



POSITION SUMMARY

LABOURER GENERAL (ES439, 437, 243)

Directorate	Engineering Services
Section	Works
Classification	Band 1, Level 2, Grade 2
Position Status	Permanent full-time
Commencing Salary Range	\$814.10-\$855.31 pw plus \$15.40 allowance
Reports to	Overseer/Maintenance Manager
Direct Reports	Nil
Work Location	Peel Street Works Depot

Position Purpose

The position of Labourer General is to undertake various labouring duties associated with road construction and maintenance activities with Council road construction and maintenance crews.

Key Responsibilities

1. To provide labour for gang on job site and work in a safe and efficient manner in accordance with Council policy and procedures.
2. To ensure a high level of communication and cooperativeness is maintained both inside and outside of the work teams.

Selection Criteria

Essential

- Current NSW Class C Driver's licence, as a minimum
- WorkCover Construction Induction Card (White Card)
- Proven ability to work effectively as a team member
- Knowledge and experience of road construction and maintenance principles

Desirable

- Experience in operating small plant used in the construction industry
- Experience with general concreting works
- Traffic Controllers Certificate
- First Aid Certificate
- Experience with Bitumen products

Immunisations (willingness to undergo)

- Nil

Expected Organisational Standards

1. Follow defined WHS procedures.
2. Provide service to customers.
3. Work effectively in the local government context.
4. Work with others in local government.
5. Communicate in the Workplace.
6. Follow defined risk management policies and procedures.
7. Follow defined ethical guidelines from Council, including Code of Conduct.
8. Follow defined environmental sustainability guidelines.

Employment Conditions

- 38 hour week with RDO every third week.
- Take Annual Leave in accordance with the applicable Leave Roster.
- Hours of work are 7.21am to 4.15pm Monday to Friday.
- Probationary period of 4 months.
- All uniform / PPE provided.
- Four weeks annual leave.
- Long Service Leave after 5 years.
- Superannuation of 9.5% paid by Council.
- Medical (including a drug and alcohol screening) and audio required as part of selection process.