

POSITION SUMMARY

WASTE MANAGEMENT CENTRE OPERATOR (ES503)

Directorate	Engineering Services
Section	Water & Waste
Classification	Band 1, Level 3, Grade 3
Position Status	Permanent part-time (Saturday & Sunday)
Commencing Salary Range	\$484.88 - \$508.85 per week (including weekend and industry allowances)
Reports to	Solid Waste Team Leader
Direct Reports	Nil
Work Location	Waste Management Centre 378 College Road, Bathurst

Position Purpose

This position is required to generally work in a small team undertaking the full range of duties associated with the operation of the Bathurst Waste Management Centre. This will include monitoring the transfer station, operating a skid steer loader, wheel loader and compactor, and a heavy rigid truck, assisting in the gate house and other duties as required. Customer service and computer skills are required on a day to day basis.

Key Responsibilities

- Operate items of plant in a manner appropriate to the Environment Protection Authority conditions for a Solid Waste Landfill, relevant WHS requirements and Codes/Legislative Acts recognising public interest and Council's maintenance practices.
- Effectively compact and cover waste material at the tip face using Council's compactor and loader.
- To share duties within the Waste Department in rotation with other staff.
- Relieve staff in gate house operations when necessary.

This document reflects the major elements and responsibilities of this position and is not designed to be prescriptive in nature. A full Position Description will be provided to candidates upon request or upon offer of employment.

Selection Criteria

Essential

- Driver's Licence Class HR
- Proven experience and Certificate of Competency to operate Front End Loader and Skid Steer Loader
- Proven experience in the operation of Tipping Trucks and Compaction
- Knowledge of Waste Management procedures
- Working knowledge of WHS procedures
- Experience in dealing with difficult customers to reach successful outcomes
- Ability to operate a computer.

Desirable

- First Aid Certificate
- Experience in operating a Landfill Compactor
- Experience in handling hazardous wastes
- Experience in the operation of a garbage collection vehicle.

Immunisations (willingness to undergo)

- Hepatitis A/B
- Tetanus Booster.

Expected Organisational Standards

- Follow defined WHS procedures
- Provide service to customers
- Work effectively in the local government context
- Work with others in local government
- Communicate in the Workplace
- Follow defined risk management policies and procedures
- Follow defined ethical guidelines from Council, including Code of Conduct
- Follow defined environmental sustainability guidelines.

Employment Conditions

- 11.5 hour week
- Hours of work are 8.30am to 3.00pm Saturday and Sunday
- Probationary period of 4 months
- All uniform/ PPE provided
- Four weeks annual leave (pro-rata)
- Long Service Leave after 5 years
- Superannuation of 9.5% paid by Council
- Medical (including drug and alcohol testing) and audio required as part of selection process

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