# **POSITION SUMMARY**



# CASUAL GATEHOUSE CASHIER (623)

Directorate	Engineering Services
Section	Water and Waste
Classification	Band 1, Level 3, Grade 3
Position Status	Casual
Commencing hourly rate	\$31.75 per hour + weekend penalty rates when applicable
Reports to	Solid Waste Supervisor
Direct Reports	Nil
Work Location	Waste Management Centre

### **Position Purpose**

- To undertake gatehouse duties at the Waste Management Centre on Sundays
- Act as a Relief Gatehouse operator during staff absences and assist to cover lunch breaks.

## **Key Responsibilities**

- To differentiate between vehicle and waste types and determine the correct tipping charges, using a weighbridge and either a manual or computerised operating system
- The correct use of cash and cash handling equipment, in particular a computerised cash register, in the collection of tip fees
- Answer/ process general enquiries and requests on Council functions at the Waste Management Centre
- Screen all wastes entering the WMC
- · Complete standard forms and reports, daily account and cash balancing
- Portray a positive, professional and courteous image to members of the public and other staff members and resolve any conflicts with patrons of the Solid Waste Disposal Depot.
- Minor clerical & data entry works when permitting.

This document reflects the major elements and responsibilities of this position and is not designed to be prescriptive in nature. A full Position Description will be provided to candidates upon request or upon offer of employment.

https://bathurstregionalcouncil.sharepoint.com/sites/HumanResources/Shared Documents/Position Summaries/623 Casual
Gatehouse Cashier.docx
Page | 1

#### **Selection Criteria**

#### **Essential**

- Must be available and willing to work on short notice
- Willingness to undertake short shifts (2-4 hours) if required.
- Proven Excellent Customer Service Skills
- Demonstrated Communication skills including responding to telephone enquiries
- Knowledge of Microsoft Office including Excel, Outlook and Word
- Excellent cash handling, electronic payments and reconciliation skills
- Ability to work well on your own and as part of a team
- · Good organisational and time management skills
- Current C class driver's licence

#### **Desirable**

- Basic knowledge of waste management
- First Aid Certificate
- Knowledge of WHS Legislation
- Knowledge of recycling and waste management procedures
- Experience with handling difficult customers
- Experience in the use of office equipment

## **Expected Organisational Standards**

- Follow defined WHS procedures
- Provide service to customers
- Work effectively in the local government context
- Work with others in local government
- Communicate in the Workplace
- Follow defined risk management policies and procedures
- Follow defined ethical guidelines from Council, including Code of Conduct
- Follow defined environmental sustainability guidelines.

### **Employment Conditions**

- Hours of work are as required The Waste Management Centre is open 7 days a week.
- Superannuation of 10.5% paid by Council
- Medical (including drug and alcohol) and audio required as part of selection process if requested by Council.

This document reflects the major elements and responsibilities of this position and is not designed to be prescriptive in nature. A full Position Description will be provided to candidates upon request or upon offer of employment.

https://bathurstregionalcouncil.sharepoint.com/sites/HumanResources/Shared Documents/Position Summaries/623 Casual

Gatehouse Cashier.docx

Page | 2