

POSITION SUMMARY

PLANT OPERATOR (TRACTOR) LABOURER (199 & 205)

Directorate	Engineering Services
Section	Parks & Recreation
Classification	Band 1, Level 3, Grade 3
Position Status	Permanent full-time
Commencing Salary Range	\$965.30 - \$1014.17 per week (Plus allowance \$17.00 per week)
Reports to	Ganger Mowing Crew
Direct Reports	Nil
Work Location	Depot/Workshop

Position Purpose

Perform duties associated with Council's Mowing Crews

Key Responsibilities

1. To carry out all duties to a satisfactory standard.
2. To ensure that safe working procedures are observed and adhered to.
3. Operate tractor and items of plant as directed.
4. Relieve on other items of plant and provide labour as and when required.

Selection Criteria

Essential

- Current NSW Class C Driver's License
- Previous experience in the operation of tractor/slasher and or tractor/mower operations
- Sound knowledge of mowing and labouring operations
- WH&S Construction/ Induction Certificate
- Adequate numeracy and literacy skills to fulfil the requirements of the position.
- The agreement to take leave in accordance with the Recreation Section's leave roster and outside of the recognised growing season.

Desirable

- Workcover/WH&S Certificates applicable to the position

This document reflects the major elements and responsibilities of this position and is not designed to be prescriptive in nature. A full Position Description will be provided to candidates upon request or upon offer of employment.

- MR Drivers Licence
- Horticultural Qualifications

Immunisations (willingness to undergo)

- Nil

Expected Organisational Standards

1. Follow defined WHS procedures.
2. Provide service to customers.
3. Work effectively in the local government context.
4. Work with others in local government.
5. Communicate in the Workplace.
6. Follow defined risk management policies and procedures.
7. Follow defined ethical guidelines from Council, including Code of Conduct.
8. Follow defined environmental sustainability guidelines.

Employment Conditions

- 38 hour week with RDO every third week.
- Take Annual Leave in accordance with the applicable Leave Roster.
- Hours of work are 7.21am to 4.15pm Monday to Friday.
- Probationary period of 3 months.
- Four weeks annual leave.
- Long Service Leave after 5 years.
- Superannuation of 10.5% paid by Council.
- Medical, audio, drug and alcohol test required as part of selection process.

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