

# POSITION SUMMARY

## GARDENER (212)

<b>Directorate</b>	Engineering Services
<b>Section</b>	Parks & Recreation
<b>Classification</b>	Band 1, Level 2, Grade 4
<b>Position Status</b>	Permanent full-time
<b>Commencing Salary Range</b>	\$1068.20 - \$1122.28 per week
<b>Reports to</b>	Technical & Horticultural Supervisor
<b>Direct Reports</b>	Nil
<b>Work Location</b>	Various Parks & Reserves - Bathurst

### Position Purpose

To provide professional park maintenance activities and horticultural services within Council's formal parks, reserves and open space areas and to provide other labouring related services as required within the Recreation Section

### Key Responsibilities

- To provide professional horticultural services in relation to Council's formal parks and gardens
- To train and supervise apprentice gardeners and other subordinate staff as directed
- To provide other labouring related services as required
- To carry out all duties to a satisfactory standard.
- To ensure that safe working procedures are observed and adhered to.

### Selection Criteria

#### Essential

- Class C Drivers Licence.
- Tertiary qualifications in Horticulture (e.g., Parks and Gardens Trade Certificate, Certificate 3 in Urban Horticulture, or other appropriate qualifications)
- Minimum three years' experience in an amenity Horticultural field.
- The agreement to take leave in accordance with the Recreation Section's leave roster and outside the recognised peak growing season.
- Adequate numeracy and literacy skills to fulfil the requirements of the position

This document reflects the major elements and responsibilities of this position and is not designed to be prescriptive in nature. A full Position Description will be provided to candidates upon request or upon offer of employment.

**Desirable**

- WorkCover Induction for Construction (White Card)
- WHS Certificate
- Traffic Control Certificate
- MR Drivers Licence
- Good Working knowledge of irrigation systems.
- Experience and knowledge of cold climate horticultural practices.
- Experience with small and large items of machinery applicable to the Horticultural Industry.

**Immunisations (willingness to undergo)**

- Nil

**Expected Organisational Standards**

1. Follow defined WHS procedures.
2. Provide service to customers.
3. Work effectively in the local government context.
4. Work with others in local government.
5. Communicate in the Workplace.
6. Follow defined risk management policies and procedures.
7. Follow defined ethical guidelines from Council, including Code of Conduct.
8. Follow defined environmental sustainability guidelines.

**Employment Conditions**

- 38 hour week with RDO every third week.
- Take Annual Leave in accordance with the applicable Leave Roster.
- Hours of work are 7.21am to 4.15pm Monday to Friday.
- Probationary period of 3 months.
- Four weeks annual leave.
- Long Service Leave after 5 years.
- Superannuation of 10.5% paid by Council.
- Medical and audio required as part of selection process.

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