

POSITION SUMMARY Kerb and Gutter Ganger (ES244)

Directorate	Engineering Services
Section	Works
Classification	Band 1, Level 4, Grade 4
Position Status	Permanent full-time
Commencing Salary Range	\$955.70 – \$1003.35 per week (including industry allowance)
Reports to	Urban Works Manager
Direct Reports	Truck Driver, Labourers (2)
Work Location	Peel Street Works Depot

Position Purpose

The position of Kerb and Gutter Ganger is responsible for the day to day running of works undertaken by council including kerb and gutter construction and general concreting works associated with Council road construction and maintenance.

Key Responsibilities

- To responsible for and provide site supervision for Kerb and Gutter gang on job site and work in a safe and efficient manner in accordance with Council policy and procedures
- To ensure a high level of communication and cooperativeness is maintained both inside and outside of the work teams.

This document reflects the major elements and responsibilities of this position and is not designed to be prescriptive in nature. A full Position Description will be provided to candidates upon request or upon offer of employment.

Selection Criteria

Essential

- Demonstrated experience in kerb and gutter construction and general concreting works
- Experience in operating small plant used in the construction industry
- Knowledge and experience of road construction and maintenance principles associated with kerb and gutter construction
- Current NSW Class C Driver's licence, as a minimum
- Proven ability to work effectively as a team member and leader
- WorkCover Construction Induction Card (White Card).

Desirable

- Traffic Controllers Certificate
- First Aid Certificate

Immunisations (willingness to undergo)

Nil

Expected Organisational Standards

- Follow defined WHS procedures
- Provide service to customers
- Work effectively in the local government context
- Work with others in local government
- Communicate in the Workplace
- Follow defined risk management policies and procedures
- Follow defined ethical guidelines from Council, including Code of Conduct
- Follow defined environmental sustainability guidelines.

Employment Conditions

- 38 hour week with RDO every third week on a Monday
- Take Annual Leave in accordance with the applicable Leave Roster
- Hours of work are 7.21am to 4.15pm Monday to Friday
- Probationary period of 3 months
- All uniform/ PPE provided
- Four weeks annual leave
- Long Service Leave after 5 years
- Superannuation of 9.5% paid by Council
- Medical (including drug and alcohol screening) and audio required as part of selection process.

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