

## **KEY SELECTION CRITERIA**

## Senior Clinician TRC South East

Please address the criteria listed below to outline your experience and suitability for the position you are applying for, and attach this with your application along with your Resume and Cover Letter.

- Highly developed ability to provide secondary consultation, training and advice to residential carers and other professionals
- Demonstrated ability to provide direct service in the clinical assessment of children and young people.
- Demonstrated understanding of the importance of identity and cultural connections in the healing process for Aboriginal children.
- Experience in providing training and group work.
- Demonstrated capacity to lead and manage in an area of challenging and complex practice.
- Demonstrated commitment to working collaboratively and with the capacity to negotiate and liaise with DHHS, other agencies and the community
- A sophisticated understanding of trauma and disrupted attachment.
- A sophisticated understanding of the complexity of the service system, including Out of Home Care, and the issues involved in providing services to statutory clients.
- Excellent written and verbal communication skills.
- Demonstrated understanding of, and respect for, the needs of children with a disability; Aboriginal culture including cultural safety and awareness for children from CALD backgrounds
- Demonstrated commitment to a learning culture and continuous improvement, and experience reporting within the Australian Council of Healthcare Standards would be an advantage.
- Personal values consistent with the values of Berry Street.
- Demonstrated understanding of and commitment to the principles of equity, diversity, continual improvement, risk management and occupational health and safety.