

POSITION SUMMARY

PLANT OPERATOR / LABOURER (220 & 221)

Directorate	Engineering Services
Section	Recreation Section
Classification	Band 1, Level 3, Grade 3
Position Status	Permanent full-time
Commencing Salary Range	\$965.30 - \$1014.17 per week
Reports to	Ganger Tree Crew
Direct Reports	Nil
Work Location	Depot/Workshop

Position Purpose

Perform duties associated with Council's Tree Maintenance Crew.

Key Responsibilities

1. To carry out all duties to a satisfactory standard.
2. To ensure that safe working procedures are observed and adhered to.
3. Operate truck and items of plant as directed.
4. Relieve on other items if plant and provide alternative labour as and when required.

Selection Criteria

Essential

- Class MR Drivers Licence.
- Sound knowledge of mowing and labouring operations
- Previous heavy vehicle operation experience
- Demonstrated experience in labouring duties and the ability to meet the physical demands of labouring works
- WHS Construction/Induction Certificate (White card)
- The agreement to take annual leave in accordance with the Recreation Section's leave roster and outside of the recognised peak growing season.
- Adequate numeracy and literacy skills to fulfil the requirements of the position

This document reflects the major elements and responsibilities of this position and is not designed to be prescriptive in nature. A full Position Description will be provided to candidates upon request or upon offer of employment.

Desirable

- Previous experience in tree maintenance activities.
- Workcover Certificates.
- Chainsaw Certificate
- Chemical Application Certificate.
- Work Site Traffic Control Planning Certificate.
- EWP Ticket
- Backhoe/Loader Certificate.
- Ability to work at heights.
- Arboriculture experience.

Immunisations (willingness to undergo)

- Nil

Expected Organisational Standards

1. Follow defined WHS procedures.
2. Provide service to customers.
3. Work effectively in the local government context.
4. Work with others in local government.
5. Communicate in the Workplace.
6. Follow defined risk management policies and procedures.
7. Follow defined ethical guidelines from Council, including Code of Conduct.
8. Follow defined environmental sustainability guidelines.

Employment Conditions

- 38 hour week with RDO every third week.
- Take Annual Leave in accordance with the applicable Leave Roster.
- Hours of work are 7.21am to 4.15pm Monday to Friday.
- Probationary period of 3 months.
- Four weeks annual leave.
- Long Service Leave after 5 years.
- Superannuation of 10.5% paid by Council.
- Medical and audio required as part of selection process.