

# POSITION SUMMARY

## LABOURER RECREATION (ES202,214)

<b>Directorate</b>	Engineering Services
<b>Section</b>	Parks & Recreation
<b>Classification</b>	Band 1, Level 2, Grade 2
<b>Position Status</b>	Permanent full-time
<b>Commencing Salary Range</b>	\$835.90 - \$877.11 plus \$15.80 industry allowance per week
<b>Reports to</b>	Technical & Horticultural Supervisor
<b>Direct Reports</b>	Nil
<b>Work Location</b>	Depot/Workshop

### Position Purpose

To conduct general labouring duties associated with mowing and amenity garden maintenance activities, and other labouring duties as required within the Recreation Section.

### Key Responsibilities

- To undertake mowing and general grounds maintenance duties to various parks, reserves, sports fields and open space areas.
- To provide other related labouring duties as required.
- To carry out all duties to a satisfactory standard.
- To ensure that safe working procedures are observed and adhered to.

### Selection Criteria

#### Essential

- Class C Drivers Licence.
- Sound knowledge of mowing and labouring operations
- The agreement to take leave in accordance with the Recreation Section's leave roster and outside the recognised peak growing season.
- WH&S Construction/induction card
- Adequate numeracy and literacy skills to fulfil the requirements of the position.

#### Desirable

- Other relevant tickets/qualifications (ie. ChemCert, chainsaw)

This document reflects the major elements and responsibilities of this position and is not designed to be prescriptive in nature. A full Position Description will be provided to candidates upon request or upon offer of employment.

- MR Drivers Licence
- Horticultural Qualifications

#### **Immunisations (willingness to undergo)**

- Nil

#### **Expected Organisational Standards**

1. Follow defined WHS procedures.
2. Provide service to customers.
3. Work effectively in the local government context.
4. Work with others in local government.
5. Communicate in the Workplace.
6. Follow defined risk management policies and procedures.
7. Follow defined ethical guidelines from Council, including Code of Conduct.
8. Follow defined environmental sustainability guidelines.

#### **Employment Conditions**

- 38 hour week with RDO every third week.
- Take Annual Leave in accordance with the applicable Leave Roster.
- Hours of work are 7.21am to 4.15pm Monday to Friday.
- Probationary period of 4 months.
- Four weeks annual leave.
- Long Service Leave after 5 years.
- Superannuation of 9.5% paid by Council.
- Medical, audio, drug and alcohol assessment required as part of selection process.

This document reflects the major elements and responsibilities of this position and is not designed to be prescriptive in nature. A full Position Description will be provided to candidates upon request or upon offer of employment.