

POSITION SUMMARY

RELIEF PLANT OPERATOR (ES263)

Directorate	Engineering Services
Section	Works
Classification	Band 1, Level 4, Grade 4
Position Status	Permanent full-time
Commencing Salary Range	\$986.87–\$1,036.83 p.w plus \$15.80 allowance
Reports to	Plant Coordinator
Direct Reports	Nil
Work Location	Peel Street Works Depot

Position Purpose

The position of Relief Plant Operator is required to operate various items of Council's plant as and when required and undertake duties associated with road construction and maintenance activities with Council road construction and maintenance crews.

Key Responsibilities

1. Ensure plant is operated and maintained in accordance with correct procedures at all times (particularly emphasising 'daily checks' and general cleanliness of machinery).
2. To provide labour for gang on job site when not operating plant as and when required.
3. To ensure a high level of communication and co-operativeness is maintained both inside and outside of the work teams.

Selection Criteria

Essential

- Proven ability to work effectively as a team member
- Experience operating a variety of heavy earthmoving plant
- Current NSW Class HR Driver's licence, as a minimum
- Knowledge and experience of road construction and maintenance principles
- Knowledge and experience in basic mechanical & maintenance principles of plant
- WorkCover Construction Induction Card (White Card)
- Experience in operating small plant used in the construction industry

Desirable

- Traffic Controllers Certificate
- First Aid Certificate

Immunisations (willingness to undergo)

- Nil

Expected Organisational Standards

1. Follow defined WHS procedures.
2. Provide service to customers.
3. Work effectively in the local government context.
4. Work with others in local government.
5. Communicate in the Workplace.
6. Follow defined risk management policies and procedures.
7. Follow defined ethical guidelines from Council, including Code of Conduct.
8. Follow defined environmental sustainability guidelines.

Employment Conditions

- 38 hour week with RDO every third week.
- Take Annual Leave in accordance with the applicable Leave Roster.
- Hours of work are 7.21am to 4.15pm Monday to Friday.
- Probationary period of 4 months.
- All uniform / PPE provided.
- Four weeks annual leave.
- Long Service Leave after 5 years.
- Superannuation of 9.5% paid by Council.
- Medical and audio required as part of selection process.
- Be available for a practical assessment as part of the interview process.