

KEY SELECTION CRITERIA
Specialist FV Worker, FV & CP Partnership
Northern

Name: _____

Please address the criteria listed below to outline your experience and suitability for the position you are applying for, and attach this with your application along with your Resume and Cover Letter.

- A minimum of three years' experience working in the family violence service system, preferably with supervisory experience.

- Extensive knowledge and experience of risk assessment frameworks including the Common Risk Assessment Framework (CRAF) and the Best Interests Case Practice Model, in the context of family violence.

- A significant understanding of the gendered nature of family violence and the ability to articulate and apply a practice framework including engagement and assessment.

- Demonstrated knowledge and high level understanding of:
 - the perpetrator's pattern of coercive control and its impact on children and the ability of the protective parent to safely parent;
 - mechanisms to restore and enhance safe, child-centred parenting; and the capacity to use this knowledge to assist Child Protection achieve improved client and system outcomes.

- Demonstrate a sound understanding of child development, family systems and ecological theory.
- Demonstrate a sound understanding of historical and contemporary issues that affect Aboriginal and Torres Strait Islander people in Australian society, as well as values and protocols, and demonstrated capacity to work in culturally informed and respectful manner.
- High level understanding of the Family Violence Protection Act 2008, the Children, Youth and Families Act 2005, Privacy and Data Protection Act 2014, the Health Records Act 2001, the CRAF and Victoria Police Code of Practice.
- Extensive experience and knowledge of working with women, infants, children, adolescents and men from culturally diverse communities.

- Capacity and desire to support improved engagement by Child Protection with both victims and perpetrators.
- Willingness and ability to engage directly with perpetrators or with services working with perpetrators of family violence for the purpose of service linkage and referral.
- Demonstrated experience in developing and maintaining relationships with other stakeholders in a multi-disciplinary environment including capacity to problem solve and negotiate with other professionals
- Demonstrate expert knowledge of local family violence support services and approaches in the local area.
- Demonstrated ability to manage confidential information, to keep accurate and complete records of your work activities in accordance with organisational requirements, information security and privacy policies and requirements.
- Highly developed written and oral communication skills including; accurately recording data, correspondence, reporting and providing written and oral evidence to the Children's Court of Victoria, the Magistrates' Court of Victoria and other relevant courts and tribunals.

- Demonstrated understanding of and commitment to the principles of equity, diversity, continual improvement, risk management and occupational health and safety.
- Demonstrated ability to flexibly manage competing priorities and stressful situations, monitoring own stress levels and practicing and promoting self-care strategies