*Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

*Please address the criteria listed below to outline your experience and suitability for the position you are applying for, and attach this with your application along with your Resume and Cover Letter.*

* Strong understanding of the issues for children coming into care and their families and of the statutory Child Protection system.
* Demonstrated ability to case manage complex needs and issues for clients, families and an ability to advocate for client needs and best interests.
* Knowledge and experience of current theoretical approaches & frameworks for working with highly vulnerable children, young people and their families, including strengths based approaches.
* A strong capacity to engage and work flexibly and creatively with families in a non-judgemental approach.
* Awareness of the issues related to working in cross cultural human services with knowledge of the issues facing culturally and linguistically diverse communities.
* Understanding of issues related to working with volunteers.
* Demonstrated understanding of, and respect for, the needs of children with a disability; Aboriginal culture, including cultural safety and awareness; and cultural and linguistic diversity (CALD), including cultural safety for children from CALD backgrounds
* Excellent written and oral communication skills (including public speaking, presentations and facilitation skills).
* Demonstrated ability to flexibly manage competing priorities and stressful situations, monitoring own stress levels and practicing and promoting self-care strategies