*Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

*Please address the criteria listed below to outline your experience and suitability for the position you are applying for, and attach this with your application along with your Resume and Cover Letter.*

* Demonstrated ability to lead a team to deliver on established projects and priorities.
* Demonstrated ability to undertake research including data collection, data analysis, writing for reports, publication, and presentations.
* Demonstrated ability to undertake preparation for ethics applications and other approval processes.
* Demonstrated ability to write submissions for: research grants, private trusts, government and other funding.
* A sophisticated understanding of the complexity of the child and family service system and the issues involved in providing services and conducting research in relation to statutory Child Protection clients.
* Demonstrated commitment to innovation, continuous improvement, collaborative work practices, and a learning culture. Demonstrated capacity to lead staff management processes, including recruitment, development, supervision, feedback and performance management of staff.
* Excellent written and oral communication skills including timely and accurate written reports, and able to clearly articulate and engage with a range of audiences – children, families, caregivers and other professionals.