|  |  |
| --- | --- |
| **Position Details** | |
| Position Title | Night Residential Unit Supervisor |
| **Employment Status** | Part-Time – Permanent |
| **Position Contact** | Justin Hughes: 03 5134 6673 |
| **HR Contact** | Aiden Tabag: 03 9421 9391 |

|  |  |
| --- | --- |
| **Applicant Details** | |
| **Surname** |  |
| **First Name** |  |
| **Contact Email** |  |
| **Contact Number** |  |

**Please note:** You are only required to address the questions listed **below**. Individual responses to the selection criteria listed on the Position Description (PD) are **not** required. Your application must not exceed 3 pages.

|  |
| --- |
| **General Questions** |
| **Question: How do you manage competing priorities and stressful situations? This includes monitoring your stress levels and practicing and promoting self-care strategies.** |
| Click here to answer |
| **Question: Outline how you would exhibit empathy for the Young People in our care in an open minded and non-judgemental manner?** |
| Click here to answer |

|  |
| --- |
| **Capability Questions** |
| **Question: Please outline your understanding of, and respect for, the needs of children with a disability; Aboriginal culture, including cultural safety and awareness; and cultural and linguistic diversity (CALD), including cultural safety for children from CALD backgrounds.** |
| Click here to answer |
| **Question: Please outline your understanding of and commitment to the principles of equity, diversity, continual improvement, risk management and occupational health and safety.** |
| Click here to answer |
| **Please provide details of your experience providing supervision, monitoring workloads and individual performance.** |
| Click here to answer |
| **Please tell me about your capacity and skills in engaging children and young people who have experienced significant trauma and demonstrate emotional and behavioural dysregulation. The ability to adapt engagement and communication strategies according to the situation.** |
| Click here to answer |
| **Please tell me how you would display empathy for young people in our care, open mindedness, non-judgemental and understanding behaviours.** |
| Click here to answer |
| **Please describe your ability to think clearly and calmly making decisions as required, often in a crisis.** |
| Click here to answer |
| **Please outline your knowledge of legislation, policy and issues relating to children and young people involved with Child Protection and Youth Justice.** |
| Click here to answer |