

Role Description

Plant Operator (Waste Operations)



Title	Plant Operator (Waste Operations)
Classification/Grade/Band	Band 1, Level 4
Group/Unit/Section	Roads Transport Drainage and Waste / Waste Services & Business Development / Waste Facilities / Waste Operations
Reports to	Team Leader Waste Operations

Vision

A vibrant and sustainable Central Coast

Purpose

To provide valuable services that strengthen and support the Central Coast Community

Values

Decisions, actions and behaviours are governed by our Corporate Values; Serve, Collaborate, Improve, Be Your Best and Be Positive. All employees have a responsibility to uphold and champion these values.

Primary Role Statement

In contributing to the overarching vision and purpose, the role of Plant Operator (Waste Operations) is responsible for the efficient operation of multiple, heavy plant items to effectively support Central Coast Council's (CCC) waste management operations, while ensuring that the assigned plant is operated in a safe and courteous manner and within all prescribed legislation, regulation and CCC's policies and procedures.

The position of Plant Operator (Waste Operations) is required to provide quality customer service and create value for the community.

Key Duties and Responsibilities

- Operate and maintain multiple items of heavy plant to a high degree of precision such as working to set levels, final trim work and cell wall construction;



- Operate plant with a strong focus on the optimisation of landfill air space, preserving valuable resources such as cover material and strong emphasis on resource recovery;
- Carry out all operations in a safe and efficient manner in accordance with relevant Environment Protection Authority (EPA) and Workplace Health & Safety (WHS) legislation, CCC practices, policies and procedures including accessing and adherence to Safe Work Methods Statements, Environmental procedures, CCC Motor Vehicle Policy and other safety documents and manufacturer's operational manuals;
- Effectively carry out labouring duties around the waste facilities as instructed by the Team Leader Waste Operations, including the operation of other items of plant and trucks (within the employees qualification and capability) and the undertaking of general site operational tasks and duties;
- Complete daily vehicle and plant inspection forms and advise management of programmed servicing, repair requirements and/or any other safety issues identified that need attention;
- Undertake minor maintenance of plant and trucks as required. Plan and coordinate allocated activities and reprioritise work regularly to ensure work is completed and delivered in accordance with project schedules, deadline and budgetary constraints;
- Co-operate across the Waste Management Facility to provide quality customer service to members of the public that require assistance;
- Identify opportunities to improve efficiency of operations leading to improved service delivery and/or cost savings and improved revenue opportunities;
- Perform any other duties, tasks or projects the employer may assign, having regard to the incumbent's skills, training and experience.

Authority and Accountability

- Take care of your own health and safety and that of others. Comply with any reasonable instructions and apply Council's Safe Systems of Work consistent with the Responsibilities, Authorities and Accountabilities of your role;



- Decisions are either guided by practice, procedures and precedent or made in consultation with the immediate supervisor;
- Decisions made by the Plant Operator (Waste Operations) affect the work and activities of others within the work group or team;
- The work of the Plant Operator (Waste Operations) influences the external environment by meeting basic standards of service;
- The Plant Operator (Waste Operations) complies with operational requirements in cooperation with or under the supervision of other employees. Other employees or members of the public may be affected by the employee's acts or omissions;
- Has little or no responsibility for budget development;
- Look for ways to save costs. Be conscious of budget constraints and be aware of cost implications of own actions within own work area.

Personal Attributes

- Be adaptable, flexible and focused when dealing with change;
- Represent Council honestly, ethically, professionally and lead by example;
- Be committed to achieving work goals and maintains motivation when tasks are challenging and actively seek feedback from colleagues and stakeholders;
- Be responsive to the input of others and works to understand their perspectives.

Interpersonal Skills

- Listen to others and asks appropriate, respectful questions and monitors non-verbal cues and adapts behaviour accordingly;
- Support and promote a culture of quality customer service identify and respond quickly and provides solutions to meet customers' needs;
- Build a supportive and cooperative team environment, share information and learning across teams and solve issues and challenges in collaboration with others;
- Respond to conflict without inflaming the situation and knows when to refer to a supervisor for assistance and/ or withdraw from a conflict situation.



Business Enablers and Technical Skills

- Complete tasks to agreed budgets, timeframes and standards without guidance and contribute to the allocation of responsibilities and resources to ensure achievement of team goals;
- Understand the team/ unit objectives and responds proactively to changing circumstances and adjust plans and schedules when necessary;
- Identify issues that may impact on task completion and provides appropriate solutions;
- Understand delegations and act within authority levels;
- Exercise fiscally responsible behaviour and remain up to date with financial delegation processes;
- Support system improvement initiatives and embrace new technologies;
- Understand project goals, action tasks and expected outcomes and identify and escalate project variances.

Team Work

- Recognise and acknowledge individual/ team performance;
- Monitor and use resources responsibly to achieve team objectives;
- Accommodate changing priorities and respond flexibly to uncertainty and ambiguity.

QUALIFICATIONS

Essential

- Current Heavy Rigid (HR) or Medium Rigid (MR) Driver's Licence with a commitment to upgrade to a (HR) within a specified time period;
- Current Construction General Induction Card – NSW WorkCover or equivalent;
- LE, LL, LS current WorkCover Licences, Certificate of competency issued by a regulator, (e.g. Work Cover NSW) or hold a nationally recognised statement of attainment or equivalent evidence of competency



- Current Certificate for [Class B](#) - to remove non friable asbestos or equivalent or willingness to obtain within a specified time period.

Desirable

- Current Safe Work Near Overhead Powerlines Licence;
- Current Senior First Aid Certificate;
- Current RMS Traffic Controller and Implement Traffic Control Plans Certificate;

EXPERIENCE

- Demonstrated experience operating and maintaining items of heavy plant and equipment, including land fill compactors, front end loaders, excavators, skid steer loaders or other relevant equipment;
- Demonstrated experience in general labouring;
- Demonstrated knowledge and understanding of job specific legislation, best practice and codes applicable to construction operations;
- Demonstrated knowledge of and commitment to Environmental Management Principles.

Key Relationships

Internal	External
Section Managers/Team Leaders	Members of the Public/residents/ratepayers
Other Council employees (not including direct reports)	

