

POSITION SUMMARY

PLANT OPERATOR (TRACTOR) / LABOURER (ES205)

Directorate	Engineering Services
Section	Recreation Section
Classification	Band 1, Level 3, Grade 3
Position Status	Permanent full-time
Commencing Salary Range	\$1008.70 - \$1059.81 per week Plus Super
Reports to	Parks Maintenance Supervisor
Direct Reports	Nil
Work Location	Depot/Workshop

Position Purpose

To undertake mowing and general grounds maintenance duties to Council's various parks, reserves, sports fields and open space areas as directed.

Key Responsibilities

1. To conduct mowing and general grounds maintenance duties as directed
2. To conduct mowing maintenance duties utilising tractor and tractor mounted equipment as required
3. Provide relief on other items of plant where appropriate and as required.
4. Provide alternative labour as required.

Selection Criteria

Essential

- Class C Drivers Licence.
- Sound experience in the operation of tractor / slasher and or tractor/mower combinations
- Sound knowledge of mowing and labouring operations.
- The agreement to take leave in accordance with the Recreation Section's leave roster and outside the recognised peak growing season.
- WH&S Construction /Induction Card
- Adequate numeracy and literacy skills to fulfil the requirements of the position

This document reflects the major elements and responsibilities of this position and is not designed to be prescriptive in nature. A full Position Description will be provided to candidates upon request or upon offer of employment.

Desirable

- Workcover Certificates.
- MR Drivers Licence.
- Horticultural Qualifications..

Immunisations (willingness to undergo)

- Nil

Expected Organisational Standards

1. Follow defined WHS procedures.
2. Provide service to customers.
3. Work effectively in the local government context.
4. Work with others in local government.
5. Communicate in the Workplace.
6. Follow defined risk management policies and procedures.
7. Follow defined ethical guidelines from Council, including Code of Conduct.
8. Follow defined environmental sustainability guidelines.

Employment Conditions

- 38 hour week with RDO every third week.
- Take Annual Leave in accordance with the applicable Leave Roster.
- Hours of work are 7.21am to 4.15pm Monday to Friday.
- Probationary period of 3 months.
- Four weeks annual leave.
- Long Service Leave after 5 years.
- Superannuation of 11% paid by Council.
- Medical and audio required as part of selection process.