

# POSITION SUMMARY

## WASTE MANAGEMENT CENTRE OPERATOR (ES510)

<b>Directorate</b>	Engineering Services
<b>Section</b>	Water & Waste
<b>Classification</b>	Band 1, Level 3, Grade 3
<b>Position Status</b>	Permanent full-time
<b>Commencing Salary Range</b>	\$870.00 - \$914.04 per week (plus industry allowance)
<b>Reports to</b>	Solid Waste Team Leader
<b>Direct Reports</b>	Nil
<b>Work Location</b>	Waste Management Centre 378 College Road, Bathurst

### Position Purpose

This position is required to generally work in a small team undertaking the full range of duties associated with the operation of the Bathurst Waste Management Centre. This will include monitoring the transfer station, operating a skid steer loader, wheel loader and compactor, and a heavy rigid truck, assisting in the gate house and other duties as required. Customer service and computer skills are required on a day to day basis.

### Key Responsibilities

- Operate items of plant in a manner appropriate to the Environment Protection Authority conditions for a Solid Waste Landfill, relevant WHS requirements and Codes/Legislative Acts recognising public interest and Council's maintenance practices.
- Effectively compact and cover waste material at the tip face using Council's compactor and loader.
- To share duties within the Waste Department in rotation with other staff.
- Relieve staff in gate house operations when necessary.

This document reflects the major elements and responsibilities of this position and is not designed to be prescriptive in nature. A full Position Description will be provided to candidates upon request or upon offer of employment.

## Selection Criteria

### Essential

- Driver's Licence Class HR
- Proven experience and Certificate of Competency to operate Front End Loader and Skid Steer Loader
- Proven experience in the operation of Tipping Trucks and Compaction
- Knowledge of Waste Management procedures
- Working knowledge of WHS procedures
- Experience in dealing with difficult customers to reach successful outcomes
- Ability to operate a computer.

### Desirable

- First Aid Certificate
- Experience in operating a Landfill Compactor
- Experience in handling hazardous wastes
- Experience in the operation of a garbage collection vehicle.

### Immunisations (willingness to undergo)

- Hepatitis A/B
- Tetanus Booster.

## Expected Organisational Standards

- Follow defined WHS procedures
- Provide service to customers
- Work effectively in the local government context
- Work with others in local government
- Communicate in the Workplace
- Follow defined risk management policies and procedures
- Follow defined ethical guidelines from Council, including Code of Conduct
- Follow defined environmental sustainability guidelines.

## Employment Conditions

- 38 hour week with RDO every third week.
- Hours of work are 7.30am to 4.30pm Monday to Friday.
- Probationary period of 4 months
- All uniform/ PPE provided
- Four weeks annual leave
- Long Service Leave after 5 years
- Superannuation of 9.5% paid by Council
- Medical (including drug and alcohol testing) and audio required as part of selection process

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