

POSITION SUMMARY

LABOURER RECREATION (ES216)

Directorate	Engineering Services
Section	Parks & Recreation
Classification	Band 1, Level 2, Grade 2
Position Status	Permanent full-time
Commencing Salary Range	\$947.10 - \$995.03 per week + Level 1 Adverse Working Allowance of \$18.28 per week + super
Reports to	Technical & Horticultural Supervisor (216) Parks Maintenance Supervisor (387)
Direct Reports	Nil
Work Location	Depot/Workshop

Position Purpose

To conduct general labouring and general grounds maintenance duties throughout Council areas including parks, reserves, open spaces and cemeteries, as well as performing other associated labouring duties as required within the Recreation Section.

Key Responsibilities

- To undertake mowing and general grounds maintenance duties to Council's various parks, reserves, sports fields and open space areas.
- To provide other related labouring duties within the Recreation Section as required.
- To carry out all duties to a satisfactory standard.
- To ensure that safe working procedures are observed and adhered to.

Selection Criteria

Essential

- Class C Drivers Licence.
- Sound knowledge of mowing and labouring operations
- The agreement to take leave in accordance with the Recreation Section's leave roster and outside the recognised peak growing season.
- WHS General Construction Induction Card (White Card)
- Adequate numeracy and literacy skills to fulfil the requirements of the position.

This document reflects the major elements and responsibilities of this position and is not designed to be prescriptive in nature. A full Position Description will be provided to candidates upon request or upon offer of employment.

Desirable

- Other relevant tickets/qualifications (ie. ChemCert, Chainsaw)
- Workcover Certificates
- MR Drivers Licence
- Horticultural Qualifications

Immunisations (willingness to undergo)

- Nil

Expected Organisational Standards

1. Follow defined WHS procedures.
2. Provide service to customers.
3. Work effectively in the local government context.
4. Work with others in local government.
5. Communicate in the Workplace.
6. Follow defined risk management policies and procedures.
7. Follow defined ethical guidelines from Council, including Code of Conduct.
8. Follow defined environmental sustainability guidelines.

Employment Conditions

- 38 hour week with RDO every third week.
- Take Annual Leave in accordance with the applicable Leave Roster.
- Hours of work are 7.21am to 4.15pm Monday to Friday.
- Probationary period of 3 months.
- Four weeks annual leave.
- Long Service Leave after 5 years.
- Superannuation of 11% paid by Council.
- Medical including audio, functional and drug and alcohol assessment required as part of selection process.