

# POSITION SUMMARY

## WASTE COLLECTION LABOURER (320)

<b>Directorate</b>	Engineering Services
<b>Section</b>	Water & Waste
<b>Classification</b>	Band 1, Level 2, Grade 2
<b>Position Status</b>	Permanent full-time
<b>Commencing Salary Range</b>	\$888.50 - \$931.16 per week + Allowance of \$44.20 per week.
<b>Reports to</b>	Waste Collection Team Leader
<b>Direct Reports</b>	Nil
<b>Work Location</b>	230 Howick Street, Storage Facility Bathurst CBD & Waste Management Centre, College Rd Bathurst Waste

### Position Purpose

- To clean, maintain and service Council's city streets and litter bins includes clearing of litter and litter bins daily and fixing damaged bins and that other public areas are cleaned at appropriate intervals.
- To maintain the grounds at the Waste Management Centre.
- To provide labour for the Waste Management team when required.

### Key Responsibilities

- Undertake the clearing of litter and litter bins daily and fixing damaged bins and other public areas are cleaned at appropriate intervals.
- Litter collection within the Bathurst CBD area including responding to requests and complaints regarding litter and resolving to a satisfactory standard.
- To operate the motorised and electric litter management equipment.
- Undertake preventative maintenance in CBD hotspots and maintain records.
- Litter collection from roadsides, parks, footpaths in consultation with other Waste Management team members.
- Assist the Waste Collection team with presenting bins within CBD for collection.
- Assist with management of illegal dumping and dead animal removal.
- Assist with event waste management.
- Assist with the maintenance of the Waste Management Centre including the operation of lawn mower, ride on mower and brush cutter.
- To carry out the duties as directed by Waste Collection Team Leader.

This document reflects the major elements and responsibilities of this position and is not designed to be prescriptive in nature. A full Position Description will be provided to short listed candidates at interview, or upon request.

## Selection Criteria

### Essential

- Drivers Licence – Class C (car)
- Basic knowledge of waste management procedures
- Ability to deal with a variety of people within the community to achieve successful outcomes
- Proven experience with lawn mower, ride-on mower and brush cutter
- General Construction Induction Card (White Card)
- Proven ability to work effectively as a team member
- Ability to meet the physical demands of the position
- Good manual handling technique

### Desirable

- LR or HR truck licence
- Experience in waste collection labouring
- Knowledge and experience of Safe Working Procedures
- Experience in completing standard forms
- Adequate numeracy and literacy skills to fulfil the requirements of the position
- Basic knowledge of recycling and resource recovery
- To be fully vaccinated against COVID-19 upon commencement

### Immunisations (willingness to undergo)

- Hepatitis A/B
- Tetanus Booster
- Q-Fever

## Expected Organisational Standards

1. Follow defined WHS procedures.
2. Provide service to customers.
3. Work effectively in the local government context.
4. Work with others in local government.
5. Communicate in the Workplace.
6. Follow defined risk management policies and procedures.
7. Follow defined ethical guidelines from Council, including Code of Conduct.
8. Follow defined environmental sustainability guidelines.

## Employment Conditions

- 38 hour week with RDO every third week.
- Hours of work are 5.00am to 2.00pm Monday to Friday (with a 51 minute lunch break)
- Probationary period of 3 months
- All uniform / PPE provided
- Four weeks annual leave
- Long Service Leave after 5 years
- Superannuation of 10% paid by Council
- Medical and audio required as part of selection process

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