

# POSITION SUMMARY

## LABOURER GENERAL (ES437, 247,476)

<b>Directorate</b>	Engineering Services
<b>Section</b>	Works
<b>Classification</b>	Band 1, Level 2, Grade 2
<b>Position Status</b>	Permanent full-time
<b>Commencing Salary Range</b>	\$888.50 - \$931.16 per week (plus adverse working conditions allowance of \$16.70 per week)
<b>Reports to</b>	Ganger
<b>Direct Reports</b>	Nil
<b>Work Location</b>	Peel Street, Works Depot

### Position Purpose

The position of Labourer General is to undertake various labouring duties associated with road construction and maintenance activities with Council road construction and maintenance crews.

### Key Responsibilities

- To provide labour for gang on job site and work in a safe and efficient manner in accordance with Council policy and procedures.
- To ensure a high level of communication and cooperativeness is maintained both inside and outside of the work teams.

## Selection Criteria

### Essential

- Current NSW Class C Driver's Licence, as a minimum.
- General Construction Induction Card (White Card).
- Proven ability to work effectively as a team member.
- Knowledge and experience of road construction and maintenance principles.
- Ability to meet the physical demands of the position.
- Adequate numeracy and literacy skills to fulfil the requirements of the position.

### Desirable

- Experience in operating small plant used in the construction industry.
- Experience with general concreting works.
- Traffic Controllers Certificate.
- First Aid Certificate.

### Immunisations (willingness to undergo)

- Nil

## Expected Organisational Standards

1. Follow defined WHS procedures.
2. Provide service to customers.
3. Work effectively in the local government context.
4. Work with others in local government.
5. Communicate in the Workplace.
6. Follow defined risk management policies and procedures.
7. Follow defined ethical guidelines from Council, including Code of Conduct.
8. Follow defined environmental sustainability guidelines.

## Employment Conditions

- 38 hour week with RDO every third week.
- Hours of work are 7.21am to 4.15pm Monday to Friday.
- Probationary period of 3 months.
- All uniform / PPE provided.
- Four weeks annual leave.
- Take Annual Leave in accordance with the applicable Leave Roster.
- Long Service Leave after 5 years.
- Superannuation of 10% paid by Council.
- Medical and audio required as part of selection process (includes mandatory drug and alcohol testing).

This document reflects the major elements and responsibilities of this position and is not designed to be prescriptive in nature. A full Position Description will be provided to candidates upon request or upon offer of employment.