Description will be provided to candidates upon request or upon offer of employment.

#### **Selection Criteria**

#### **Essential**

- Current NSW Class MR Driver's Licence, as a minimum
- Experience driving trucks up to 10,000kg GVM
- General Construction Induction Card (White Card)
- Proven ability to work effectively as a team member
- Knowledge and experience in basic mechanical & maintenance principles of trucks
- Knowledge and experience in handling and finishing concrete
- Experience in operating small plant used in the construction industry
- Ability to meet the physical demands of the position requiring labouring and concreting work
- Adequate numeracy and literacy skills to fulfil the requirements of the position

#### **Desirable**

- Confined Space Certificate
- Knowledge and experience in the laying of concrete stormwater and sewer pipes
- Dogman Certificate
- Traffic Controllers Certificate
- First Aid Certificate

### Immunisations (willingness to undergo)

Nil

### **Expected Organisational Standards**

- 1. Follow defined WHS procedures.
- 2. Provide service to customers.
- 3. Work effectively in the local government context.
- 4. Work with others in local government.
- 5. Communicate in the Workplace.
- 6. Follow defined risk management policies and procedures.
- 7. Follow defined ethical guidelines from Council, including Code of Conduct.
- 8. Follow defined environmental sustainability guidelines.

### **Employment Conditions**

- 38 hour week with RDO every third week.
- Hours of work are 7.21am to 4.15pm Monday to Friday.
- Take annual leave in accordance with the applicable leave roster.
- Probationary period of 3 months.
- All uniform / PPE provided.
- Four weeks annual leave.
- Long Service Leave after 5 years.
- Superannuation of 10% paid by Council.
- Medical including functional, drug and alcohol screening and audio required as part of selection process.
- Be available for a practical assessment as part of the interview process.

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