

POSITION SUMMARY

GANGER TREE CREW (ES524)

Directorate	Engineering Services
Section	Parks & Recreation
Classification	Band 1, Level 4, Grade 4
Position Status	Permanent full-time
Commencing Salary Range	\$1026.87 - \$1076.83 per week + super
Reports to	Parks Maintenance Coordinator
Direct Reports	Nil
Work Location	Depot/Workshop

Position Purpose

To perform duties associated with Council's Tree Maintenance Gang.

Key Responsibilities

- To carry out all duties to a satisfactory standard
- To ensure all safe working procedures are observed and adhered to
- To attend to various maintenance issues through Council's Public Liability Defence Strategy on a daily basis as required
- To operate and relieve on items of plant and provide alternative labour as and when required.
- Supervise staff within the work crew

Selection Criteria

Essential

- Certificate 3 in Arboriculture or equivalent
- MR Drivers Licence or willing to obtain
- Experience in supervising staff
- Previous experience in tree operations and maintenance activities including the use of various plant and equipment
- Ability to work at heights
- Understanding of labouring operations within a parks and gardens environment
- The agreement to take leave in accordance with the Recreation Section's leave roster and outside the recognised peak growing season
- Adequate numeracy and literacy skills to fulfil the requirements of the position.

This document reflects the major elements and responsibilities of this position and is not designed to be prescriptive in nature. A full Position Description will be provided to candidates upon request or upon offer of employment.

Desirable

- WH&S Construction/Induction Certificate
- Level 2 Chainsaw Certificate or equivalent
- Horticultural Qualifications
- Traffic Control Planning Qualifications
- WorkCover Certificates appropriate for the position
- EWP Ticket

Immunisations (willingness to undergo)

- Nil

Expected Organisational Standards

- Follow defined WHS procedures
- Provide service to customers
- Work effectively in the local government context
- Work with others in local government
- Communicate in the Workplace
- Follow defined risk management policies and procedures
- Follow defined ethical guidelines from Council, including Code of Conduct
- Follow defined environmental sustainability guidelines.

Employment Conditions

- 38 hour week with RDO every third week
- Take Annual Leave in accordance with the applicable Leave Roster
- Hours of work are 7.21am to 4.15pm Monday to Friday
- Probationary period of 4 months
- Four weeks annual leave
- Long Service Leave after 5 years
- Superannuation of 9.5% paid by Council
- Medical (including drug & alcohol testing) and audio required as part of selection process.