

POSITION SUMMARY

BACKHOE (ES265)

Directorate	Engineering Services
Section	Works
Classification	Band 1, Level 4, Grade 4
Position Status	Permanent full-time
Commencing Salary Range	\$885.40 - \$929.44 per week (including industry allowance)
Reports to	Plant Coordinator
Direct Reports	Nil
Work Location	Peel Street Works Depot

Position Purpose

The position of Backhoe Operator is required to operate the Council's backhoe and undertake duties associated with road construction and maintenance activities with Council road construction and maintenance crews.

Key Responsibilities

- Ensure backhoe is operated and maintained in accordance with correct procedures at all times (particularly emphasising 'daily checks' and general cleanliness of machinery)
- To provide labour for gang on job site when not operating the backhoe as and when required
- To ensure a high level of communication and cooperativeness is maintained both inside and outside of the work teams.

Selection Criteria

Essential

- Proven ability to work effectively as a team member
- Experience operating a backhoe
- Current NSW Class C Driver's licence, as a minimum
- Knowledge and experience of road construction and maintenance principles
- Knowledge and experience in basic mechanical & maintenance principles of plant
- WorkCover Construction Induction Card (White Card)
- Experience in operating small plant used in the construction industry

Desirable

- Experience operating other road construction and maintenance plant i.e. Dozer, Grader, Roller etc
- Traffic Controllers Certificate
- First Aid Certificate

Immunisations (willingness to undergo)

- Nil

Expected Organisational Standards

- Follow defined WHS procedures
- Provide service to customers
- Work effectively in the local government context
- Work with others in local government
- Communicate in the Workplace
- Follow defined risk management policies and procedures
- Follow defined ethical guidelines from Council, including Code of Conduct
- Follow defined environmental sustainability guidelines.

Employment Conditions

- 38 hour week with RDO every third week
- Take Annual Leave in accordance with the applicable Leave Roster
- Hours of work are 7.21am to 4.15pm Monday to Friday
- Probationary period of 3 months
- All uniform / PPE provided
- Four weeks annual leave
- Long Service Leave after 5 years
- Superannuation of 9.5% paid by Council
- Medical (including drug & alcohol testing) and audio required as part of selection process
- Be available for a practical assessment as part of the interview process.

This document reflects the major elements and responsibilities of this position and is not designed to be prescriptive in nature. A full Position Description will be provided to candidates upon request or upon offer of employment.