

Role Description

Horticulturist - Spray Technician



Title	Horticulturist - Spray Technician
Classification/Grade/Band	Band 2 Level 1
Group/Unit/Section	Community and Recreation Services/ Open Space and Recreation / Parks and Reserves
Reports to	Team Leader Parks and Reserves

Vision

A vibrant organisation doing great things.

Purpose

To provide valuable services that strengthen and support the Central Coast Community.

Values

Decisions, actions and behaviours are governed by our Corporate Values; Be Safe, Serve, Collaborate, Improve, Be Your Best and Be Positive. All employees have a responsibility to uphold and champion these values.

Primary Role Statement

In contributing to the overarching vision and purpose, the role of Horticulturist–Spray Technician is responsible for overseeing weed and pests management for Central Coast Council's (CCC's) sportsgrounds, parks, reserves and roadside landscapes through the application of sound horticultural practices, the effective allocation of staff and resources and the utilisation of best productive methods to provide a cost effective service to CCC and the Community.

The position of Horticulturist–Spray Technician is required to provide quality customer service and create value for the community.



Key Duties and Responsibilities

- Provide specialist input into the management of pests and weeds in open space area to ensure effective and efficient ongoing maintenance outcomes;
- Oversee and assist in the delivery of spray programs for sportsgrounds, parks, reserves and roadsides within Open Space and Recreation assets;
- Undertake all spray operations works in accordance with required standards, budget and agreed time frames;
- As required, assist in the delivery of improvement works, new construction works and other major works in a cost effective and efficient manner;
- Complete all administrative functions associated with the position, including but not limited to material dockets, timesheets, diary entries etc. in a timely and accurate manner;
- Lead and manage the development and improvement of WHS and risk management initiatives and practices for the OS&R maintenance teams, including assurance that all works are carried out in accordance with regulations, policies and procedures (including CCC policies and procedures, WHS requirements and Constructions Acts including traffic control) and also regarding the use, care and security of equipment;
- Operate allocated plant, such as trucks, ATV's, tractors or 4WD vehicles, possibly with a trailer, in a safe and responsible manner;
- Ensure all work sites are left in a clean, safe, useable and visually satisfactory state on a daily basis to minimise risk of harm to the public and for aesthetic appeal;
- Perform any other duties, tasks or projects the employer may assign, having regard to the incumbent's skills, training and experience.

Authority and Accountability

- Take care of your own health and safety and that of others. Comply with any reasonable instructions and apply Council's Safe Systems of Work consistent with the Responsibilities, Authorities and Accountabilities of your role;



- Decisions are either guided by practices, procedures and precedent or made in consultation with the immediate supervisor;
- Decisions affect own work only;
- The work of the Horticulturist–Spray Technician influences the external environment by ensuring services are consistent with Council standards;
- The work of the Horticulturist–Spray Technician complies with operational requirements in cooperation with or under the supervision of other employees. Other employees or members of the public may be affected by the employee’s acts or omissions;
- Has little or no responsibility for budget development;
- Look for ways to save costs. Be conscious of budget constraints and be aware of cost implications of own actions within own work area.

Personal Attributes

- Be adaptable, flexible and focused when dealing with change;
- Represent Council honestly, ethically, professionally and lead by example;
- Be committed to achieving work goals and maintains motivation when tasks are challenging and actively seek feedback from colleagues and stakeholders;
- Be responsive to the input of others and works to understand their perspectives.

Interpersonal Skills

- Listen to others and asks appropriate, respectful questions and adapt behaviour accordingly;
- Support and promote a culture of quality customer service identify and respond quickly and provides solutions to meet customers’ needs;
- Build a supportive and cooperative team environment, share information and learning across teams and solve issues and challenges in collaboration with others;



- Respond to conflict without inflaming the situation and knows when to refer to a supervisor for assistance and/ or withdraw from a conflict situation.

Business Enablers and Technical Skills

- Complete tasks to agreed budgets, timeframes and standards without guidance and contribute to the allocation of responsibilities and resources to ensure achievement of team goals;
- Understand the team/ unit objectives and responds proactively to changing circumstances and adjust plans and schedules when necessary;
- Identify issues that may impact on task completion and provides appropriate solutions;
- Understand delegations and act within authority levels;
- Exercise fiscally responsible behaviour and remain up to date with financial delegation processes;
- Support system improvement initiatives and embrace new technologies;

Team Work

- Recognise and acknowledge individual/team performance;
- Monitor and use resources responsibly to achieve team objectives;
- Accommodate changing priorities and respond flexibly to uncertainty and ambiguity.

QUALIFICATIONS

Essential

- Certificate III qualification in Horticulture/Parks and Gardens or related field OR demonstrated solid contemporary experience in a similar role, combined with ongoing professional development;
- WHS Construction Induction Certificate (White Card);
- Minimum AQF Level 3 Chemical Accreditation certificate;



- Current Class C Driver's Licence.

Desirable

- Medium Rigid Driver's Licence (MR);
- Other relevant Licences to operate minor plant;
- First Aid Certificate;
- Traffic Controller Certification (Yellow Card);
- Minimum AQF Level 4 Chemical Safety / Risk Management certificate.

EXPERIENCE

- Demonstrated experience in the Horticulture/Parks Maintenance industry;
- Demonstrated experience with the use of Horticulture/Parks Maintenance equipment;
- Extensive experience in general gardening duties;
- Experience in landscape construction, street tree planting and major amenity tree planting;
- Demonstrated experience in the use of computers and software packages including word processing, spreadsheet and database applications;
- Ability to work independently and to plan and coordinate work priorities, including the ability to work in a diverse environment with constant interruptions, sometimes difficult customers and/or emergency situations.



Key Relationships

Internal	External
Council employees	Landcare
Landscape Architect	Tidy Towns
Landcare Coordinator	Community Groups
Other CCC operational units	Community
	Other infrastructure authorities

